

Ordinance No.843-2020

MAYOR JACKSON

AN EMERGENCY ORDINANCE

To create the Division of Health ~~Equality~~ Equity and Social Justice within the Department of Public Health; to supplement the Codified Ordinances of Cleveland, Ohio, 1976, by enacting new Sections of 141.24 and 141.25; and to amend Sections 37 and 41 of Ordinance No. 323-15, passed March 30, 2015, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That, upon the concurrence of the Board of Control, as required by Sections 77 and 79 of the Charter of the City of Cleveland, the Division of Health Equity and Social Justice is established within the Department of Public Health, and for such purposes the Codified Ordinances of Cleveland, Ohio, 1976, are supplemented by enacting new Sections 141.24 and 141.25, to read as follows:

Section 141.24 Division of Health Equity and Social Justice

There is established in the Department of Public Health a Division of Health Equity and Social Justice to be controlled and administered by a Commissioner of the Health Equity and Social Justice, subject to the provisions of the Charter and ordinances of the City, and to the supervision and direction of the Director of Public Health.

Section 141.25 Duties of the Commissioner of Health Equity and Social Justice

The Commissioner of Health Equity and Social Justice shall administer the Health Code and see that all ordinances and rules of the City and all applicable State laws affecting the public health are properly enforced. He or she shall supervise the work of the several bureaus as may be established in the Division of Health Equity and Social Justice. He or she shall examine and address health inequities across the City and shall review differing opportunities for healthcare by demographic subpopulations and

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~~geographic areas. He or she shall analyze social determinants of health and social well-being, conduct assessments of health equity in communities and systems to identify the behavioral, cultural, social, environmental and organizational determinants that promote or compromise health in disadvantaged groups. He or she shall analyze social well-being and social determinants of health, including but not limited to, aspects of the social environment, such as racism, discrimination, income, education level, and marital status; the physical environment, such as place of residence, crowding conditions, and built environment (buildings, spaces, transportation systems, and products that are created or modified by people); and health services, such as access to and quality of care and insurance status. He or she will conduct assessments of health equity in communities and systems to identify the behavioral, cultural, social, environmental and organizational determinants that promote or compromise health in disadvantaged groups.~~ He or she shall identify evidence-based strategies and measurable goals and objectives to promote health equity and social justice; and shall implement effective, efficient and culturally sensitive strategies to improve health equity and social justice. He or she shall perform all other appropriate duties that are critical to advancing the mission, duties and responsibilities of the Division of Health Equity and Social Justice.

Section 2. That concurrence of the Board of Control shall be evidenced by a certified copy of the resolution of the Board of Control duly filed with the Clerk of Council by the Secretary of the Board of Control immediately on the adoption of the concurring resolution, which resolution shall be attached by the Clerk of Council to this ordinance.

Section 3. That the following sections:

Section 37 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 321-18, passed March 26, 2018, and Ordinance No. 560-18, passed May 14, 2018, and

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Section 41 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 846-17, passed October 9, 2017,

are amended to read as follows:

Section 37. That the salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Accountant Supervisor	\$23,647.11	\$80,096.82
2	Assistant Chief of Water Distribution	23,647.11	95,698.26
3	Assistant Commissioner of Assessments and Licenses	23,647.11	93,401.98
4	Assistant Commissioner, Division of Printing and Reproduction	23,647.11	93,401.98
5	Building Manager	23,647.11	86,215.32
6	Business Process Analyst	55,000.00	108,044.90
7	Chief Architect	23,647.11	112,409.91
8	Chief Auditor – Utilities	23,647.11	93,401.98
9	Chief City Planner	30,000.00	91,405.96
10	Chief, Computer Operations	23,647.11	93,401.98
11	Chief Electric Transmissions Operator	23,647.11	101,822.91
12	Chief Engineer – Civil	23,647.11	93,401.98
13	Chief Engineer – Mechanical	23,647.11	93,401.98
<u>14</u>	<u>Chief Epidemiologist</u>	<u>58,236.00</u>	<u>92,916.00</u>
14 <u>15</u>	Chief Legal Investigator - Civil Branch	23,647.11	74,000.47
15 <u>16</u>	Chief of Street Lighting and Electrical Services	23,647.11	107,738.40
16 <u>17</u>	Chief of Laboratories	23,647.11	88,725.73
17 <u>18</u>	Chief of Pumping	23,647.11	107,738.40
18 <u>19</u>	Chief of Purification	23,647.11	95,698.26
19 <u>20</u>	Convention Manager	23,647.11	86,215.32
20 <u>21</u>	Development Finance Analyst I	34,000.00	66,489.84
21 <u>22</u>	Development Finance Analyst II	51,043.20	93,856.07
22 <u>23</u>	Financial Systems Coordinator	23,647.11	74,000.47
23 <u>24</u>	Fiscal Grants Administrator	40,000.00	95,063.30
24 <u>25</u>	Fiscal Manager	23,647.11	97,175.21

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25 <u>26</u>	Health Promotion Coordinator	22,333.40	85,312.08
26 <u>27</u>	Investment Manager	23,647.11	93,401.98
27 <u>28</u>	Manager of Enterprise Unit	23,647.11	86,215.32
28 <u>29</u>	Manager of Events	23,647.11	86,215.32
29 <u>30</u>	Manager of General Maintenance	23,647.11	86,215.32
30 <u>31</u>	Manager of Markets	23,647.11	86,215.32
31 <u>32</u>	Manager of Parking	23,647.11	86,215.32
32 <u>33</u>	Manager of Recreation	40,000.00	86,215.32
33 <u>34</u>	Master Plan Examiner	23,647.11	112,409.91
34 <u>35</u>	Purchasing Supervisor - Division of Purchases and Supplies	23,647.11	74,000.47
35 <u>36</u>	Secretary to the Board of Building Standards and Building Appeals	23,647.11	91,405.96
36 <u>37</u>	Secretary to the Board of Zoning Appeals	23,647.11	91,405.96
37 <u>38</u>	Security Manager	23,647.11	100,133.34
38 <u>39</u>	Senior Internal Auditor	23,647.11	74,000.47
39 <u>40</u>	Senior Programmer Analyst	23,647.11	76,592.09
40 <u>41</u>	Supervisor - Information Control	23,647.11	74,000.47
41 <u>42</u>	Theatrical Manager	23,647.11	74,000.47
42 <u>43</u>	Water Plant Manager	23,647.11	107,738.40”

Section 41. That the appointing authority shall fix the salaries in the following classifications in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Assistant Building Official	\$42,758.15	\$152,224.32
2	City Comptroller	42,758.15	152,224.32
3	City Treasurer	42,758.15	140,514.00
4	Chief Technology Officer	80,000.00	220,837.81
5	Commissioner of Accounts	40,314.82	145,820.32
6	Commissioner of Administrative Services - Community Development	40,314.82	145,820.32
7	Commissioner of Air Quality	42,758.15	152,224.32
8	Commissioner of Airports	40,314.92	163,046.16
9	Commissioner of Assessments and Licenses	40,314.82	134,602.24
10	Commissioner of Cleveland Public Power	45,201.46	190,126.56

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11	Commissioner of Code Enforcement	42,758.15	152,224.32
12	Commissioner of Construction Permitting	42,758.15	152,224.32
13	Commissioner of Emergency Medical Services	42,758.15	152,224.32
14	Commissioner of Environment	42,758.15	152,224.32
15	Commissioner of Health	45,021.46	161,827.66
16	<u>Commissioner of Health Equity and Social Justice</u>	<u>80,000.00</u>	<u>152,224.32</u>
16 17	Commissioner of House of Corrections	40,314.82	134,466.88
17 18	Commissioner of Information Technology & Services	52,734.82	161,827.86
18 19	Commissioner of Motor Vehicle Maintenance	40,314.82	145,820.32
19 20	Commissioner of Neighborhood Development	40,314.82	134,602.24
20 21	Commissioner of Real Estate	40,314.82	134,602.24
21 22	Commissioner of Neighborhood Services	42,758.15	140,514.00
22 23	Commissioner of Park Maintenance and Properties	42,758.15	163,046.16
23 24	Commissioner of Parking Facilities	40,314.82	145,820.32
24 25	Commissioner of Printing and Reproduction	40,314.82	145,820.32
25 26	Commissioner of Property Management	45,201.46	161,827.86
26 27	Commissioner of Purchases and Supplies	42,758.15	140,514.00
27 28	Commissioner of Recreation	42,758.15	163,046.16
28 29	Commissioner of Streets	40,314.82	145,820.32
29 30	Commissioner of Traffic Engineering	42,758.15	140,514.00
30 31	Commissioner of Utilities Fiscal Control	40,314.82	134,602.24
31 32	Commissioner of Waste Collection and Disposal	40,314.82	145,820.32
32 33	Commissioner of Water	45,201.46	227,462.95
33 34	Commissioner of Water Pollution Control	40,314.82	145,820.32
34 35	Deputy City Treasurer	26,273.96	94,755.63
35 36	Deputy Director Department of Building and Housing	36,590.39	152,224.32
36 37	Director of Workforce Development	70,000.00	181,970.36
37 38	Public Safety Medical Director	80,000.00	267,955.02
38 39	Income Tax Administrator	42,758.15	152,224.32
39 40	Manager of Administration – Public Works	40,314.82	134,602.24
40 41	Manager of Internal Audit	40,314.82	134,602.24

Section 4. That the following existing sections:

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Section 37 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 321-18, passed March 26, 2018, and Ordinance No. 560-18, passed May 14, 2018, and

Section 41 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 846-17, passed October 9, 2017,

are repealed.

Section 5. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

SM:nl
11-4-20

FOR: Mayor Jackson

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REPORT
after second Reading

MAYOR JACKSON

AN EMERGENCY ORDINANCE

To create the Division of Health Equality and Social Justice within the Department of Public Health; to supplement the Codified Ordinances of Cleveland, Ohio, 1976, by enacting new Sections of 141.24 and 141.25; and to amend Sections 37 and 41 of Ordinance No. 323-15, passed March 30, 2015, as amended, relating to compensation for various classifications.

READ FIRST TIME

REPORTS

and referred to _____

by the council _____

CITY CLERK

READ SECOND TIME

by the council _____

CITY CLERK

READ THIRD TIME

by the council _____

PRESIDENT

CITY CLERK

APPROVED

MAYOR

Recorded Vol. _____ Page _____
Published in the City Record _____

