THERE IS NO LEGAL OBJECTION TO THIS LEGISLATION IF AMENDED AS FOLLOWS:

1.   After the fifth whereas clause, insert the following new whereas clause to read as follows:
"WHEREAS, this Council will establish a working committee with the Administration and stakeholders, including Council representatives, the Mayor's Office, Departments of Human Resources and Law, labor representatives, and subject area experts to develop a City Paid Family and Medical Leave policy; and".

2.   In Section 1, at new Section 171.68(a), lines 3 and 4, strike "birth or adoption" insert "birth, adoption, or appointment of legal guardianship by a court of law"; and in line 9, strike "or the placement of a newly adopted child" and insert ", the placement of a newly adopted child, or the appointment of legal guardianship of a child by a court of law".

3.   In Section 1, at new Section 171.68, strike divisions (c) and (d) in their entirety and insert:
"(c) An employee who would otherwise be eligible for paid parental leave under division (a) above and who experiences a pregnancy loss, as defined by the rules and regulations established pursuant to division (i), shall be eligible for three (3) weeks of paid parental leave."

and reletter existing divisions (e), (f), (g), (h), (i) and (j) to new divisions "(d)", "(e)", "(f)", "(g)", "(h)", and "(i)".

4.   In Section 1, at Section 171.68, existing division (f), line 1, strike "(d) or (e) above" and insert "(c) or (d) above".

5.   Insert new Section 3 to read as follows:
"Section 3. That the Administration shall report to Council regarding the progress of the working committee to develop a City Paid Family and Medical Leave policy, by December 1, 2023, and shall report to Council with a written recommendation regarding this policy by May 1, 2024.".

6.   Renumber existing Section 3 to new "Section 4".

Date: _____   (Signed): _____
                                          Jason Shachner
                                          Assistant Director of Law
Ord. No. 630-2023