

Ordinance No. 616-2025

By Council Member Griffin
(by departmental request)

FOR PASSAGE
May 12, 2025

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the Service Employees, Maintenance Employees Local 1 (SEME Local 1); and to amend Section 18 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the Service Employees, Maintenance Employees Local 1 (SEME Local 1), under the terms contained in **File No. 616-2025-A**, for the period from April 1, 2025 through March 31, 2028, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
3%	April 1, 2025
3%	April 1, 2026
3%	April 1, 2027

Section 2. That Section 18 of Ordinance No. 194-2021, passed March 29, 2021, as amended, is amended to read as follows:

Section 18. S.E.M.E., Local 1. That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Classification</u>	<u>Minimum</u>	<u>Maximum</u>
1	Auto Body Technician Unit Leader	25.77	32.04
2 1	Auto Body Technician	23.23 25.66	26.67 29.15
3 2	Automobile Technician	18.25 26.20	26.40 28.85
4 3	Automobile Technician Unit Leader	25.77 31.08	32.04 35.01
5 4	<u>Blacksmith Technician</u>	29.28	34.16
5	<u>Garage Technician</u>	21.67	24.54
5 6	Heavy Duty Auto Body Technician	23.99 26.99	27.95 30.54
6 7	Heavy Duty Technician	24.14 29.55	31.64 34.56
7 8	Heavy Duty Technician 2 II	18.77 20.51	30.20 33.00
8 9	Heavy Duty Technician Unit Leader	32.39 37.29	39.23 42.86
9 10	Small Equipment Repair Technician	18.36 23.44	24.96 27.29
10 11	Tire Repair Technician	20.71 23.48	24.41 26.67
11 12	Welder Technician	26.59 29.62	30.78 33.65
12 13	Welder/Fabricator Technician	27.41 30.45	31.62 34.54

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Section 3. That existing Section 18 of Ordinance No. 194-2021, passed March 29, 2021, as amended, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

VG:uo
5-12-2025
FOR: Director Cole

By Council Member Griffin (by departmental request)

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READ FIRST, SECOND AND THIRD TIME

READ FIRST TIME

REPORTS

and referred to

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on MAY 12, 2025

PRESIDENT

CITY CLERK

APPROVED

MAYOR