

THERE IS NO LEGAL OBJECTION TO THIS LEGISLATION IF AMENDED AS FOLLOWS:

1. After the sixth WHEREAS clause, insert 2 new WHEREAS clauses to read as follows:

WHEREAS, this Council urges all Cleveland hospital systems to adopt policies that require their healthcare workers to report workplace violence incidents internally, and to make paid time off available for healthcare worker victims to report and file complaints of workplace violence with the City Prosecutor's Office and seek medical and/or behavioral treatment for their injuries; and

WHEREAS, this Council also urges the City Prosecutor's Office to carefully consider filing charges based on healthcare worker victims' complaints of workplace violence; and

2. Strike new Section 621.07(a) in its entirety and insert the following:

(a) As used in this section:

"Healthcare worker" means one who delivers care and/or services to the sick, injured, or those receiving medical or behavioral health treatment, either directly as health care professionals such as, but not limited to, doctors, nurses, radiology technologists, emergency medical technicians, paramedics, and unarmed crisis responders or indirectly as, but not limited to, aides, helpers, laboratory technicians, emergency dispatchers, or medical waste handlers."

3. In new Section 621.07(d), line 4, after "duties" insert "and if the hospital offers de-escalation or crisis intervention training and trauma-informed care training for such healthcare workers,".

4. Insert new "Section 3: to read as follows:

Section 3. That the Codified Ordinances of Cleveland, Ohio, 1976, are supplemented by enacting new Section 621.071(f) to read as follows:

(f) Annual Public Reporting Requirements.

(1) The Director of Public Safety, in coordination with the department of Public Health, shall prepare an Annual Menacing Incidents in Healthcare Settings report to be submitted to Cleveland City Council and made publicly available on the City's website no later than March 31st of each year.

(2) The Annual report shall include aggregated data for all incidents involving alleged violations under division (d), including but not limited to:

(A) Total number of reported incidents of alleged menacing of healthcare workers; and

(B) Total number of charges filed under division (d); and

(C) Healthcare settings involved (e.g., hospitals, EMS, community clinics, behavioral health facilities); and

(D) Geographic distribution of incidents within the City of Cleveland; and

(E) Demographic data of the individuals involved, including:

-Age

-Gender

-Race and ethnicity

-Primary Language

-Disability Status (when applicable and

voluntarily provided)

(F) Socioeconomic indicators, including:

-Housing status (housed, unhoused, transitional, unknown); and

-Insurance status (insured, uninsured); and

-indicators of financial/medical hardship when known

(G) Use of de-escalation practices, including whether behavioral health or crisis intervention teams were engaged.

(3) All data shall be reported in aggregate, anonymized form and shall comply with HIPAA and all applicable privacy protections.

(4) The report shall also provide recommendations for system-level improvements, including policies, training, trauma-informed practices, staffing protocols and resource needs

Date: _____ (Signed): _____

Mary Cornely
Assistant Director of Law

Ord. No. 1380-2025