

Ordinance No. 160-2020

**Council Member Kelley
(by departmental request)**

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with S.E.M.E., Local 1; and to amend Section 18 of Ordinance No. 323-15, passed March 30, 2015, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with S.E.M.E., Local 1, under the terms contained in **File No. 160-2020-A**, for the period from April 1, 2019 through March 31, 2022, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
2%	April 1, 2019
2%	April 1, 2020
2%	April 1, 2021

Section 2. That Section 18 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, Ordinance No. 638-15, passed June 8, 2015, Ordinance No. 1343-16, passed November 21, 2016, Ordinance No. 1454-18, passed December 3, 2018, and Ordinance No. 1153-2019, passed September 30, 2019, is amended to read as follows:

Section 18. S.E.M.E., Local 1. That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Auto Body Technician Unit Leader	\$21.46 <u>\$28.10</u>	\$28.10 <u>\$28.66</u>
2	Automobile Technician	17.20 <u>17.54</u>	23.16 <u>23.62</u>
3	Automobile Technician Unit Leader	24.27 <u>24.76</u>	28.10 <u>28.66</u>
4	Heavy Duty Auto Body Technician	22.61 <u>23.06</u>	24.51 <u>25.00</u>
5	Heavy Duty Technician	22.75 <u>23.21</u>	27.72 <u>28.27</u>
6	Heavy Duty Technician 2	26.64 <u>18.04</u>	27.71 <u>27.21</u>
7	Heavy Duty Technician Unit Leader	30.52 <u>31.13</u>	34.40 <u>35.09</u>
8	Small Equipment Repair Technician	17.30 <u>17.65</u>	21.87 <u>22.31</u>
9	Tire Repair Technician	19.51 <u>19.90</u>	21.39 <u>21.82</u>
10	Welder Technician	25.06 <u>25.56</u>	26.99 <u>27.53</u>
11	Welder/Fabricator Technician	25.82 <u>26.34</u>	27.71 <u>28.26</u>

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Section 3. That existing Section 18 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, Ordinance No. 638-15, passed June 8, 2015, Ordinance No. 1343-16, passed November 21, 2016, Ordinance No. 1454-18, passed December 3, 2018, and Ordinance No. 1153-2019, passed September 30, 2019, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

SM:nl
2-3-20

FOR: Director West

Ord. No. 160-2020

[File No. 160-2020-A]

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READ FIRST TIME on FEBRUARY 3, 2020
and referred to DIRECTORS of Human Resources, Finance Law;
COMMITTEE on Finance

REPORTS

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME

PRESIDENT

CITY CLERK

APPROVED

MAYOR

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**REPORT
after second Reading**

**PASSAGE RECOMMENDED BY
COMMITTEE ON
FINANCE**

FILED WITH COMMITTEE

