By Council Member Griffin (by departmental request)

AN EMERGENCY ORDINANCE

To amend Sections 5, 8, 25, 30, 34, 36 to 40 and 42 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the

usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

<u>Section 1.</u> That the following sections:

Section 5 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 720-2024, passed July 10, 2024,

Section 8 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 697-2023, passed June 5, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 1143-2023, passed October 2, 2023, Ordinance No. 1390-2023, passed December 4, 2023, Ordinance No. 32-2024, passed January 8, 2024, Ordinance No. 193-2024, passed February 12, 2024, and Ordinance No. 850-2024, passed August 7, 2024,

Section 25 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, and Ordinance No. 1240-2023, passed October 23, 2023,

Section 30 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024,

Section 34 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023 passed April 24, 2023, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024,

Section 36 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024,

Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024,

Section 38 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 776-2023, passed July 12, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 1239-203, passed November 13, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024,

Section 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1151-2022, passed November 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024,

Section 40 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 478-2024, passed April 29 2024, and Ordinance No. 850-2024, passed August 7, 2024, and

Section 42 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024

are amended to read as follows:

Section 5. Special Assistants to the Mayor, Secretaries to Directors of Departments, Secretary of the Civil Service Commission, Secretary to Director of Department of Port Control, Assistant Directors. That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Special Assistant to the Mayor	31,866.00	147,183.39
2	Secretary to Directors of Departments	36,590.39	180,754.88
3	Secretary of the Civil Service Commission	31,866.00	126,147.04
4	Secretary to Director of Department of Port Control	41,312.22	220,000.00
5	Assistant Director	36,590.39	181,854.88
<u>6</u>	Assistant Director of Port Control	31,866.00	215,000.00
Z	Private Secretary to the Director	<u>31,866.00</u>	<u>100,000.00</u>

<u>Section 8. International Local 100, AFSCME Ohio Council 8 AFL-CIO.</u> That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Accountant I	16.69	24.99
2	Accountant II	17.27	27.44
3	Accountant III	17.96	30.44
4	Accountant Clerk I	15.33	20.26
5	Accountant Clerk II	15.33	22.88
6	Activities Therapist	15.33	19.25
7	Air Pollution Inspector	17.05	25.87
8	Reserved		
9	Airport Operations Agent	24.97	31.45
10	Apprentice Water Distribution Worker	15.33	17.68
11	Airport Terminal Operations Agent	16.24	23.34
12	Apprentice Sewer Service Worker	15.33	19.24

13	Architect	15.33	37.78
14	ARFF Paramedic	21.22	36.25
15	Associate Engineer	24.04	50.95
16	Assistant Plan Examiner	18.87	28.85
17	Assistant Residential Plan Examiner	15.33	28.85
18	Associate Programmer	15.33	29.38
19	Bill Collector	15.61	21.00
20	Billing Clerk	15.61	20.16
21	Building Inspector I	28.52	32.41
22	Building Inspector II	30.10	34.30
23	Building Inspector III	31.67	36.07
24	Building Inspector IV	33.29	37.88
25	Caseworker I	15.61	22.80
26	Caseworker II	16.27	24.99
27	Cashier/Starter	15.33	25.00
28	Chemist	21.44	37.48
29	Chief Miscellaneous Investigator	15.33	28.85
30	Citizens Information Representative	15.33	23.87
30a.	Citizens Support Specialist	17.27	26.03
31	Claims Examiner	15.33	34.62
32	Clinical Laboratory Assistant	17.98	23.87
33	Clinical Laboratory Technician I	15.33	27.44
34	Clinical Laboratory Technician II	19.56	29.38
35	Community Development Planner	24.52	28.28
36	Community Health Aide	16.25	20.26
37	Community Relations Representative I	15.33	23.87
38	Community Relations Representative II	15.33	28.85
39	Community Relations Representative III	15.33	35.70
40	Computer Monitor Assistant	15.33	17.34
41	Computer Operator	15.33	28.85
42	Construction Technician	15.33	28.85
43	Consumer Protection Specialist	15.33	22.81
44	Contract and Monitoring Specialist	15.33	30.53
45	Cook	15.98	19.73
46	Copy Center Operator	15.33	23.19
47	Customer Account Associate, Billing Services	16.65	23.09
48	Customer Account Associate, Credit & Collections	16.65	23.09
49	Customer Service Representative, Call Center	15.92	22.80
50	Customer Service Representative	15.61	21.86
51	Customer Support Associate of Billing Services	15.33	22.80
52	Customer Support Associate of Call Center	15.33	22.80
53	Customer Support Associate of CPP Meter Service Center	15.92	22.80

54	Customer Support Associate of Credit and Collections	15.33	22.80
55	Customer Support Associate of Meter Operations	15.92	22.80
56	Customer Support Associate of Water distribution and Maintenance	15.92	22.80
57	Customer Support Associate of Water Pollution Control	15.92	22.80
58	Data Control Clerk	15.33	21.45
59	Data Conversion Operator	15.61	19.04
60	Development Officer	15.33	33.88
61	Disease Intervention Specialist I	17.83	29.07
62	Disease Intervention Specialist II	19.81	32.21
63	Disease Surveillance Specialist	15.33	39.39
64	Drug and Alcohol Counselor	15.33	18.59
65	Elevator Inspector	29.18	36.41
66	Engineer	22.78	43.05
67	Environmental Compliance Specialist I	15.33	28.75
68	Environmental Compliance Specialist II	16.35	33.85
69	Environmental Compliance Specialist III	17.90	35.54
70	Environmental Compliance Specialist IV	26.44	34.67
71	Environmental Compliance Specialist V	28.85	36.68
72	Environmental Enforcement Specialist I	15.33	29.92
73	Environmental Enforcement Specialist II	16.35	31.43
74	Environmental Enforcement Specialist III	17.90	32.99
74a	Environmental Health Specialist In- Training (EHSIT)	20.17	29.21
74b	Environmental Health Specialist I	27.50	30.64
74c	Environmental Health Specialist II	29.30	37.67
75	Environmental Monitoring Specialist I	15.33	29.65
76	Environmental Monitoring Specialist II	15.33	31.12
77	Environmental Monitoring Specialist III	15.74	32.67
78	Environmental Technician	17.96	22.82
79	Financial Analyst	15.33	27.44
80	Financial Counselor	15.33	28.85
81	First Press Operator	15.33	27.55
82	Fuel System Technician	19.68	25.48
83	General Storekeeper	22.33	30.89
84	Geriatric Outreach Worker	15.61	22.54
85	Hazardous Material Specialist	21.63	41.21
86	Head Cook	15.33	22.27
87	Head Storekeeper	20.72	28.52
88	Heating Inspector	20.00	27.88
89	Help Desk Analyst	15.33	31.95
90	Home Maintenance Aide	15.61	21.66
91	House Connection Inspector	17.85	24.05
92	Income Tax Analyst	15.92	23.33

02	Information Control Analyst	15.00	26.16
93	Inspector of Permits and Sales	15.33	
94	_	22.70	28.04
95	Inspector of Weight and Measures	15.61	22.85
96	Instrumentation Technician I	23.72	26.91
97	Instrumentation Technician II	26.47	29.57
98	Instrument Repair Worker	15.33	26.46
99	Intake Specialist	15.33	26.55
100	Interim Building Inspector	22.71	28.29
101	Interim Mechanical Inspector	19.00	25.19
102	Interim Residential Building Inspector	18.82	21.16
103	Interim Residential Plan Examiner	24.21	26.85
104	Junior Cashier	15.61	21.00
105	Junior Clerk	16.40	19.04
106	Junior Draftsman	15.61	21.46
107	Lab Coordinator	16.82	33.25
108	Laboratory Assistant	15.33	24.62
109	Landscape Designer	15.33	35.70
110	Life Guard	15.33	20.00
111	Life Guard Captain	15.33	24.76
112	Mechanical Inspector I	28.52	32.41
113	Mechanical Inspector II	30.01	34.29
114	Mechanical Inspector III	31.67	36.06
115	Mechanical Inspector IV	33.29	37.89
116	Medical Billing Reimbursement Specialist	18.73	25.99
117	Medical Coder and Billing Analyst	18.27	25.36
118	Messenger	15.61	18.85
119	Meter Reader	18.02	23.02
120	Meter Technician	19.93	25.02
121	Meter Technician II	24.46	25.58
122	Miscellaneous Investigator	17.81	23.05
123	Monitoring, Auditing and Evaluation Coordinator	15.33	27.83
124	Network Analyst I	15.33	43.66
125	Office Machine Operator	15.61	18.34
126	On The Job Training Specialist	15.33	26.93
127	Parking Attendant	16.01	20.13
128	Parking Meter Collector	16.01	20.13
129	Parking Meter Service Worker	19.13	21.26
130	Permit Processing Specialist	15.33	16.97
131	Pharmacist	15.33	39.89
132	Photographer	15.33	27.44
133	Photographic Laboratory Technician	15.33	23.87
134	Physical Director I	16.54	17.99
135	Physical Director II	18.04	20.37
136	Plan Examiner	27.19	32.60
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137	Play Director	15.33	17.30
138	Police Radio Technician	23.02	25.97
139	Pressman	15.33	26.94
140	Preventive Health Counselor	15.33	27.88
141	Preventive Health Educator	15.33	18.74
142	Principal Cashier	17.01	29.38
143	Principal Clerk	17.27	29.84
144	Print Shop Helper	15.61	18.50
145	Private Secretary	19.49	26.22
146	Program Analyst	16.64	38.04
147	Programmer	15.33	33.89
148	Programmer Analyst	15.33	38.04
149	Property Clerk	15.33	42.10
150	Property Maintenance Inspector I	15.33	22.55
151	Property Maintenance Inspector II	15.33	25.07
152	Psychiatric Social Worker	15.33	27.33
153	Public Health Nursing Aide	15.33	17.64
154	Public Health Sanitarian I	17.96	23.34
155	Reserved		
156	Reserved		
157	Reserved		
158	Public Information Officer	15.33	28.85
159	Quality Assurance Analyst	15.33	33.88
160	Quality Control Coordinator	16.82	33.27
161	Radio Dispatcher	23.87	25.97
162	Radio Dispatcher –Water	23.87	25.97
163	Radio Dispatcher – WPC	23.87	25.97
164	Radio Technician	23.03	26.73
165	Receptionist	15.61	17.94
166	Recreation Aide	15.33	16.97
167	Recreation Instructor	15.33	20.26
168	Recreation Instructor I	15.33	21.59
169	Recreation Instructor II	17.51	19.80
170	Recreation Instructor III	15.33	23.71
171	Redevelopment Advisor	15.33	30.44
172	Redevelopment Coordinator	15.33	33.12
173	Refrigerator Inspector	20.04	27.88
174	Registered Animal Health Technician	15.33	20.26
175	Rehabilitation Inspector	20.52	33.86
176	Residential Building Inspector	20.64	28.94
177	Residential Plan Examiner	22.71	32.60
178	Sanitarian Aide	16.33	19.64
179	Second Press Operator	15.33	24.62
180	Secretary	15.61	21.88
181	Secretary to Director of Consumer Affairs	15.33	35.70

182	Senior Assistant City Planner	15.33	30.44
183	Senior Assistant Designer	15.33	30.44
184	Senior Assistant Mechanical Engineer	15.33	30.44
185	Senior Cashier	15.61	24.99
185	Senior Chemist	20.44	32.84
187	Senior Clerk	15.61	33.89
187	Senior Computer Operator	15.33	33.89
189	Senior Contract and Monitoring Specialist	15.33	35.92
190	Senior Data Conversion Operator	15.92	23.50
190	Senior Development Officer	15.33	44.47
191	Senior Draftsman	15.61	24.53
192	Senior Laboratory Technician		24.55
	Senior Information Control Analyst	15.33	32.16
194	•	25.00	
195	Senior Landscape Architect Sewer Service Worker	15.33	37.81
196		21.07	24.55
197	Site Inspector Social Worker for Homeless	15.33	28.91
198		15.33	28.37
199	Starter (Golf)	15.33	16.97
200	Stenographer I	15.61	18.37
201	Stenographer II	15.61	20.53
202	Stenographer III	15.33	22.81
203	Stock Clerk	15.61	22.55
204	Storekeeper	19.33	25.69
205	Surveyor	19.23	55.50
206	Tax Auditor I	17.85	25.16
207	Tax Auditor II	19.11	27.69
208	Technical Specialist	15.33	28.85
209	Technical Specifications Writer	15.33	30.45
210	Telecommunications Analyst I	15.33	52.52
211	Telephone Supervisor	15.33	21.87
212	Traffic Sign and Marking Technician	19.23	23.81
213	Trainee Building Inspector	21.79	24.66
214	Trainee Residential Plan Examiner	21.82	24.22
215	Typist	15.61	19.04
216	Utility Adjuster	15.62	20.53
217	<u>Vital Statistics Specialist 1</u>	20.00	<u>20.85</u>
218	<u>Vital Statistics Specialist 2</u>	<u>22.46</u>	22.93
219	Vital Statistics Specialist 3	<u>25.53</u>	<u>29.82</u>
217 <u>220</u>	Water Hydraulic Repair Worker	23.36	26.26
218 <u>221</u>	Water Meter Repair Worker	21.07	23.84
219 <u>222</u>	Water Pipe Repair Worker	19.07	26.27
220 <u>223</u>	Water Service Investigator	21.92	24.55
221 224	Water Service Worker	15.33	20.37
222 <u>225</u>	Water System Construction Inspector	22.00	29.82

<u>Section 25</u>. <u>International Brotherhood of Electrical Workers AFL-CIO, Local 39</u>. That salaries in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
ł	Apprentice Cable Splicer	27.61	32.34
2	Apprentice Lineman	27.81	32.58
<u>1</u>	<u>Cable Foreman</u>	45.95	<u>48.74</u>
3	Cable Unit Leader	41.90	48.74
2	<u>Cable Splicer Apprentice – 4th</u>	<u>34.86</u>	<u>36.45</u>
3	Cable Splicer Apprentice – 3 rd	33.57	35.09
4	Cable Splicer Apprentice – 2 nd	<u>32.92</u>	34.41
5	<u>Cable Splicer Apprentice – 1st</u>	32.40	33.88
<u>46</u>	Cable Splicer Helper 2	27.76 <u>29.47</u>	31.51
5 Z	Chief Electric Trans Operator	42.89 <u>46.41</u>	47.57 <u>48.53</u>
6 <u>8</u>	Dispatch Electric System Operator	33.23 <u>35.26</u>	37.55
79	Electric Meter Industrial Installer	34.19 <u>36.28</u>	38.62
8 10	Electric Meter Instrument Specialist and General Tester	34.57 36.69	39.04
9 <u>11</u>	Electric Meter Service Unit Leader	38.73 <u>38.07</u>	43.66 <u>40.49</u>
<u>12</u>	Electrical Meter Service Foreman	<u>41.10</u>	<u>43.67</u>
10 <u>13</u>	Electric Meter Service Installer I	38.73 <u>33.80</u>	36.71
11 <u>14</u>	Electric Meter Service Installer II	29.68 <u>31.50</u>	33.61
12	Electric Meterman Apprentice	26.68	31.85
<u>15</u>	<u>Meterman Apprentice – 4th</u>	<u>30.42</u>	<u>31.81</u>
<u>16</u>	<u>Meterman Apprentice – 3rd</u>	<u>29.41</u>	<u>30.75</u>
<u>17</u>	<u>Meterman Apprentice – 2nd</u>	<u>28.73</u>	<u>30.04</u>
<u>18</u>	<u>Meterman Apprentice – 1st</u>	<u>28.29</u>	<u>29.59</u>
13 19	Electric Transmission and Distribution Inspector	36.13 <u>43.20</u>	45.86
14	Foreman Low Tension	38.07	42.93
15 20	Gas Turbine Mechanic	31.85 <u>33.80</u>	36.71
16 21	Gas Turbine Mechanic Apprentice	27.61	32.34
<u>22</u>	<u>T/GT Repair Foreman</u>	45.95	<u>48.74</u>
<u>23</u>	<u>T/GT Repair Apprentice – 4th</u>	<u>30.93</u>	<u>32.34</u>
<u>24</u>	<u>T/GT Repair Apprentice – 3rd</u>	<u>29.74</u>	<u>31.10</u>
<u>25</u>	<u>T/GT Repair Apprentice – 2nd</u>	<u>29.20</u>	<u>30.54</u>
<u>26</u>	<u>T/GT Repair Apprentice – 1st</u>	<u>28.73</u>	<u>30.04</u>
17 27	Intern Apprentice	16.91 <u>17.95</u>	18.76
18 28	Junior Electric Switchboard Operator	27.23 <u>28.90</u>	30.95
19 29	Line Clearance Worker	26.84 <u>30.08</u>	32.15
25 30	Line Foreman	<u>45.95</u>	<u>48.74</u>
20	Line Unit Leader	38.73	48.74
<u>31</u>	Line Helper/Driver 2 nd Year (prior to (6/1/06)	<u>26.40</u>	<u>27.92</u>
<u>32</u>	Line Helper/Driver 2 nd Year (after 6/1/06)	<u>24.53</u>	<u>26.15</u>

0.0	Line Helper/Driver Start (offer 6/1/06)	00.00	04.00
33	<u>Line Helper/Driver Start (after 6/1/06)</u> Line Helper/Driver 2 nd Year (PS&F - prior	<u>22.92</u>	<u>24.33</u>
34	6/1/06)	<u>25.75</u>	<u>27.25</u>
35	Line Helper/Driver 2 nd Year (PS&F - after 6/1/06)	24.12	<u>24.57</u>
<u>36</u>	<u>Line Helper/Driver Start (PS&F - after</u> <u>6/1/06)</u>	<u>22.92</u>	<u>24.33</u>
21 37	Line Helper/Driver <u>Trouble</u>	22.03 <u>29.48</u>	31.51
<u>38</u>	Line Helper/Driver Trouble (PS&F)	28.27	<u>29.93</u>
22	Line Switchman	41.42 <u>45.45</u>	48.19
<u>39</u>			
23 40	Leader Lineman Low-Tension	36.56 <u>38.80</u>	41.23
24	Lineman	34.31	38.76
<u>41</u>	Lineman Apprentice – 4 th	<u>35.12</u>	36.72
42	Lineman Apprentice – 3 rd	33.87	35.41
<u>43</u>	<u>Lineman Apprentice – 2nd</u>	33.18	34.68
44	Lineman Apprentice – 1 st	32.62	34.10
25	Lineman Leader	40.49 <u>44.46</u>	47.18
<u>45</u>			
<u>46</u>	Low Tension Line Foreman	<u>40.40</u>	<u>42.94</u>
47	Low Tension Lineman	<u>33.98</u>	<u>36.22</u>
26 <u>48</u>	Low Tension Unit -Leader <u>Lineman</u>	32.02 <u>38.80</u>	36.21 <u>41.23</u>
27	Low Tension Lineman Apprentice	27.27	31.44
<u>49</u>	Low Tension Lineman Apprentice – 3 rd	<u>30.07</u>	<u>31.44</u>
<u>50</u>	Low Tension Lineman Apprentice – 2 nd	<u>28.88</u>	<u>30.20</u>
51	Low Tension Lineman Apprentice – 1 st	<u>28.37</u>	<u>29.67</u>
28	Low Tension Trouble Lineman	35.83 <u>38.03</u>	40.43
<u>52</u>	Conion Coble Culicon	06 10 40 00	4- 96
29 53	Senior Cable Splicer	36.13 <u>4</u>3.20	45.86
<u>54</u>	Senior Electric Switchboard Operator	<u>31.85</u>	<u>34.01</u>
55	Senior Lineman	43.20	45.88
56	Switchboard Operator Rep. Foreman	41.10	43.67
57	Telecommunications Technician	38.03	40.43
	Traffic Signal Control Technician 1	40.23	42.77
<u>58</u>	<u>Traffic Signal Control Technician 1</u> Traffic Signal Control Technician 2	<u>40.23</u> 39.59	<u>42.77</u> 42.06
<u>58</u> 59	Traffic Signal Control Technician 2	<u>39.59</u>	<u>42.06</u>
<u>58</u> 59 60	<u>Traffic Signal Control Technician 2</u> <u>Transformer Repair Unit Leader</u>	<u>39.59</u> <u>38.73</u>	<u>42.06</u> <u>44.81</u>
58 59 60 61	<u>Traffic Signal Control Technician 2</u> <u>Transformer Repair Unit Leader</u> <u>Trouble Lineman Foreman</u>	<u>39.59</u> <u>38.73</u> <u>46.92</u>	<u>42.06</u> <u>44.81</u> 49.75
<u>58</u> 59 60	<u>Traffic Signal Control Technician 2</u> <u>Transformer Repair Unit Leader</u>	<u>39.59</u> <u>38.73</u>	<u>42.06</u> <u>44.81</u>

<u>Section 30.</u> That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Animal Adoption/Volunteer Coordinator	31,866.00	56,578.48
2	Assessment Analyst	31,866.00	66,439.58
3	Budget Analyst	31,866.00	76,248.32
4	Buyer	31,866.00	65,815.11
5	Civil Service Examiner II	31,866.00	79,328.74

6	Civil Service Examiner III	31,866.00	87,978.83
7	Civil Service Examiner IV	31,866.00	93,844.08
8	Docket Clerk	31,866.00	59,323.42
9	Health Outreach Specialist	34,008.00	63,707.00
10	Indoor Air Quality Specialist	34,008.00	63,707.00
11	Junior Personnel Assistant	31,866.00	58,652.55
12	Legal Secretary	31,866.00	68,036.96
13	Mailing Specialist	31,866.00	65,379.59
14	Misdemeanor Investigator	31,866.00	61,573.09
15	Office Manager	31,866.00	64,336.03
16	Paralegal	31,866.00	64,517.81
17	Personnel Assistant	31,866.00	64,517.81
18	Private Secretary to Director	31,866.00	76,248.32
19 <u>18</u>	Revenue Analyst	31,866.00	75,638.33
-20	Risk Associate I	42,640.00	66,488.53
<u>19</u>			
21	Senior Personnel Assistant	31,866.00	76,248.32
<u>20</u>			

<u>Section 34.</u> That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Airport Maintenance Superintendent	31,866.00	81,777.01
2	Assistant Manager of Audit Control and Personnel	31,866.00	76,210.68
3	Assistant Manager of Recreation	31,866.00	73,632.50
4	Auditor	39,520.00	84,656.00
5	Auditor II	31,866.00	79,767.47
6	Chief of the Demolition Bureau	31,866.00	73,632.50
7	City Planner	31,866.00	78,632.95
8	Deputy Commissioner of Recreation-Fiscal Control	31,866.00	106,851.45
9 8	Deputy Project Director	31,866.00	81,390.13
10 9	District Supervisor - Environmental Health	31,866.00	78,632.95
11 <u>10</u>	GIS Technician	31,866.00	62,246.50
12 <u>11</u>	Income Tax Supervisor	31,866.00	84,459.67
13 <u>12</u>	Office of Professional Standards - Standards Research/Analyst	31,866.00	74,691.22
14 <u>13</u>	Recreation Center Manager	32,500.00	92,935.62
15 <u>14</u>	Reporter/Producer TV20	31,866.00	88,078.35
16 <u>15</u>	Senior Electric Transmissions Operator	31,866.00	70,453.03
17 <u>16</u>	Senior Tax Auditor	31,866.00	76,248.32
18 <u>17</u>	Superintendent of Vehicle Administrative Services	31,866.00	91,714.38
19 <u>18</u>	Supervisor Administrative Services-Data Processing Ctr	31,866.00	73,632.50
20 <u>19</u>	Talent Development Specialist	31,866.00	94,297.48

	Classification	Minimum	Maximum
1	Accounts Payable Manager	31,866.00	90,525.58
2	Airport Security Coordinator	31,866.00	82,389.05
3	Assistant Airport Safety Chief/ Training Officer	31,866.00	82,389.05
4	Assistant Manager of Stage	31,866.00	82,389.05
5	Chief Engineer-Traffic	31,866.00	95,987.29
6	Chief of Air Pollution Outreach	34,008.00	97,019.48
7	Chief of Bureau of Smoke Abatement	31,866.00	82,389.05
8	Chief Senior Electric Switchboard Operator	31,866.00	109,479.65
9	Deputy Commissioner of Purchases and Supplies	31,866.00	97,373.08
10 9	Grants Administrator	31,866.00	97,373.08
11 <u>10</u>	Health Center Director	31,866.00	97,373.08
12 <u>11</u>	Manager of Assigned Maintenance	31,866.00	95,987.29
13 <u>12</u>	Manager of Parks and Recreation Research and Planning	31,866.00	105,812.22
14 <u>13</u>	Manager of Parks and Urban Forestry	31,866.00	95,987.29
15 <u>14</u>	Prevailing Wage Coordinator	31,866.00	87,215.89
16 <u>15</u>	Programming Supervisor	31,866.00	82,389.05
17 <u>16</u>	Superintendent of Sidewalks	31,866.00	82,389.05
18 <u>17</u>	Warehouse Inventory Manager	31,866.00	103,987.43

<u>Section 36.</u> That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

Section 37. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Accountant Supervisor	31,866.00	93,957.66
2	Assistant Chief of Water Distribution	31,866.00	112,258.94
3	Assistant Commissioner of Assessments	31,866.00	109,565.29
	and Licenses		<u>125,000.00</u>
4	Assistant Commissioner, Division of Printing and Reproduction	31,866.00	109,565.29
5	Assistant Commissioner, Division of	31,866.00	109,565.29
	Special Events and Marketing		
6 <u>4</u>	Building Manager	31,866.00	101,134.97
75	Business Process Analyst	55,000.00	126,742.18
8 <u>6</u>	Chief Architect	31,866.00	131,862.56
9 Z	Chief Auditor – Utilities	31,866.00	109,565.29
10 <u>8</u>	Chief City Planner	31,866.00	107,223.85
11 9	Chief, Computer Operations	31,866.00	109,565.29
12 <u>10</u>	Chief Engineer – Civil	31,866.00	109,565.29
13 <u>11</u>	Chief Engineer – Mechanical	31,866.00	109,565.29
14 <u>12</u>	Chief Epidemiologist	58,236.00	108,995.21
15 <u>13</u>	Chief Legal Investigator - Civil Branch	31,866.00	86,806.32
16 <u>14</u>	Chief of Laboratories	31,866.00	104,079.81
17 <u>15</u>	Chief of Pumping	31,866.00	126,382.64
18 <u>16</u>	Chief of Purification	31,866.00	112,288.95

19 <u>17</u>	Development Finance Analyst I	34,000.00	77,995.97
20 <u>18</u>	Development Finance Analyst II	51,043.20	110,097.96
21 <u>19</u>	Financial Systems Coordinator	31,866.00	86,806.32
22 <u>20</u>	Fiscal Grants Administrator	40,000.00	111,514.10
23 <u>21</u>	Fiscal Manager	31,866.00	115,120.39
24 <u>22</u>	Health Promotion Coordinator	31,866.00	100,075.43
25 <u>23</u>	Investment Manager	31,866.00	109,565.29
26 <u>24</u>	Manager of Enterprise Unit	31,866.00	101,134.97
27 <u>25</u>	Manager of Events	31,866.00	101,134.97
28 <u>26</u>	Manager of Special Events and Marketing	31,866.00	101,134.97
29 <u>27</u>	Manager of General Maintenance	31,866.00	101,134.97
30 28	Manager of Markets	31,866.00	101,134.97
31 29	Manager of Parking	31,866.00	101,134.97
32 <u>30</u>	Manager of Recreation	40,000.00	101,134.97
33 <u>31</u>	Master Plan Examiner	31,866.00	131,862.56
34 <u>32</u>	Neighborhood Investment Manager	33,280.00	80,080.00
35 <u>33</u>	Secretary to the Board of Building Standards and Appeals	31,866.00	107,223.85
36 <u>34</u>	Secretary to the Board of Zoning Appeals	31,866.00	107,223.85
37 <u>35</u>	Security Manager	31,866.00	117,461.52
38 <u>36</u>	Senior Internal Auditor	58,240.00	100,926.10
39 <u>37</u>	Senior Programmer Analyst	31,866.00	89,846.43
40 <u>38</u>	Supervisor - Information Control	31,866.00	86,806.32
41 <u>39</u>	Water Plant Manager	31,866.00	126,382.64

<u>Section 38.</u> That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Airport Chief of Aircraft Rescue & Fire Fighting (ARFF)	31,866.00	198,000.00
2	Airport Maintenance Manager	31,866.00	121,624.23
3	Airport Operations Manager	31,866.00	115,755.23
4	Airport Safety Chief	31,866.00	118,874.40
5	Assistant Commissioner of Airports	31,866.00	134,538.68
6	Assistant Commissioner of Cleveland Public Power	31,866.00	158,351.44
7	Assistant Commissioner of Construction Permitting	31,866.00	115,755.23
8	Assistant Commissioner of Motor Vehicles Maintenance	31,866.00	115,755.23
9	Assistant Commissioner of Real Estate	31,866.00	115,755.23
10	Assistant Commissioner of Streets	31,866.00	115,755.23
11	Assistant Commissioner of Water Pollution Control	31,866.00	115,755.23
12 6	Assistant Income Tax Administrator	31,866.00	146,631.38
13	Assistant Superintendent of Electric Trans & Distribution	31,866.00	110,097.96
<u>+4 8</u>	Building and Housing Executive Assistant	31,866.00	115,755.23
15 9	Business Process Specialist	40,000.00	93,844.08
16 <u>10</u>	Chief of Air Pollution Enforcement	31,866.00	103,987.43
17 <u>11</u>	Chief of Air Pollution Engineering	31,866.00	103,987.43

Chief of Air Pollution Monitoring	31,866.00	103,987.43
Chief Civil Service Examiner	31,866.00	99,000.00
City Hall Custodian	31,866.00	91,714.38
Commercial Development Officer	52,000.00	112,112.00
Community Development Executive Assistant	31,866.00	118,105.64
Contract Compliance Officer	31,866.00	91,714.38
Deputy Budget Administrator	31,866.00	106,851.45
Deputy Commissioner of Accounts	31,866.00	114,487.79
Deputy Commissioner of Air Pollution Control	31,866.00	106,851.45
Center	31,866.00	106,851.45
Medical Service	31,866.00	115,500.00
Deputy Commissioner of Information Technology Sves	31,866.00	129,465.67
Deputy Commissioner of Maintenance	31,866.00	106,851.45
Director of Public Health Nurses	31,866.00	106,851.45
Fair Housing Administrator	31,866.00	114,072.06
Services	31,866.00	121,623.99
Human Resources Program Planning & Management Administrator	31,866.00	106,851.45
Office of Professional Standards Administrator	31,866.00	91,714.38
Personnel Administrator	31,866.00	106,851.45
Senior Budget and Management Analyst	31,866.00	103,402.09
Superintendent of Motorized Equipment	31,866.00	91,714.38
Utilities Comptroller	31,866.00	123,038.33
	Chief Civil Service ExaminerCity Hall CustodianCommercial Development OfficerCommunity Development ExecutiveAssistantContract Compliance OfficerDeputy Budget AdministratorDeputy Commissioner of AccountsDeputy Commissioner of Air PollutionControlDeputy Commissioner of ConventionCenterDeputy Commissioner of EmergencyMedical ServiceDeputy Commissioner of InformationTechnology SvesDeputy Commissioner of MaintenanceDirector of Public Health NursesFair Housing AdministratorGeneral Manager of AdministrativeServicesHuman Resources Program Planning & Management-AdministratorOffice of Professional Standards AdministratorPersonnel AdministratorSenior Budget and Management AnalystSuperintendent of Motorized Equipment	Chief Civil Service Examiner31,866.00City Hall Custodian31,866.00Commercial Development Officer52,000.00Community Development Executive31,866.00Assistant31,866.00Contract Compliance Officer31,866.00Deputy Budget Administrator31,866.00Deputy Commissioner of Accounts31,866.00Deputy Commissioner of Accounts31,866.00Deputy Commissioner of Air Pollution31,866.00Control31,866.00Deputy Commissioner of Convention31,866.00Deputy Commissioner of Emergency31,866.00Medical Service31,866.00Deputy Commissioner of Information31,866.00Technology Sves31,866.00Director of Public Health Nurses31,866.00General Manager of Administrator31,866.00General Manager of Administrative31,866.00Services31,866.00Human Resources Program Planning & Management-Administrator31,866.00Office of Professional Standards31,866.00Administrator31,866.00Office of Professional Standards31,866.00Senior Budget and Management Analyst31,866.00Superintendent of Motorized Equipment31,866.00

<u>Section 39.</u> That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Administrative Manager	31,866.00	170,092.40
2	Assistant Commissioner of Water	31,866.00	158,351.44
3 <u>2</u>	Assistant Secretary of Sinking Fund Commission	31,866.00	131,946.78
<u>4 3</u>	Aviation Unit Manager	88,000.00	126,689.51
5 <u>4</u>	Behavioral Health Counselor	31,866.00	87,978.83
6 <u>5</u>	Business Development Administrator	31,866.00	100,387.22
7 6	Chief-Systems Analyst	31,866.00	126,703.09
8 <u>7</u>	Consulting Engineer	36,000.00	123,039.37
<u>98</u>	Disease Intervention Specialist Supervisor	47,396.28	85,725.71
10 9	Emergency Management Planner	36,000.00	105,574.59
11 <u>10</u>	Emergency Operations Center Manager	31,866.00	113,156.97
12 <u>11</u>	FMIS Functional Manager	31,866.00	116,956.27
13 <u>12</u>	Health Services Administrator	31,866.00	100,387.22
14 <u>13</u>	Helicopter Pilot	60,000.00	88,848.20
15 <u>14</u>	Inspector General	100,000.00	158,361.89
16 <u>15</u>	Labor Relations Officer	31,866.00	100,387.22
17 <u>16</u>	Manager of Compensation and Classifications	31,866.00	150,875.96

-			
18 <u>17</u>	Manager of Education and Research	31,866.00	113,549.78
19 <u>18</u>	Manager of Employee Relations	31,866.00	116,956.27
20 <u>19</u>	Manager of Public Safety Office of Quality	31,866.00	113,156.97
	Control		
21 <u>20</u>	Office of Professional Standards Senior	31,866.00	99,709.34
	Investigator		
22 <u>21</u>	Project Coordinator	31,866.00	108,000.00
23 <u>22</u>	Project Director	31,866.00	118,000.00
24 <u>23</u>	Project Manager	31,866.00	130,000.00
25 <u>24</u>	Superintendent of Electric Trouble	31,866.00	100,387.22
	Operations		

<u>Section 40.</u> That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Administrator of Engineering and Planning	31,866.00	145,752.15
2	Airport Chief Engineer	31,866.00	145,752.15
3	Assistant Chief of Public Utilities Security	60,000.00	117,305.10
4	Assistant City Comptroller	41,312.22	147,198.60
5	Airport Planning Environmental Officer	31,866.00	115,480.95
6	Air Trade Development Manager	31,866.00	134,538.68
7	Assistant Director of Human Resources and Economic Development	31,866.00	145,751.75
8 <u>7</u>	Budget Administrator	31,866.00	137,231.39
9 <u>8</u>	Chief of Public Security	65,000.00	152,496.63
10 9	Chief Superintendent of Electric Transmission & Distribution	50,000.00	134,900.87
11 <u>10</u>	Comptroller-Airports	31,866.00	136,675.52
12 <u>11</u>	Database Analyst	31,866.00	145,752.15
13 <u>12</u>	Deputy Auditor	49,500.00	136,188.80
14	Deputy Commissioner of Parks, Maintenance and Properties	31,866.00	134,538.68
15	Deputy Commissioner of Water	31,866.00	168,014.57
16	Deputy Commissioner of Water Pollution Control	31,866.00	134,538.68
17 <u>13</u>	Electric Transmission SCADA Engineer	31,866.00	126,703.09
18 <u>14</u>	Energy Marketing Manager	31,866.00	144,589.46
19 <u>15</u>	Environmental Programs Manager	45,000.00	113,000.93
20 <u>16</u>	Executive Commissioner	36,590.39	184,369.96
21 <u>17</u>	Executive Comm. of Public Safety Projects and Grants	36,590.39	184,369.96
22 <u>18</u>	Field Manager	35,000.00	76,993.08
23 <u>19</u>	Fleet Management Data Manager	31,866.00	86,494.52
24 <u>20</u>	GIS/IS Coordinator	52,000.00	121,520.76
25 <u>21</u>	Labor Relations Manager	31,866.00	145,752.15
26 <u>22</u>	Manager of Marketing	31,866.00	134,538.68
27 <u>23</u>	Manager of Plant Operations	31,866.00	150,875.96
28 <u>24</u>	Manager of Telecommunications	31,866.00	134,538.68
29 <u>25</u>	Manager of Water Distribution Systems	31,866.00	150,875.96
30 <u>26</u>	Nurse Practitioner	31,866.00	134,538.68
31 <u>27</u>	Permit Review Manager	31,866.00	134,538.68
32 <u>28</u>	Safety Programs Manager	31,866.00	115,480.95

33 29	Section Chief – Architecture & Site	40,000.00	126,703.09
	Development		
34 <u>30</u>	Section Chief – Engineering &	50,000.00	126,703.09
	Construction		
35 <u>31</u>	Senior Instructional Designer	31,866.00	115,671.57
36 <u>32</u>	Software Analyst	45,000.00	113,000.93
37 <u>33</u>	Superintendent of Electric Transmission &	50,000.00	128,669.23
	Distribution		
38 <u>34</u>	Supervisor Hardware Evaluation	31,866.00	115,480.95
39 35	Transmissions Operations Manager	31,866.00	138,302.96
40 <u>36</u>	Veterinarian in Charge of Spay and Neuter	31,866.00	124,437.25
	Clinic		

<u>Section 42.</u> That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Administration Bureau Section Manager	40,314.82	198,423.42
2	Assistant Manager - Applications Development and Technical Support	46,224.91	161,683.14
3	Assistant to Manager of Planning	46,224.91	149,248.44
4	Deputy Commissioner of Cleveland Public Power	46,224.91	168,014.57 170,000.00

<u>Section 2.</u> That the existing following sections:

Section 5 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 720-2024, passed July 10, 2024,

Section 8 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 697-2023, passed June 5, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 1143-2023, passed October 2, 2023, Ordinance No. 1390-2023, passed December 4, 2023, Ordinance No. 32-2024, passed January 8, 2024, Ordinance No. 193-2024, passed February 12, 2024, and Ordinance No. 850-2024, passed August 7, 2024,

Section 25 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, and Ordinance No. 1240-2023, passed October 23, 2023,

Section 30 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024,

Section 34 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023 passed April 24, 2023, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024,

Section 36 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024, Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024,

Section 38 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 776-2023, passed July 12, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 1239-203, passed November 13, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024,

Section 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1151-2022, passed November 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024,

Section 40 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 478-2024, passed April 29 2024, and Ordinance No. 850-2024, passed August 7, 2024, and

Section 42 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024,

are repealed.

<u>Section 3.</u> That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

VG:uo 11-4-2024 FOR: Director Cole

Ord. No. 1217-2024

REPORT after second Reading

By Council Member Griffin (by departmental request)

AN EMERGENCY ORDINANCE

To amend Sections 5, 8, 25, 30, 34, 36 to 40 and 42 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

REPORTS

READ FIRST TIME on NOVEMBER 4, 2024 and referred to DIRECTORS of Human Resources, Civil Service Commission, Finance, Law; COMMITTEE on Finance Diversity Equity and Inclusion

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME

PRESIDENT

CITY CLERK

APPROVED

MAYOR

Recorded Vol. 111 Page_____

Published in the City Record

	ASSAGE RECOMMENDED BY COMMITTEE ON NCE, DIVERSITY, EQUIT and INCLUSION
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FILED WITH COMMITTEE	
FILED WITH	