



**Cleveland City Council  
 Executive Summary  
 Monday, November 11, 2019**

**Ordinance 1298-2019**

The Department of Human Resources is seeking approval to amend Sections 26 and 27 for the Municipal Foremen and Laborer’s Union (Chartered: Municipal, County & State Employees’ Union Local 1099, AFL-CIO) (Supervisory and Non-Supervisory) to coincide with the 2018 wage and salary schedule.

We are also seeking approval to establish the classification and payband for Telecommunications Specialist in the Department of Public Utilities and to amend Section 35 of the City-wide Payband Ordinance.

**Section 26. Municipal Foreman Laborer’s Union (Chartered: Municipal, County & State Employees’ Union Local 1099, AFL-CIO) (Non-Supervisory)**

That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		Minimum	Maximum
1	Accident and Safety Inspector	22.44	24.44
2	Arborist I	19.65	21.65
3	Asphalt Tamper	26.32	39.44
4	Bricklayer Helper	27.01	40.51
5	Cemeteries Maintenance Worker I	17.62	19.62
6	Cemeteries Maintenance Worker II	27.15	29.15
7	Cold Patch and Crack Sealing Worker	19.30	21.30
8	Engineering and Construction Inspector	21.01	23.01
9	Gardener	19.65	21.65
10	Ground Maintenance Worker	17.62	19.62
11	Jackhammer Operator	26.32	39.44
12	Laborer I	18.86	19.62
13	Mechanical Handyman	18.36	20.36
14	Municipal Service Laborer	17.62	19.62
15	Paver	32.01	40.01
16	Practical Nurse	19.84	21.84
17	Radio Operator	20.14	22.14
18	Real Estate Maintenance Worker	18.62	20.62
19	Sidewalk Inspector	19.25	21.25
20	Street Permit Supervisor	17.58	19.58
21	Street Sweeper-Waste Collection	17.16	19.16
22	Transfer Station Attendant	23.49	25.49
23	Waste Collector	17.62	19.62

**Section 27. Municipal Foreman Laborer’s Union (Chartered: Municipal, County & State Employees’ Union Local 1099, AFL-CIO) (Supervisory)**

That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		Minimum	Maximum
1	Airport Field Unit Leader	22.27	24.27
2	Arborist II	22.63	24.63
3	Asphalt Construction Foreman	27.44	41.16
4	Assistant Manager of Parks and Urban Forestry	27.46	29.46
5	Assistant Superintendent of Waste Collection	28.12	30.12
6	Cemetery Unit Leader	22.28	24.28
7	Cemetery Supervisor	25.49	27.49
8	Chief Engineering and Construction Inspector	27.94	29.94
9	Cold Patch and Crack Sealing Unit Leader	25.61	27.61
10	Custodial Worker Supervisor	20.66	22.66
11	General Construction Unit Leader	34.84	36.84
12	General Shop Unit Leader	28.14	30.14
13	Greenskeeper	23.10	25.10
14	Ground Maintenance Crew Foreman	18.99	20.99
15	Ground Maintenance Unit Leader	22.28	24.28
16	Horticulturist	31.86	33.86
17	Horticulturist Maintenance Unit Leader	24.93	26.93
18	Labor Unit Leader	22.27	24.27
19	Maintenance Unit Leader	21.34	23.34
20	Parking Coordinator	23.49	25.49
21	Paving Unit Leader	27.44	41.16
22	Set-Up Unit Leader	18.66	20.66
23	Street Maintenance Unit Leader	22.27	24.27
24	Street Maintenance General Unit Leader	28.14	30.14
25	Superintendent of Construction Equipment	27.44	41.16
26	Waste Collection Unit Leader	22.27	24.27
27	Waste Collection Unit Leader I	24.39	26.39

**Section 35.** That the salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Minimum	Maximum
Telecommunications Specialist	\$31,200	\$74,880