

Ordinance No. 690-2020

By Council Member Kelley
(by departmental request)

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with International Local 100, AFSCME Ohio Council 8 AFL-CIO; and to amend Section 8 of Ordinance No. 323-15, passed March 30, 2015, as amended, relating to compensation for various classifications.

FOR PASSAGE
August 26, 2020

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with International Local 100, AFSCME Ohio Council 8 AFL-CIO, under the terms contained in **File No. 690-2020-A**, for the period from April 1, 2019 through March 31, 2022, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
2%	April 1, 2019
2%	April 1, 2020
2%	April 1, 2021

Section 2. That Section 8 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, Ordinance No. 707-16, passed July 13, 2016, Ordinance No. 19-17, passed January 23, 2017, Ordinance No. 359-17, passed April 10, 2017, Ordinance No. 822-17, passed July 12, 2017, Ordinance No. 83-18, passed February 12, 2018, Ordinance No. 320-18, passed March 26, 2018, Ordinance No. 730-18, passed June 4, 2018, Ordinance No. 1324-18, passed November 12, 2018, Ordinance No. 665-2019, passed June 3, 2019, and Ordinance No. 1541-2019, passed January 6, 2020, is amended to read as follows:

Section 8. International Local 100, AFSCME Ohio Council 8 AFL-CIO. That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Accountant I	\$15.73 <u>\$16.04</u>	\$22.08 <u>\$22.97</u>
2	Accountant II	16.27 <u>16.60</u>	24.25 <u>25.23</u>
3	Accountant III	16.92 <u>17.26</u>	26.89 <u>27.98</u>
4	Accountant Clerk I	10.00 <u>15.00</u>	17.90 <u>18.63</u>
5	Accountant Clerk II	10.00 <u>15.00</u>	19.33 <u>20.11</u>
6	Activities Therapist	10.00 <u>15.00</u>	17.01 <u>17.70</u>

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7	<u>Air Pollution Inspector</u>	<u>16.39</u>		<u>23.78</u>	
8	Airport Operations Agent I	18.73	<u>19.10</u>	22.94	<u>23.87</u>
9	Airport Operations Agent II	23.53	<u>24.00</u>	27.01	<u>28.10</u>
10	Airport Safety Man	18.79	<u>19.17</u>	25.22	<u>26.23</u>
10	Airport Terminal Operations Agent	13.27		18.55	
11	Apprentice Water Distribution Worker	15.00		15.62	<u>16.25</u>
12	Apprentice Sewer Service Worker	15.50		17.00	<u>17.69</u>
13	Architect	10.00	<u>15.00</u>	33.39	<u>34.74</u>
14	<u>ARFF Paramedic</u>	<u>18.79</u>		<u>30.60</u>	
15	Associate Engineer	24.04		45.02	<u>46.84</u>
16	Assistant Plan Examiner	16.29	<u>18.14</u>	25.49	<u>26.52</u>
17	Assistant Residential Plan Examiner	13.42	<u>15.00</u>	25.49	<u>26.52</u>
18	Associate Programmer	10.00	<u>15.00</u>	25.96	<u>27.01</u>
19	Bill Collector	12.14	<u>15.00</u>	18.55	<u>19.30</u>
20	Billing Clerk	10.00	<u>15.00</u>	17.81	<u>18.53</u>
21	Building Inspector	14.26	<u>15.00</u>	24.63	<u>25.63</u>
22	Building Inspector I	14.08	<u>27.45</u>	26.91	<u>28.52</u>
23	Building Inspector II	14.89	<u>29.00</u>	28.43	<u>30.10</u>
24	Building Inspector III	15.70	<u>30.54</u>	29.94	<u>31.67</u>
25	Building Inspector IV	26.35	<u>32.13</u>	31.50	<u>33.29</u>
26	Caseworker I	13.33	<u>15.00</u>	20.15	<u>20.96</u>
27	Caseworker II	15.33	<u>15.64</u>	22.08	<u>22.97</u>
28	Cashier/Starter	10.00	<u>15.00</u>	22.09	<u>22.98</u>
29	Chemist	18.49	<u>20.61</u>	29.35	<u>34.54</u>
30	Chief Miscellaneous Investigator	10.00	<u>15.00</u>	25.49	<u>26.52</u>
31	Citizens Information Representative	10.00	<u>15.00</u>	21.09	<u>21.94</u>
32	Claims Examiner	10.00	<u>15.00</u>	25.49	<u>26.52</u>
33	Clinical Laboratory Assistant	10.00	<u>17.28</u>	21.09	<u>21.94</u>
34	Clinical Laboratory Technician I	10.00	<u>15.00</u>	24.25	<u>25.23</u>
35	Clinical Laboratory Technician II	16.86	<u>18.80</u>	25.96	<u>27.01</u>
36	Community Development Planner	10.00	<u>22.52</u>	32.15	<u>26.00</u>
37	Community Health Aide	10.00	<u>15.62</u>	17.90	<u>18.63</u>
38	Community Relations Representative I	10.00	<u>15.00</u>	21.09	<u>21.94</u>
39	Community Relations Representative II	10.00	<u>15.00</u>	25.49	<u>26.52</u>
40	Community Relations Representative III	10.00	<u>15.00</u>	31.55	<u>32.82</u>
41	Computer Monitor Assistant	10.00	<u>15.00</u>	15.32	<u>15.94</u>
42	Computer Operator	10.00	<u>15.00</u>	25.49	<u>26.52</u>
43	Construction Technician	12.02	<u>15.00</u>	25.49	<u>26.52</u>
44	Consumer Protection Specialist	10.00	<u>15.00</u>	20.16	<u>20.97</u>
45	Contract and Monitoring Specialist	10.00	<u>15.00</u>	26.98	<u>28.07</u>
46	Cook	13.77	<u>15.36</u>	17.43	<u>18.14</u>
47	Copy Center Operator	10.00	<u>15.00</u>	20.49	<u>21.32</u>
48	Customer Account Associate, Billing Services	15.38	<u>16.00</u>	20.40	<u>21.23</u>
49	Customer Account Associate, Credit & Collections	15.38	<u>16.00</u>	20.40	<u>21.23</u>
50	Customer Service Representative, Call Center	14.29	<u>15.00</u>	19.45	<u>21.05</u>
51	Customer Service Representative	13.03	<u>15.00</u>	19.32	<u>20.10</u>
52	Customer Support Associate of Billing Services	14.58	<u>15.00</u>	20.40	<u>21.23</u>
53	Customer Support Associate of Call Center	14.58	<u>15.00</u>	19.84	<u>20.64</u>
54	Customer Support Associate of Cleveland Public Power Meter Service Center	14.58	<u>15.00</u>	19.84	<u>20.64</u>

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55	Customer Support Associate of Credit and Collections	14.58	<u>15.00</u>	20.40	<u>21.23</u>
56	Customer Support Associate of Meter Operations	14.58	<u>15.00</u>	19.84	<u>20.64</u>
57	Customer Support Associate of Water Distribution and Maintenance	14.58	<u>15.00</u>	19.84	<u>20.64</u>
58	Customer Support Associate of Water Pollution Control	14.58	<u>15.00</u>	19.84	<u>20.64</u>
59	Data Control Clerk	10.00	<u>15.00</u>	18.56	<u>19.31</u>
60	Data Conversion Operator	12.02	<u>15.00</u>	16.82	<u>17.50</u>
61	Development Officer	10.00	<u>15.00</u>	29.94	<u>31.15</u>
62	Disease Intervention Specialist I	17.83	<u>17.83</u>	25.70	<u>26.73</u>
63	Disease Intervention Specialist II	19.81		28.46	<u>29.61</u>
64	Disease Surveillance Specialist	14.42	<u>15.00</u>	34.81	<u>36.22</u>
65	Drug and Alcohol Counselor	10.00	<u>15.00</u>	16.42	<u>17.09</u>
66	Elevator Inspector	14.23	<u>27.45</u>	26.91	<u>33.47</u>
67	Engineer	22.78		38.04	<u>39.58</u>
68	Environmental Compliance Specialist I	14.95	<u>15.00</u>	25.40	<u>26.43</u>
69	Environmental Compliance Specialist II	16.35	<u>16.35</u>	26.59	<u>31.12</u>
70	Environmental Compliance Specialist III	17.90	<u>17.90</u>	34.23	<u>32.68</u>
71	Environmental Enforcement Specialist I	14.95	<u>15.00</u>	26.44	<u>27.51</u>
72	Environmental Enforcement Specialist II	16.35	<u>16.35</u>	27.70	<u>28.89</u>
73	Environmental Enforcement Specialist III	17.90		29.05	<u>30.33</u>
74	Environmental Monitoring Specialist I	13.33	<u>15.00</u>	26.20	<u>27.25</u>
75	Environmental Monitoring Specialist II	14.18	<u>15.00</u>	27.45	<u>28.61</u>
76	Environmental Monitoring Specialist III	15.74	<u>15.74</u>	28.74	<u>30.04</u>
77	<u>Environmental Technician</u>	<u>17.26</u>		<u>20.98</u>	
78	Financial Analyst	10.00	<u>15.00</u>	24.25	<u>25.23</u>
79	Financial Counselor	10.00	<u>15.00</u>	25.49	<u>26.52</u>
80	First Press Operator	12.00	<u>15.00</u>	24.33	<u>25.32</u>
81	<u>Fuel System Technician</u>	<u>18.91</u>		<u>23.42</u>	
82	General Storekeeper	19.25	<u>21.46</u>	27.29	<u>28.40</u>
83	Geriatric Outreach Worker	10.00	<u>15.00</u>	24.24	<u>19.76</u>
84	Hazardous Material Specialist	21.63		36.41	<u>37.88</u>
85	Head Cook	10.00	<u>15.00</u>	19.68	<u>20.47</u>
86	Head Storekeeper	17.85	<u>19.91</u>	25.21	<u>26.22</u>
87	<u>Heating Inspector</u>	<u>19.23</u>		<u>25.63</u>	
88	Help Desk Analyst	12.02	<u>15.00</u>	28.23	<u>29.37</u>
89	Home Maintenance Aide	10.00	<u>15.00</u>	18.63	<u>17.01</u>
90	House Connection Inspector	15.39	<u>17.16</u>	20.64	<u>21.47</u>
81	Residential Building Inspector	17.69		22.23	
91	Income Tax Tracer	12.60	<u>15.00</u>	20.62	<u>21.45</u>
92	Information Control Analyst	10.00	<u>15.00</u>	23.12	<u>24.05</u>
93	Inspector of Permits and Sales	20.96	<u>21.81</u>	24.76	<u>25.77</u>
94	Inspector of Weight and Measures	14.28	<u>15.00</u>	20.20	<u>21.01</u>
95	Instrumentation Technician I	21.90	<u>22.79</u>	23.74	<u>24.69</u>
96	Instrumentation Technician II	24.45	<u>25.44</u>	26.14	<u>27.19</u>
97	Instrument Repairman	10.00	<u>15.00</u>	23.37	<u>24.32</u>
98	Intake Specialist	10.00	<u>15.00</u>	17.90	<u>18.63</u>
99	Interim Building Inspector	19.00	<u>22.71</u>	22.26	<u>26.01</u>
100	Interim Mechanical Inspector	19.00		22.26	<u>23.16</u>
101	Interim Residential Building Inspector	15.75	<u>18.82</u>	18.45	<u>19.45</u>

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<u>102</u>	Interim Residential Plan Examiner	20.25 <u>24.21</u>	23.74 <u>24.69</u>
<u>103</u>	Junior Cashier	11.94 <u>15.00</u>	18.55 <u>19.30</u>
<u>104</u>	Junior Clerk	12.83 <u>15.00</u>	15.46 <u>16.82</u>
<u>105</u>	Junior Draftsman	<u>15.00</u>	<u>19.73</u>
<u>106</u>	Lab Coordinator	<u>16.82</u>	29.38 <u>30.57</u>
<u>107</u>	Laboratory Assistant	10.00 <u>15.00</u>	21.09 <u>21.94</u>
<u>108</u>	Landscape Designer	10.00 <u>15.00</u>	31.55 <u>32.82</u>
<u>109</u>	Life Guard	10.00 <u>15.00</u>	17.67 <u>18.38</u>
<u>110</u>	Life Guard Captain	10.00 <u>15.00</u>	21.87 <u>22.76</u>
<u>111</u>	Mechanical Inspector I	14.08 <u>27.45</u>	26.91 <u>28.52</u>
<u>112</u>	Mechanical Inspector II	14.89 <u>29.00</u>	28.43 <u>30.01</u>
<u>113</u>	Mechanical Inspector III	15.70 <u>30.54</u>	29.94 <u>31.67</u>
<u>114</u>	Mechanical Inspector IV	27.39 <u>32.13</u>	31.50 <u>33.29</u>
<u>115</u>	Medical Billing Reimbursement Specialist	15.00 <u>17.01</u>	27.88 <u>22.96</u>
<u>116</u>	Medical Coder and Billing Analyst	10.17 <u>17.56</u>	24.12 <u>23.31</u>
<u>117</u>	Messenger	10.00 <u>15.00</u>	16.66 <u>17.33</u>
<u>118</u>	Meter Reader	16.65 <u>17.32</u>	21.07 <u>21.17</u>
<u>119</u>	Meter Technician	18.05 <u>19.16</u>	21.68 <u>23.46</u>
<u>120</u>	Miscellaneous Investigator	15.35 <u>17.12</u>	20.36 <u>21.19</u>
<u>121</u>	Monitoring, Auditing and Evaluation Coordinator	13.65 <u>15.00</u>	24.60 <u>25.59</u>
<u>122</u>	Network Analyst I	14.52 <u>15.00</u>	38.58 <u>40.14</u>
<u>123</u>	Office Machine Operator	<u>15.00</u>	<u>16.86</u>
<u>124</u>	On The Job Training Specialist	12.71 <u>15.00</u>	23.78 <u>24.75</u>
<u>125</u>	Parking Attendant	10.00 <u>15.00</u>	17.90 <u>18.51</u>
<u>126</u>	Parking Meter Collector	10.00 <u>15.00</u>	17.87 <u>18.51</u>
<u>127</u>	Parking Meter Serviceman	16.49 <u>18.38</u>	18.79 <u>19.55</u>
<u>128</u>	Permit Processing Specialist	10.00 <u>15.00</u>	14.99 <u>15.60</u>
<u>129</u>	Pharmacist	10.74 <u>15.00</u>	35.25 <u>36.68</u>
<u>130</u>	Photographer	10.00 <u>15.00</u>	24.25 <u>25.23</u>
<u>131</u>	Photographic Laboratory Technician	10.00 <u>15.00</u>	21.09 <u>21.94</u>
<u>132</u>	Physical Director I	10.00 <u>15.00</u>	21.79 <u>15.90</u>
<u>133</u>	Physical Director II	10.00 <u>17.00</u>	23.51 <u>18.00</u>
123	Residential Plan Examiner	19.56	28.80
<u>134</u>	<u>Plan Examiner</u>	<u>26.14</u>	<u>29.97</u>
<u>135</u>	Play Director	10.00 <u>15.00</u>	15.28 <u>15.90</u>
<u>136</u>	<u>Police Radio Technician</u>	<u>22.13</u>	<u>23.87</u>
<u>137</u>	Pressman	10.00 <u>15.00</u>	23.79 <u>24.76</u>
<u>138</u>	Preventive Health Counselor	13.59 <u>15.00</u>	24.64 <u>25.63</u>
<u>139</u>	Preventive Health Educator	10.00 <u>15.00</u>	16.56 <u>17.23</u>
<u>140</u>	Principal Cashier	14.66 <u>16.35</u>	25.96 <u>27.01</u>
<u>141</u>	Principal Clerk	14.88 <u>16.60</u>	21.97 <u>22.86</u>
<u>142</u>	Print Shop Helper	12.85 <u>15.00</u>	16.35 <u>17.01</u>
<u>143</u>	Private Secretary	10.00 <u>18.74</u>	23.18 <u>24.11</u>
<u>144</u>	Program Analyst	<u>16.64</u>	33.61 <u>34.97</u>
<u>145</u>	Programmer	10.00 <u>15.00</u>	29.95 <u>31.16</u>
<u>146</u>	Programmer Analyst	10.00 <u>15.00</u>	33.61 <u>34.97</u>
<u>147</u>	Property Clerk	11.37 <u>15.00</u>	37.21 <u>38.71</u>
<u>148</u>	Psychiatric Social Worker	12.48 <u>15.00</u>	24.16 <u>25.13</u>
<u>149</u>	Public Health Nursing Aide	10.63 <u>15.00</u>	15.59 <u>16.22</u>
<u>150</u>	Public Health Sanitarian I	15.48 <u>17.26</u>	23.93 <u>21.46</u>
<u>151</u>	Public Health Sanitarian II	17.38 <u>19.38</u>	25.80 <u>26.85</u>

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<u>152</u>	Public Health Sanitarian III	15.49 <u>26.43</u>	27.08 <u>28.17</u>
<u>153</u>	Public Health Sanitarian IV	18.77 <u>29.30</u>	33.28 <u>34.63</u>
<u>154</u>	Public Information Officer	10.00 <u>15.00</u>	25.49 <u>26.52</u>
<u>155</u>	Quality Assurance Analyst	10.00 <u>15.00</u>	29.94 <u>31.15</u>
<u>156</u>	Quality Control Coordinator	16.82	29.40 <u>30.59</u>
<u>157</u>	Radio Dispatcher	17.33 <u>23.40</u>	22.94 <u>23.87</u>
<u>158</u>	Radio Technician	19.85 <u>22.14</u>	22.94 <u>23.87</u>
<u>159</u>	Receptionist	10.00 <u>15.00</u>	15.85 <u>16.49</u>
<u>160</u>	Recreation Aide	10.00 <u>15.00</u>	12.31 <u>15.60</u>
<u>161</u>	Recreation Instructor	10.00 <u>15.00</u>	17.90 <u>18.63</u>
<u>162</u>	Recreation Instructor I	10.00 <u>15.00</u>	19.08 <u>19.85</u>
<u>163</u>	Recreation Instructor II	10.00 <u>15.00</u>	19.80 <u>17.50</u>
<u>164</u>	Recreation Instructor III	10.00 <u>15.00</u>	20.94 <u>21.79</u>
<u>165</u>	Redevelopment Advisor	10.00 <u>15.00</u>	26.89 <u>27.98</u>
<u>166</u>	Redevelopment Coordinator	10.00 <u>15.00</u>	29.90 <u>31.11</u>
<u>167</u>	<u>Refrigerator Inspector</u>	<u>19.26</u>	<u>25.63</u>
<u>168</u>	Registered Animal Health Technician	10.00 <u>15.00</u>	17.90 <u>18.63</u>
<u>169</u>	Rehabilitation Inspector	17.69 <u>19.73</u>	29.92 <u>32.39</u>
<u>170</u>	Residential Building Inspector	10.00 <u>18.82</u>	22.74 <u>23.65</u>
<u>171</u>	Residential Plan Examiner	10.00 <u>21.82</u>	28.80 <u>29.97</u>
<u>172</u>	<u>Sanitarian Aide</u>	<u>15.70</u>	<u>18.06</u>
<u>173</u>	Second Press Operator	10.00 <u>15.00</u>	21.76 <u>22.64</u>
<u>174</u>	Secretary	10.00 <u>15.00</u>	19.34 <u>20.12</u>
<u>175</u>	Secretary to Director of Consumer Affairs	10.00 <u>15.00</u>	31.55 <u>32.82</u>
<u>176</u>	Senior Assistant City Planner	10.00 <u>15.00</u>	26.89 <u>27.98</u>
<u>177</u>	Senior Assistant Designer	10.00 <u>15.00</u>	26.89 <u>27.98</u>
<u>178</u>	Senior Assistant Mechanical Engineer	10.00 <u>15.00</u>	26.89 <u>27.98</u>
<u>179</u>	Senior Cashier	12.57 <u>15.00</u>	22.08 <u>22.97</u>
<u>180</u>	Senior Chemist	17.61 <u>19.65</u>	25.49 <u>30.52</u>
<u>181</u>	Senior Clerk	12.47 <u>15.00</u>	18.14 <u>18.87</u>
<u>182</u>	Senior Computer Operator	10.00 <u>15.00</u>	29.95 <u>31.16</u>
<u>183</u>	Senior Contract and Monitoring Specialist	11.34 <u>15.00</u>	31.74 <u>33.02</u>
<u>184</u>	Senior Data Conversion Operator	13.47 <u>15.00</u>	20.16 <u>20.97</u>
<u>185</u>	Senior Development Officer	12.63 <u>15.00</u>	39.29 <u>40.88</u>
<u>186</u>	Senior Draftsman	11.69 <u>15.00</u>	21.68 <u>22.55</u>
<u>187</u>	Senior Laboratory Technician	10.86 <u>15.00</u>	19.72 <u>20.51</u>
<u>188</u>	Senior Landscape Architect	10.00 <u>15.00</u>	33.38 <u>34.76</u>
<u>189</u>	Sewer Service Man	18.16 <u>20.25</u>	21.07 <u>21.92</u>
<u>190</u>	Site Inspector	10.00 <u>15.00</u>	25.49 <u>26.58</u>
<u>191</u>	Social Worker for Homeless	13.82 <u>15.00</u>	25.07 <u>26.08</u>
<u>192</u>	Starter (Golf)	10.00 <u>15.00</u>	14.81 <u>15.60</u>
<u>193</u>	<u>Stenographer I</u>	<u>15.00</u>	<u>16.89</u>
<u>194</u>	<u>Stenographer II</u>	<u>15.00</u>	<u>18.87</u>
<u>195</u>	Stenographer III	10.00 <u>15.00</u>	20.16 <u>20.97</u>
<u>196</u>	Stock Clerk	13.11 <u>15.00</u>	19.93 <u>20.74</u>
<u>197</u>	Storekeeper	16.66 <u>18.58</u>	22.71 <u>23.62</u>
<u>197</u>	Surveyor	19.23 <u>19.23</u>	49.04 <u>51.02</u>
<u>199</u>	Tax Auditor I	14.39 <u>17.16</u>	21.60 <u>22.47</u>
<u>200</u>	Tax Auditor II	15.48 <u>18.37</u>	23.77 <u>24.74</u>
<u>201</u>	Technical Specialist	10.00 <u>15.00</u>	25.49 <u>26.52</u>
<u>202</u>	Technical Specifications Writer	10.00 <u>15.00</u>	26.90 <u>27.99</u>

Ordinance No. 690-2020

<u>203</u>	Telecommunications Analyst I	14.53 <u>15.00</u>	46.40 <u>48.28</u>
<u>204</u>	Telephone Operator	10.00 <u>15.62</u>	18.72 <u>19.39</u>
<u>205</u>	Telephone Supervisor	10.00 <u>15.00</u>	19.33 <u>20.11</u>
<u>206</u>	<u>Terminal Operations Agent</u>	<u>15.00</u>	<u>19.30</u>
<u>207</u>	Traffic Sign and Marking Technician	16.57 <u>18.48</u>	19.34 <u>20.12</u>
<u>208</u>	Trainee Building Inspector	18.60 <u>21.79</u>	22.23 <u>22.67</u>
<u>209</u>	Trainee Residential Plan Examiner	18.25 <u>21.82</u>	23.10 <u>22.26</u>
<u>210</u>	Typist	12.02 <u>15.00</u>	16.82 <u>17.50</u>
<u>211</u>	<u>Utility Adjuster</u>	<u>15.00</u>	<u>18.87</u>
<u>212</u>	Water Hydraulic Repairman	18.16 <u>22.45</u>	23.21 <u>24.14</u>
<u>213</u>	Water Meter Repairman	16.18 <u>20.25</u>	21.07 <u>21.92</u>
<u>214</u>	Water Pipe Repairman	16.77 <u>18.33</u>	22.55 <u>23.46</u>
<u>215</u>	Water Service Investigator	19.08 <u>21.49</u>	21.07 <u>21.92</u>
<u>216</u>	Water Serviceman	10.00 <u>15.00</u>	18.00 <u>18.73</u>
<u>217</u>	Water System Construction Inspector	18.97 <u>21.15</u>	26.34 <u>27.41</u>
<u>218</u>	Web Content Editor	10.00 <u>15.00</u>	32.55 <u>33.86</u>

Section 3. That existing Section 8 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, Ordinance No. 707-16, passed July 13, 2016, Ordinance No. 19-17, passed January 23, 2017, Ordinance No. 359-17, passed April 10, 2017, Ordinance No. 822-17, passed July 12, 2017, Ordinance No. 83-18, passed February 12, 2018, Ordinance No. 320-18, passed March 26, 2018, Ordinance No. 730-18, passed June 4, 2018, Ordinance No. 1324-18, passed November 12, 2018, Ordinance No. 665-2019, passed June 3, 2019, and Ordinance No. 1541-2019, passed January 6, 2020, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

SM:nl
8-26-2020
FOR: Director West

By Council Member Kelley (by departmental request)

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with International Local 100, AFSCME Ohio Council 8 AFL-CIO; and to amend Section 8 of Ordinance No. 323-15, passed March 30, 2015, as amended, relating to compensation for various classifications.

READ FIRST, SECOND AND THIRD TIME

READ FIRST TIME

REPORTS

and referred to

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on AUGUST 26, 2020

PRESIDENT

CITY CLERK

APPROVED

MAYOR