



City of Cleveland
Justin M. Bibb, Mayor

Department of Human Resources

Health Care RFP

Legislation Purpose:

The Human Resource Department hereby request the preparation of legislation for authority to enter into one or more professional service contracts with a vendor(s) necessary to administer and provide group medical, prescription, dental, vision insurance, life insurance, medical reimbursement accounts, dependent care accounts, stop-loss insurance and premium pass-through benefits under Internal Revenue Code section 125 for City of Cleveland employees.

Contract Terms:

The term for the contract(s) will be for a period of one year with three consecutive one-year options to renew, exercisable by the Director of Human Resources.

The contract would begin April 01, 2026 and end March 31, 2029.

Estimated Budget:

At this time, the City has budgeted an estimated \$130 million for employee health care benefits.

Current Healthcare Providers

Group Medical Insurance	Medical Mutual & Anthem
Stop Loss Insurance	Medical Mutual & Anthem
Prescription Insurance	CVS Caremark
Vision Insurance	EyeMed
Dental Insurance	Delta Dental
Life Insurance	Symetra
Voluntary Insurance	MetLife
Flexible Spending Accounts	Wex Health, Inc.