

Ordinance No. 1415-2025

By Council Member Griffin
(by departmental request)

FOR PASSAGE
November 10, 2025

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the International Brotherhood of Teamsters, Local 507 (Utility Supervisors) and to amend Section 11 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the International Brotherhood of Teamsters, Local 507 (Utility Supervisors), under the terms contained in File No. 1415-2025-A for the period from April 1, 2025, through March 31, 2028, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
3%	April 1, 2025
3%	April 1, 2026
3%	April 1, 2027

Section 2. That Section 11 of Ordinance No. 194-2021, passed March 29, 2021 ,as amended by Ordinance No. 46-2025, passed January 6, 2025, is amended to read as follows:

Section 11. Teamsters Local 507 (Utility Supervisors). That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Minimum</u>	<u>Maximum</u>
1 Assistant Superintendent of Distribution	30.81 33.85	33.72 36.10
2 Assistant Superintendent of Sewer Maintenance	30.81 33.85	32.22 36.10
3 Chief Meter Reader	24.46 26.87	25.58 28.65
4 Chief Radio Dispatcher- Water	27.93 31.60	31.59 33.70
5 Data Conversion Supervisor	24.46 27.68	26.34 29.52
6 Engineer of Hydraulic Surveys	34.31 37.69	37.39 40.18
7 Inspection Supervisor of Permits and Sales	29.87 33.79	33.68 36.02
8 Meter Reader Supervisor	27.53 30.24	28.78 32.24
9 Meter Technician Supervisor	29.85 33.85	33.66 36.10
10 Meter Technician Unit Leader	26.48 30.54	30.03 32.56
11 Sewer Construction & Maintenance Operations Supervisor	29.93 33.86	33.74 36.11
12 Sewer Maintenance Unit Leader	25.94 30.54	29.45 32.56
13 Sewer Maintenance Unit Leader Operator	27.19 31.60	30.78 33.70
14 Supervisor of Billing Services	27.55 30.26	28.80 32.27
15 Supervisor of Call Center	27.55 30.26	28.80 32.27
16 Supervisor of Credit and Collections	27.55 30.26	28.80 32.27
17 Supervisor of Meter Operations	27.55 30.26	28.80 32.27

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18	Supervisor of Permits and Sales	27.55 <u>30.26</u>	28.80 <u>32.27</u>
19	Supervisor of Radio Service	29.71 <u>32.63</u>	31.06 <u>34.79</u>
20	Unit Supervisor	27.55 <u>31.17</u>	29.67 <u>33.24</u>
21	Water Hydraulic Supervisor	30.13 <u>34.11</u>	33.00 <u>36.36</u>
22	Water Hydraulic Unit Leader	27.82 <u>30.81</u>	30.60 <u>32.84</u>
23	Water Pipe Repair Supervisor (Days)	29.93 <u>33.86</u>	33.74 <u>36.11</u>
24	Water Pipe Repair Supervisor (Staggered)	30.05 <u>34.14</u>	34.22 <u>36.39</u>
25	Water Pipe Repair Unit Leader (Days)	25.94 <u>30.54</u>	29.45 <u>32.56</u>
26	Water Pipe Repair Unit Leader (Staggered)	26.05 <u>30.67</u>	29.91 <u>32.70</u>

Section 3. That Section 11 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 46-2025, passed January 6, 2025, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

KR:uo
11-10-25

FOR: Director Cole

By Council Member Griffin (by departmental request)

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READ FIRST, SECOND AND THIRD TIME	READ FIRST TIME	REPORTS
	and referred to	
	CITY CLERK	
	READ SECOND TIME	
	CITY CLERK	
	READ THIRD TIME	
	PRESIDENT	
	CITY CLERK	
	APPROVED	
	MAYOR	
	Recorded Vol. _____ Page _____	
	Published in the City Record _____	