



**CITY OF CLEVELAND**

Mayor Frank G. Jackson

**Committee of the Whole**

**December 2, 2019**

**ORDINANCE NO.: 1499-2019**

**Department of Human Resources**

The Department of Human Resources is requesting approval partner with qualified consultants to provide general human resource training services.

The Department of Human Resources will solicit proposals from an outside training vendor/partner who can assist the department in offering:

- a reoccurring training series targeted at mid-level managers; those who are first time managers and those who have never been trained since being in their managerial role. By satisfying the requirements of the series, each participant would receive a Certificate of Supervisor.
- a reoccurring training series targeted at the employees who are currently in the role of HR Lead. By satisfying the requirements of the series, each participant would receive a Certificate of Supervisor.

The structure of the series would be designed to support the development of the learner (HR Lead or Manager) before, during and after the training.

The contract would be for a period of one year with two one-year options to re-new, exercisable by the Director of Human Resources. Estimated budget is \$75,000 per year.