

Ordinance No. 755-2026

By Council Member Griffin
(by departmental request)

AN EMERGENCY ORDINANCE

To amend Sections 33, 35, 37 and 38 of Ordinance No. 194-2021, passed March 29, 2021, as amended by various ordinances, relating to compensation for various classifications.

FOR PASSAGE

July 15, 2026

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the following:

Section 33 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 744-2025, passed June 2, 2025, and Ordinance No. 1169-2025, passed September 22, 2025; and

Section 35 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 776-2023, passed July 12, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 339-2025, passed March 18, 2025 Ordinance No. 744-2025, passed June 2, 2025, Ordinance No. 1169-2025, passed September 22, 2025, and Ordinance No. 452-2026, passed April 6, 2026; and

Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 1087-2025, passed September 15, 2025, Ordinance No. 1169-2025, passed September 22, 2025, Ordinance No. 452-2026, passed April 6, 2026 and Ordinance No. 652-2026, passed May 18, 2026; and

Section 38 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 776-2023, passed July 12, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 1239-2023, passed November 13, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 959-2025, passed August 13, 2025, Ordinance No. 1169-2025, passed September 22, 2025, and Ordinance No. 452-2026, passed April 6, 2026,

are amended to read as follows:

Section 33. That the salaries in the following classifications shall be fixed by the

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appointing authority in accordance with the schedule appearing after each classification:

	<u>Classification</u>	<u>Minimum</u>	<u>Maximum</u>
1	Accountant IV	33,820.80	76,964.21
2	Airport Operations Agent III	33,820.80	73,432.17
3	Assistant Personnel Administrator	33,820.80	72,261.13
4 3	Assistant Water Plant Manager	33,820.80	93,734.60
5 4	Assistant Water Plant Manager – Parma	33,820.80	93,734.60
6 5	Budget and Management Analyst	33,820.80	75,923.64
7 6	Manager of Animal Control Services	33,820.80	112,038.58
8 7	Demolition Compliance Officer	33,820.80	122,677.72
9 8	Labor Relations Assistant	33,820.80	69,815.77
10 9	Machinist Unit Leader	16.26	34.03
11 10	Superintendent of Sewer Maintenance	33,820.80	97,635.22
12 11	Supervisor of Vital Statistics	33,820.80	72,261.13
13 12	Systems Analyst	33,820.80	70,000.00
14 13	Water System Construction Inspector Supervisor	33,820.80	85,477.45

Section 35. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Classification</u>	<u>Minimum</u>	<u>Maximum</u>
1	Aging Services Administrator	33,820.80	113,549.78
2	Air Pollution Control, Engineer IV	33,820.80	81,777.01
3	Airport Operations Superintendent	53,682.00	134,884.44
4	Airport Safety Shift Commander	33,820.80	92,935.62
5	Animal Control Supervisor I	40,000.00	72,500.07
6	Animal Control Supervisor II	45,000.00	82,113.57
7	Assistant Administrator	33,820.80	65,000.00
8	Assistant Administrator II	65,000.00	85,000.00
8 9	Assistant Aging Services Administrator	33,820.80	80,634.06
9 10	Assistant Chief Building Inspector	33,820.80	70,720.00
10 11	Assistant Manager of Marketing	33,820.80	77,097.83
11 12	Assistant Security Manager	33,820.80	79,973.84
12 13	Central Payroll Supervisor	33,820.80	108,245.07
13 14	Chief Building Inspector	33,820.80	104,500.00
14 15	Chief Electrical Inspector	33,820.80	104,500.00
15 16	Chief Elevator Inspector	33,820.80	104,500.00
16 17	Chief Heating Inspector	33,820.80	104,500.00
17 18	Chief Plumbing Inspector	33,820.80	104,500.00
18 19	Chore Services Coordinator	33,820.80	67,354.05
19 20	Commercial Plans Examiner	75,000.00	119,875.00
20 21	Deputy Central Payroll Supervisor	33,820.80	81,724.48
21 22	Manager of Public Utilities - Building Maintenance	33,820.80	101,028.75
22 23	Payroll Specialist	33,820.80	76,248.32

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23 <u>24</u>	Performance Assessment Specialist	40,000.00	93,844.08
24 <u>25</u>	Performance Auditor	40,000.00	105,574.59
25 <u>26</u>	Project Specialist	33,820.80	66,000.00
26 <u>27</u>	Quality Control Inspector	33,820.80	76,248.32
27 <u>28</u>	System Administrator	60,000.00	100,000.00
28 <u>29</u>	Senior Systems Administrator	80,000.00	130,000.00
29 <u>30</u>	Shelter Operations Manager	40,000.00	93,844.08
30 <u>31</u>	Shift Supervisor Operations	33,820.80	75,624.44
31 <u>32</u>	Staff Accountant	38,500.00	85,925.98
32 <u>33</u>	Staff Auditor	33,820.80 60,000.00	66,000.00 75,000.00
33 <u>34</u>	Superintendent of Distribution	33,820.80	93,812.40
34 <u>35</u>	Supervising Tax Auditor	33,820.80	78,594.42
35 <u>36</u>	Supervisor of Civil Service Records	33,820.80	93,500.00
36 <u>37</u>	Telecommunications Specialist	33,820.80	87,838.06

Section 37. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Accountant Supervisor	33,820.80	93,957.66
2	Assistant Chief of Water Distribution	33,820.80	112,258.94
3	Assistant Commissioner	33,820.80	125,000.00
4	Building Manager	33,820.80	101,134.97
5	Business Process Analyst	55,000.00	126,742.18
6	Chief Architect	85,000.00	132,000.00
7	Chief Auditor – Utilities	33,820.80	109,565.29
8	Chief City Planner	33,820.80	107,223.85
9	Chief, Computer Operations	33,820.80	109,565.29
10	Chief Engineer – Civil	70,000.00	120,000.00
11	Chief Engineer – Mechanical	70,000.00	120,000.00
12	Chief Epidemiologist	58,236.00	108,995.21
13	Chief Legal Investigator - Civil Branch	33,820.80	86,806.32
14	Chief of Laboratories	33,820.80	104,079.81
15	Chief of Pumping	33,820.80	126,382.64
16	Chief of Purification	33,820.80	112,288.95
17	Development Finance Analyst I	34,000.00	77,995.97
18	Development Finance Analyst II	51,043.20	110,097.96
19	Financial Systems Coordinator	33,820.80	86,806.32
20	Fiscal Grants Administrator	40,000.00	111,514.10
21	Fiscal Manager	33,820.80	115,120.39
22	Health Promotion Coordinator	33,820.80	100,075.43
23	Investment Manager	33,820.80	109,565.29
24	Manager of Enterprise Unit	33,820.80	101,134.97
25	Manager of Events	33,820.80	101,134.97
26	Manager of Special Events and	33,820.80	101,134.97

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	Marketing		
27	Manager of General Maintenance	33,820.80	101,134.97
28	Manager of Markets	33,820.80	101,134.97
29	Manager of Parking	33,820.80	101,134.97
30	Manager of Recreation	40,000.00	101,134.97
31 30	Master Plan Examiner	33,820.80	131,862.56
32 31	Neighborhood Investment Manager	33,280.00	80,080.00
32	Recreation Program Manager	40,000.00	101,134.97
33	Regional Manager	50,000.00	110,000.00
33 34	Secretary to the Board of Building Standards and Appeals	33,820.80	107,223.85
34 35	Secretary to the Board of Zoning Appeals	33,820.80	107,223.85
35 36	Security Manager	33,820.80	117,461.52
36 37	Senior Internal Auditor	58,240.00	100,926.10
37 38	Senior Programmer Analyst	33,820.80	89,846.43
38 39	Supervisor - Information Control	33,820.80	86,806.32
39 40	Water Plant Manager	33,820.80	126,382.64

Section 38. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Classification</u>	<u>Minimum</u>	<u>Maximum</u>
1	Airport Chief of Aircraft Rescue & Fire Fighting (ARFF)	33,820.80	198,000.00
2	Airport Maintenance Manager	33,820.80	121,624.23
3	Airport Operations Manager	33,820.80	115,755.23
4	Airport Safety Chief	33,820.80	118,874.40
5	Assistant Commissioner of Airports	33,820.80	134,538.68
6	Assistant Income Tax Administrator	33,820.80	146,631.38
7	Assistant Superintendent of Electric Trans & Distribution	33,820.80	110,097.96
8	Building and Housing Executive Assistant	33,820.80	115,755.23
9	Business Process Specialist	40,000.00	93,844.08
10	Chief of Air Pollution Enforcement	33,820.80	103,987.43
11	Chief of Air Pollution Engineering	33,820.80	103,987.43
12	Chief of Air Pollution Monitoring	33,820.80	103,987.43
13	Chief Civil Service Examiner	33,820.80	99,000.00
14	City Hall Custodian	33,820.80	91,714.38
15	Commercial Development Officer	52,000.00	112,112.00
16	Community Development Executive Assistant	33,820.80	118,105.64
17	Contract Compliance Officer	33,820.80	91,714.38
18	Deputy Budget Administrator	33,820.80	106,851.45
19	Reserved		
20	Director of Public Health Nurses	33,820.80	106,851.45
21	Fair Housing Administrator	33,820.80	114,072.06
22	General Manager of Administrative Services	33,820.80	121,623.99

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23	Human Resources Administrator	33,820.80 55,000.00	106,851.45 75,000.00
24	<u>Human Resources Generalist</u>	<u>75,000.00</u>	<u>100,000.00</u>
25	Human Resources Business Partner	100,000.00	130,000.00
24 26	OPS Administrator	33,820.80	120,000.00
25 26	Personnel Administrator	33,820.80	106,851.45
26 27	Senior Budget and Management Analyst	33,820.80	103,402.09
27 28	Superintendent of Motorized Equipment	33,820.80	91,714.38
28 29	Utilities Comptroller	33,820.80	123,038.33

Section 2. That the following existing Sections:

Section 33 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 744-2025, passed June 2, 2025, and Ordinance No. 1169-2025, passed September 22, 2025; and

Section 35 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 776-2023, passed July 12, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 339-2025, passed March 18, 2025 Ordinance No. 744-2025, passed June 2, 2025, Ordinance No. 1169-2025, passed September 22, 2025, and Ordinance No. 452-2026, passed April 6, 2026; and

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passed August 13, 2025, Ordinance No. 1169-2025, passed September 22, 2025, and Ordinance No. 452-2026, passed April 6, 2026,

are repealed.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

VG:uo
7-15-26

FOR: Director Cole

Ord. No. 755-2026

REPORT
after second Reading

By Council Member Griffin (by departmental request)

AN EMERGENCY ORDINANCE

To amend Sections 33, 35, 37 and 38 of Ordinance No. 194-2021, passed March 29, 2021, as amended by various ordinances, relating to compensation for various classifications.

READ FIRST, SECOND AND THIRD TIME

READ FIRST TIME
as referred to

REPORTS

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on JULY 15, 2026

PRESIDENT

CITY CLERK

APPROVED

MAYOR