
feed people. not landfills.

RUST BELT RIDERS



Current: Wasteful and Expensive

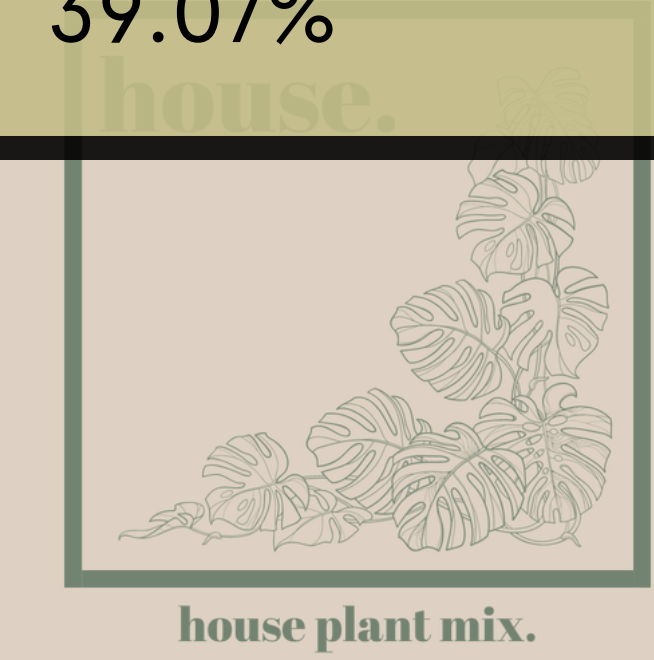
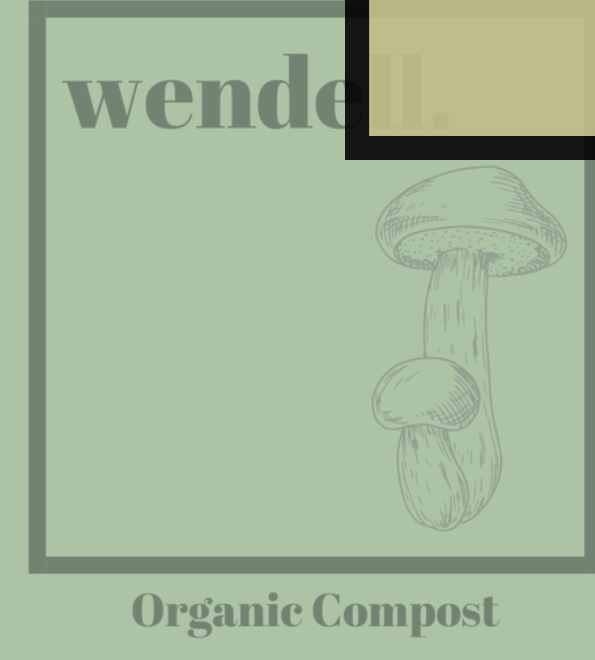
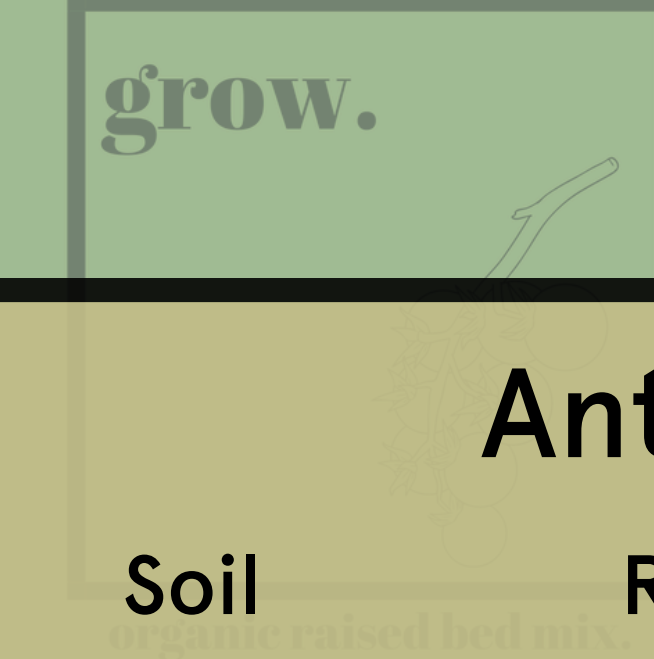
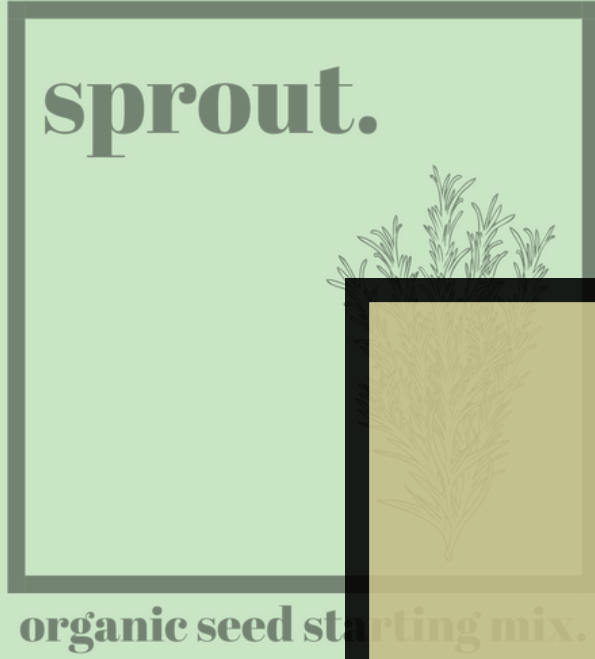
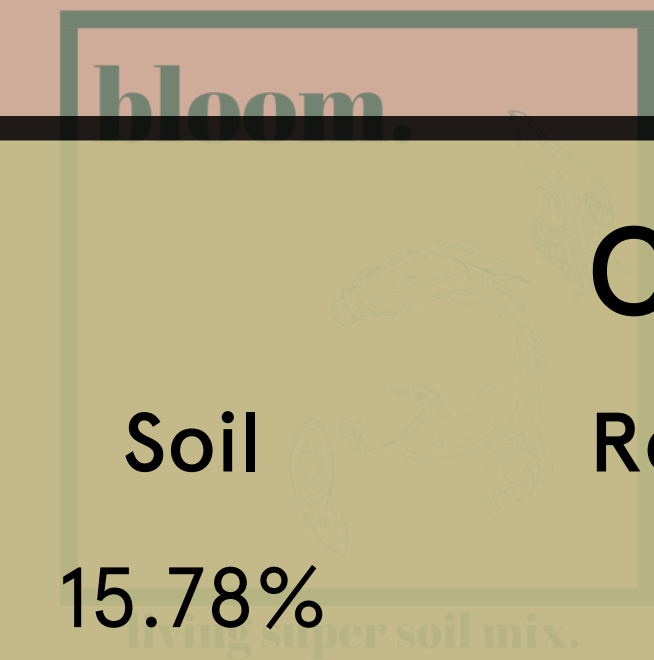
2024

Tons Hauled: 3,398

Tipping Exp: \$158k

Soil Sold: 3,100 yards





Current Gross Margin

Soil	Residential	Commercial	Total
15.78%	41.69%	27.37%	27.33%

Anticipated Gross Margin

Soil	Residential	Commercial	Total
39.07%	43.13%	43.97%	41.88%



The Solution

- Consolidate our widely distributed operations to one central location, creating significant efficiency and activating an unutilized City asset.
- Bring manufacturing of compost back to RBR, significantly reducing costs and adding control and consistency to the process.
- Located less than one mile from Rid-All and the Urban Agricultural Zone, positioning RBR to strengthen key partnerships
- Securely park all vehicles on our consolidated location.

Our People

2014
4 FTEs



2024
30 FTEs

Worker-Ownership

Every employee is eligible to qualify for worker-ownership

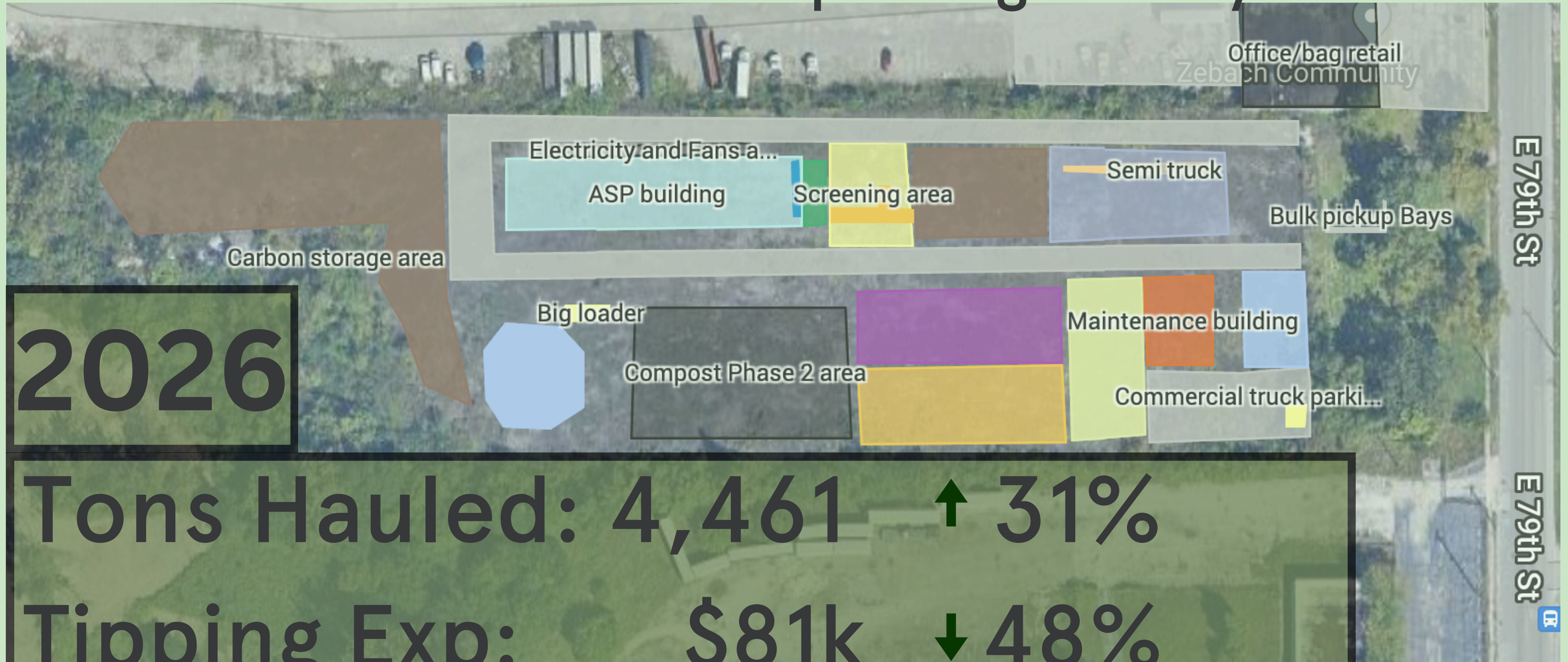
Starting Pay Rate
\$20/hour

Benefits

Health Insurance
Generous Paid Time Off
And more!

Workplace Democracy

Future: State of the Art Composting Facility



2026

Tons Hauled: 4,461 ↑ 31%

Tipping Exp: \$81k ↓ 48%

Soil Sold: 4,720 yards ↑ 21%