



City of Cleveland
Justin M. Bibb, Mayor

*Received by Office of Clerk of
Council on May 26, 2023*

Office of the Mayor
Cleveland City Hall
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Cleveland, Ohio 44114
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May 26, 2023

Honorable Blaine Griffin
President, Cleveland City Council
601 Lakeside Avenue
Cleveland, OH 44114

Honorable Joseph Jones
Mayor's Appointment Committee
601 Lakeside Avenue
Cleveland, OH 44114

Dear Council President Griffin & Chair Jones,

Included below are the Mayor's nominations to be considered at an upcoming meeting of Cleveland City Council's Mayor's Appointment Committee. New appointments are noted accordingly.

Community Relations Board

- Rev. Charles P. Lucas, Term Ending March 31, 2026
- Gia Hoa Ryan, Term Ending March 31, 2026
- Stephanie Morrison Hrbek, Term Ending March 31, 2026
- Waverly Willis, Term Ending March 31, 2026
- Daniel McNea, Term Ending March 31, 2027
- Roland Muhammad, Term Ending March 31, 2026
- Peter Whitt, Term Ending March 31, 2025
- Robert Render III (*new appointment*) – Term Ending March 31, 2027
- Jay Westbrook (*new appointment*) – Term Ending March 31, 2025
- Luz Pellot (*new appointment*) – Term Ending March 31, 2025

Additionally, resumes and/or biographies are attached for the newly recommended candidates for appointment. Any additional questions can be directed to Ryan Puente, Deputy Chief of Staff and Chief Government Affairs Officer, at (216) 664-3544 or via email at rpunte@clevelandoh.gov.

Sincerely,

Justin M. Bibb
Mayor | City of Cleveland

LUZ N. PELLOT

✉ [REDACTED]@gmail.com 📱 [REDACTED] 📍 Cleveland, OH 44113
in <http://www.linkedin.com/in/luzpellot>

SOFTWARE, SYSTEMS, SOLUTION CONSULTANT • TECHNICAL SUPPORT SPECIALIST

Business System Analyst & Technical Support Specialist with extensive experience operating in a global company and remote, multicultural environments. Expertise in technical troubleshooting, remediation, client relations, and assessing and responding to situations that require organization, strategic thinking, and collaborative action. Highly effective and proven in project management, leading implementations, planning, multi-tasking, and follow-through. Demonstrates high learning agility, creativity, and attention to detail. Committed to building equitable, inclusive, people-centered environments.

Fluent in Spanish.

PROFESSIONAL EXPERIENCE

XEROX CORPORATION • 1999 – Present

\$10.77 billion document solutions, content management, systems integration, & tech services company

Solution Consultant (2016 – Present)

Analyze computer systems and procedures, working as a member of the development team to design and implement solutions and enhancements to operate more efficiently and effectively. Primary contact for customer inquiries. Manage priorities to contribute to the achievement of client objectives, service levels, and provide excellent technical customer service. Create reports using Sybase InfoMaker, use Microsoft SQL Server Studio for reporting and database support, and manage workflows and communications using Freshdesk. Work effectively with business and IT Development. Assist in the implementation of new functionality to be applied into production from requirements gathering, user acceptance testing (UAT), and through delivery. Document business processes. Create user guides, testing scripts, and marketing materials.

- Takes initiative to lead team in execution of projects and addressing critical issues
- Mentor coworkers to strengthen internal team skills and competencies
- Collaborate with all teams to strengthen internal relationships across departments
- Contribute solutions for software enhancements to improve strategic position in the marketplace
- Experience analyzing and selecting CRM (customer relationship management) products

Professional Services Senior Analyst (2013 – 2016)

Served as the lead for on-site implementations for national and international clients. Supported sales team and account managers, and provided hosted environment support (cloud environment).

- Improved sales to completion by performing demos and expert consultation on system capabilities
- Standardized and documented workflow to streamline business practices
- Implemented software within deadlines and within budget, creating trust and confidence with the client

Consultant II (2004 – 2013)

Set up and configured PC's, printers, peripherals, and networking equipment. Troubleshot complex technical issues. Liaised between the client and internal teams on projects to ensure high level of support. Provided pre-sales support and led implementation projects.

- Completed projects within deadlines and below budget
- Grew footprint by supporting sales and implementation for domestic and international client base
- Served as a trusted advisor to clients, resulting in contract renewals and added services

BRADLEY COMPANY • 1998 – 2004

Inventory management software services company; acquired by XEROX in 1999

Customer Service Support Implementation Specialist

Provided remote and on-site technical support. Performed software installation and updates. Maintained application documentation. Tested software for quality assurance. Liaised with development team and quality team to resolve issues and communicate product improvements, enhancements, and feedback. Assisted in implementation projects, including project planning, due diligence, environment setup, and database setup. Instructed clients at on-site implementations and at Annual Users Conference.

- Significantly cut software Time-to-Market timeline by thoroughly testing, discovering, escalating, and communicating issues
- Expanded course offerings for clients by volunteering to learn and teach new software thus creating additional value to the Annual Users Conference

THE TRAINING DEPARTMENT • 1994-1998

Software application training company

Office Administrator / Software Instructor

Maintained all office operations, including scheduling independent contractors and managing customer relations for all accounts. Developed public and private computer class schedules and provided computer training for public and corporate clients. Prepared course workbooks, registered and confirmed clients for computer training, and prepared computers for classes (including installation of hardware and software). Managed support questions on Microsoft Office, Mac applications, and hardware.

EDUCATION

Bachelor of Business Administration • Kent State University • Kent, Ohio

TECHNICAL SKILLS

Microsoft Office Suite • Adobe Acrobat • Microsoft SQL Server • HTML • Active Server Pages • Windows OS • Mac OS • FTP Clients • Hosted Environment • Google Suite • Asana • Freshdesk

AFFILIATIONS AND ACKNOWLEDGEMENTS

Greater Cleveland Regional Transit Authority, Board Member, Tech Committee Chair, 2019 – 2023

Graffiti Heart (nonprofit arts organization), Board Secretary, 2014 – Present

Plexus LGBT + Allied Chamber of Commerce, Board Member, 2013 – Present

Human Rights Campaign, Cleveland Steering Committee, National Board of Governors, Cleveland Gala Tri-Chair, Diversity & Inclusion Chair, 2009 – 2021

100+ Latinos Cleveland Must Know Award Honoree, 2022

City of Cleveland LGBTQ+ Heritage Day Award, Arts and Culture, 2017

Human Rights Campaign Award, Member of the Year, 2016

Robert L. Render III

Cleveland, Ohio 44120

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Summary

Proactive-thinking, innovative, and results-driven civic-minded professional with years of success in fundraising, outreach development, and cultivating, developing, and maintaining relationships with civic, business, and political leaders. Exceptional listening and interpersonal skills; able to voice an informed, data-driven opinion and listen open-mindedly to the ideas and views of others. Able to conceptualize, develop, and bring to fruition effective ideas, programs, and projects -- on time and within budget. Flexible and resilient; readily embrace new challenges. An outside-of-the-proverbial-box thinker -- able to solve problems and find a way -- even when others have given up or all options seem exhausted. Visionary; able to see the big picture while taking care of the details. A cultivator of meaningful and authentic relationships; a "go to" for support, direction, solutions, and ideas. An effective influencer and negotiator with exceptional listening, interpersonal, and people skills. Lead-by-example, resilient professional passionate about leaving things better than how they are found. Skilled at solving challenges, making quick and effective decisions, and displaying grace under pressure.

Areas of Expertise

- Inspiring Others to Engage, Get Involved, and Make a Difference
- Raising Awareness of Current Policial and Community Concerns
- Community and Public Relations
- Fundraising and Campaign Office Administration
- Management of Paid/Volunteer Staff
- Client/Customer Relations

Awards and Honors

- Senior of the Year Award - Ward 6, Department of Aging (2022)
- Distinguished Service Award, African American Archives Auxiliary
- Commendations from Ohio House of Representatives
- Dr. Carter G. Woodson African American Heritage Award
- Resolution of Recognition, Cuyahoga Community College Board of Trustees
- Outstanding Young Man in American/Who's Who in American Universities
- Served in the United States Air Force, received an Honorable Discharge

Political and Community Service

- Elected Ward 6 Precinct Committee Member (2021 to Present)
- Appointed Executive Board Member, Cuyahoga County Democratic Party (2010 to Present)
- Political Campaign Activist, Democratic Party (2014 to 2018)
- Appointed Member, Fair Housing Board (2018 to Present)
- President, East 128th Street Block Club Association, Inc. (2006 to Present)
- Block Watch Coordinator, East 128th Street (2006 to Present)
- Fundraiser and Developer, East 128th Street Mini Park (2006 to Present)
- Appointed Fair Housing Board Member, Mayor Jackson (2014 to Present)

Political and Community Service *continued*

- Secretary of the Fair Housing Board, (2014 to Present)
- Campaign Manager Assistant, Cleveland Mayor Frank G. Jackson (2017)
- Founder and Co-Chairman, Buckeye/Larchmere/Shaker Square Public Safety & Security Coalition (2006 to Present)
- Co-Chair, Safety and Security Committee, Shaker Square Alliance: The Moreland Group (2006 to Present)
- Member of Mayor's Task Force for the African American Cultural Garden
- Founder and Co-Chair, Buckeye Area Community Action Council
- Interim Designee Ward 6 Club President
- Deputy Leader, Ward 6
- Election 2004 Clerk, Cuyahoga County Board of Elections
- Driver, President Barack H. Obama Motorcade
- Appointed Board Member, Julia De Burgos Cultural Arts Center
- Program Director, Lutheran Metro Ministry
- Vice President, Forest City Tennis Club (Founded 1912, the oldest Black Tennis Organization in America)
- former Member and Officer - Antioch Baptist Church Board of Trustees
- former Board Member, Ohio Martin Luther King, Jr. Holiday Commission
- former Office Manager/Coordinator, Campaign for Eric D. Fingerhut - *Ohio State Senator*
- former Office Staff Member, Campaign for Eric D. Fingerhut - *United States House of Representatives*

Professional Experience

CLEVELAND PUBLIC LIBRARY

Cleveland, Ohio • 14 years

Library Assistant ~ Mobile Homebound Services

After having successfully provided computer and software-related training sessions to hundreds of library patrons since 2005, embraced the opportunity in 2013 to contribute to the library's unique mobile homebound services ~ coordinating and handling integral behind-the-scene details necessary to ensure homebound patrons received any/all available library materials and resources requested.

- Updated and registered user profiles in Sirsi and the Ascent software.
- Collaborated with representatives from various departments to help ensure the service was provided to the community in a patron-friendly, efficient, and organized manner.
- Coordinated with outside vendors to ensure proper delivery for all homebound users.

WESTERN RESERVE HISTORICAL SOCIETY

Cleveland, Ohio • 12 years

Outreach & Special Projects Coordinator

Selected for this newly-created position to utilize my creativity, exceptional interpersonal and communication skills, professional background, and natural ability to establish and cultivate collaborative contacts with a myriad of culturally-diverse civic, business, and political leaders throughout the community to coordinate with WRHS staff and volunteers on the creation, development, and fruition a myriad of community outreach and fund raising projects, programs, and special events.

- Helped create the Auxiliary's Dr. Booker T. Tall Endowment Fund, raising over \$150,000.00.
- Assisted in securing a \$150,000 grant from the Cleveland Foundation in support of the African American Archives.
- Initiated the 25th Anniversary Celebration of the Election of Carl B. Stokes as Mayor of a major US city.
- Throughout the years, successfully developed programs and activities which helped change the African American community perception of the WRHS from a place that seemed to not welcome people from various ethnic backgrounds to a place that began to embrace the diversity of the greater Cleveland community.

Robert L. Render III

[REDACTED]
[REDACTED]

Professional Experience *continued*

BOARD OF COUNTY COMMISSIONERS

Cuyahoga County, Ohio • 10+ years

Intake and Assessment Specialist, Social Worker, and Unit Supervisor

As a direct result of my professional integrity, personal initiative, and ability to take on new challenges, earned promotions and added responsibilities throughout my tenure with this agency.

Education

UNIVERSITY OF DAYTON **Bachelor of Arts**

CUYAHOGA COMMUNITY COLLEGE **Associate of Arts**

“Robert Render is intelligent, passionate, articulate, and persistent ~ absolutely critical ingredients when it comes to advocacy and community organizing. His broad and deep life and work experience allow him to look at a situation and apply multiple lenses to it, giving him a much better chance of arriving at a 360 degree understanding! His commitment to social justice, community, and family is based on knowledge, experience, and deeply-held, lifelong beliefs and values. He is no ‘Johnny Come Lately or conveniently’ to the fight for equal opportunity. Culturally-literate, widely-read, and broadly-knowledgeable about people, history, and politics – he knows what it takes to get a job done.”

Stephanie FallCreek, DSW

President/CEO

Fairhill Partners

[REDACTED]
[REDACTED]

Jay Westbrook

A Brief Biography

Jay served in the Cleveland City Council beginning in 1980 and retired at the end of a term in 2013. From 1990 – 1999 Jay was President of the Council. Jay worked with the Council to set goals for service and develop a mission statement that guided the council for several terms. Jay focused on the creation of Cleveland's first recycling program and he concentrated on community vitality, community policing, enhanced community development work and youth violence prevention.

Prior to being elected to Cleveland City Council, Jay was a VISTA Supervisor for the Cleveland Legal Aid Society. While there, Jay developed a program of tenant outreach promoting tenant rights and healthy food, provided through a public housing food co-op.


Throughout his life, Jay has been guided by a firm belief in the ability of dedicated citizens to build a wholesome democratic society. From starting block clubs, citizen's organizations like community development organizations, to campaign committees, Jay works to put his beliefs into action. He is a founder of the original Ohio Public Interest Campaign, now called Ohio Citizen Action. The organization is a statewide organization working to advance citizens organizing to gain equal rights for all.

Jay and his wife Helen married for 46 years and have two daughters who grew up in homes on the west side of Cleveland in a ward that stretched from Edgewater Park to Brooklyn. Both daughters are married and live in Cleveland. Jay and Helen have two grandchildren ages 3 and 6. Since moving to the Shaker Square area, the grandparents and grandchildren are less than a block apart.

In the neighborhood, Jay is involved with civic activity including "Save Shaker Square," a housing stabilization initiative called the Morelands Group, a part of the Shaker Square Alliance, and headed a project of the Western Reserve Land Conservancy. This program focused on neighborhood stabilization through blight removal and vacant land conversion to vibrant green space. Jay works along with Council Member Deborah Gray and neighboring Council Member and Council President Blaine Griffin.

5/26/2023

Stephanie Morrison Hrbek
Cleveland, OH 44113



WORK HISTORY

2017– **Mentor**
Non-Profit Arts Organizational Development and Fundraising Strategies. Pro bono support for one-time and on-going mentees. (Most notable for length of engagement: mentorship to develop Afro-Brazilian Cultural Arts Center; AFDA [Academy for Dramatic Arts]; Blank Canvas Theatre.)

1978- 2017 **Director, NEAR WEST THEATRE**
Co-founded Near West Theatre as summer youth theater program on the near west side of Cleveland. Developed the program into an intergenerational organization with year-round offerings maintaining mission to be inclusive of all people regardless of education, previous experience, race, economic status, education, ability, spirituality, sexual identity, size; to bring together people across differences through the vehicle of musical theater.

As Executive Director responsible for management of key staff, board development and governance, budget management, strategic planning and implementation, fundraising strategies, development of community linkages and collaborations, creating independent non-profit (1998) and developing vision for new home due to serious limitations of original site; lead team with board and community professionals in site search (1999-2003).

2003-2014: Collaborated to establish the West Side Arts Consortium with 4 other non-profit arts partners from 2000-2002 to seek joint State capital project support for Near West Theatre's new home. In 2003, collaborated to develop the Gordon Square Arts District: a \$30M joint capital campaign between Near West Theatre, Cleveland Public Theatre, and Detroit Shoreway Community Development Organization, utilizing the arts as the economic catalyst to revitalize the Detroit Shoreway neighborhood. (Near West Theatre's new building portion: \$7.3M.)

2015: Opened Leed Gold Status building incorporating passive design elements for building's maximum efficiency

Served as Choreographer for the majority of all theatrical productions until fall, 2015, with casts averaging 35 to 65.

PROFESSIONAL/COMMUNITY ENGAGEMENT

Board Member, City of Cleveland, Community Relations Board, November, 2006 to present

Speaker/Leader, Miami University, Urban Cohort Senior Seminar Facilitation
Richard Rohr's "Order, Disorder, Re-Order," 3/14/2023

Vocal Soloist, MetroHealth's bi-annual, ecumenical Bereavement Service, 1992 to 2020

Keynote Opening Speaker, Robert Lewis Academy of Scholars Social Justice Symposium, Cuyahoga Community College, 5/3/2019

Workshop Leader, Leadership Cleveland Graduating Class 2019 – closing community building segment, 6/2019

Choreographer, annual performance by Court of Nisi Prius (thespian group of Cleveland area attorneys and judges), 2008 - 2015

Community organizing: participated in core organizing group to create strategies to build community support for Youth Drop-In Center for Homeless Youth at 4100 Franklin Blvd., 2022-2023 (activity suspended pending law suit filed by opposition)

Volunteer, periodic involvement with various community and arts organizations (including AMIS [Americans Making Immigration Safe] and fundraising support on Host Committee for Cleveland Public Theatre, Near West Theatre, Lutheran Metropolitan Ministry)

Volunteer, voter registration, Ward 15, 2020

Mentor, Robert Lewis Academy of Scholars, Cuyahoga Community College's Community Mentor Advisory Board, 2012-2018


Trustee, Cuyahoga County Regional Arts & Cultural District Advisory Board, 2006-2007

Treasurer/Board Member, Community Partnership for Arts & Culture, 2000-2006

Leadership Cleveland, Class of 2001

Rev. Charles P. Lucas Jr. (BIO)

Cleveland, Ohio 44114



Rev. Charles P. Lucas Jr.:

Was born on a cold winter's day on February 26, 1941. His parents were Charles P. Lucas Sr. A Civic Leader, Businessman and former head of the NAACP. His mother was a Fourth Grade Teacher for 42 years in the Cleveland Metropolitan School District.

He graduated from Glenville High School in 1959. He received his B.A. Degree at the University in Pittsburgh PA and a Masters of Theology from Boston University and a Doctrine of Divinity from the University of Kansas.

Rev. Charles P. Lucas Jr. has pastored (5) A.M.E Churches, St. Paul of (Cleveland, Oh), Greater Avery of (Cleveland, Oh), First Church (Kansas City), Christ Our Redeemer (Cleveland, Hts.) and finally his home Church, St. James A.M.E Church in (Cleveland, Oh).

He has served on more than 17 Community Boards in the Cleveland and Kansas City.

Boards in Cleveland Includes: President of Cleveland NAACP, President of Methodist Ministries Alliance, President of Interdenominational Ministry Association, President of Businessman of Community Affairs, Chairman of the Board of CEOGC, and presently Chairman of Community Relations Board, President of RTA. He also has served as Vice President of Cleveland Urban League and The Karamu House.

Rev. Charles P. Lucas is a Widower, His wife Vickie Fortune Lucas a Psychologist died in 2005, he is a father of two children, Jason Lucas President of Lucas Funeral Home and Dr. Laurel Lucas and Educator in Los Angeles California.

Rev. Charles P. Lucas continues to be dedicated, hard-working, motivated and true to his work for all aspects in our Communities East and West, North and South.

Rev. Charles P. Lucas Jr.

DANIEL W. McNEA



OBJECTIVE: To continue my productive career by delivering effective results

EXPERIENCES:

Board Member – City of Cleveland, Community Relations Board 8/12 -Present

Serve with mission to promote amicable relations among racial & cultural groups in the community

- Initiated & participated in numerous community discussions, & evaluated program effectiveness

Licensed Realtor – Century 21 HomeStar, Cleveland, Ohio

- **Facilitate sales process from listing/purchase to closing** 6/04- Present

Program Officer Manager – Cuyahoga County, Public Safety & Justice Services 6/05 –Present

Managed Cuyahoga County's, Justice Planning Division:

- Lead Government and Community Relations efforts with related organizations
- Collaborated with the highest level of government officials and relevant partners for buy-in
- Coordinated the Adult Courts Justice System Reform Initiative by bringing partners together
- Introduced and utilized use of statistical analysis for system performance evaluation
- Managed senior staff members and was responsible for maintaining a department budget
- Served as Move Captain, Charity Choice Representative, and Morale Committee leader
- Managed Criminal Justice Service Agency/Homeland Security Fiscal Grants Division
- Published & disseminated multiple department policy & procedures
- Managed successful, large & complex projects; Euclid Jail rehabilitation, Family Justice Center, Re-Location of CECOMS, Mobile Surveillance Cameras, Security enhancements Juvenile Justice Center, InJail Administration, License Plate Readers (LPR's) Countywide installation

Managed construction of the \$11 million dollar CBCF/treatment facility:

- Participated in the design and planning phase of the role model, evidence based, treatment facility
- Insured effective programming in place as the forefront to Re-Entry into the community
- Lead extensive community outreach campaign via public meetings, and effective use of Internet
- Oversaw budget and insured project remained under allocated dollars
- Negotiated for and acquired necessary adjacent property's for completion of project

Senior Account Manager – Cuyahoga County, Information Services Center 11/99 – 5/05

Served as primary Information Technology consultant for 18 County Agencies:

Personal Bailiff – Cleveland Municipal Court 12/95 – 11/99

Served at pleasure of Judge, with distinction, as an Officer of the Court:

- Judicial liaison between court, and associated social agencies; evaluating programs
- Assisted Judge in maintaining most efficient criminal/civil docket in the court during tenure

EDUCATION: Mercyhurst University, Erie, Pennsylvania – June, 1999 **Master of Science degree**
Cleveland State University, Cleveland, Ohio – June, 1989 **Bachelor of Arts degree**
Hondros College, Independence, Ohio – June, 2004h **Real Estate Courses**

ACTIVITIES: **Volunteer Coordinator – Bright Side of The Road Organization**
Past Member, Board of Trustees, Cleveland Police Athletic League (PAL)
Past President – Irish Public Affairs Council (IPAC)

Bio Sketch of Minister Roland Muhammad



Minister Roland Muhammad has distinguished himself in the Greater Cleveland Community as a businessman, community activist and spiritual leader.

He is the owner of Shabazz Bakery, a distribution company for his signature baked goods. He is President of Brothers Investment Group 6, Inc (B.I.G. 6, Inc.), working to develop business plans to support the needs of Cleveland neighborhoods and he most recently founded P.O.W.E.R LLC, (People Organized Working for Economic Rebirth LLC) creating a business association to address the redevelopment of communities.

Previously, Minister Muhammad was the founder and general manager of Blue Seas Fish House and Bakery, a Cleveland neighborhood restaurant that was in business for over 18 years - employing many within this timeframe. During this time, he served as Treasurer of the Ward 5 Community Congress and President of the Longwood Merchants Association. In 1996, he founded Security 19, Inc an electronic security company targeting residential and commercial customers. In 2007, he was appointed by the late Cleveland Councilwoman Fannie M. Lewis to serve on the Ward 7 Consortium for Economic and Community Development (CECD) Board of Directors.

He joined the ministry of the Nation of Islam in 1981 and was responsible for rebuilding Muhammad's Mosque No. 18 in Cleveland. In 1991, he organized the Nation of Islam's "New World Order" tour, with 10,000 guests. At that time, it was one of the largest event gatherings in Cleveland's history at the Cleveland Convention Center. Over the last 25 years, literally thousands have attended his lectures. He has lectured at many prisons, colleges and universities as well as neighborhood, city and state forums. He is also known for his work with inner city gangs, political advocacy and economic and community development.

Minister Muhammad is very well known in the community for his diligent work, dedication and personal sacrifice to the upliftment of the human family. He served on Mayor Frank Jackson's Ministerial Advisory Group and currently serves on the City of Cleveland's Community Relations Board.

His accomplishments, work in the community and dedicated citizenship, have earned him proclamations from City of Cleveland Mayor Michael R. White, Cleveland City Council and the Cleveland Municipal Court. In 2010, he was given the "Key to the City" by Mayor Frank Jackson.

Minister Muhammad considers himself a Clevelander, having been a resident of Greater Cleveland since 1967. He is a native of Darlington, South Carolina and served in the United States Air Force. He and his wife Jacqueline have 4 children, 7 grandchildren.

Student Minister Roland Muhammad (née Williams)

A business and community leader with excellent qualifications in various phases of business development; with particular emphasis on urban businesses, community relations and engagement. Operating with the goal to establish profitable business organizations and safe communities.

Summary of Qualifications

- Over 40 years of experience in effective team building & business management.
- Stellar ability to develop and maintain ongoing relationships with government and legislative officials and community stakeholders.
- 28 years in the food service industry as owner, manager, salesperson, cook, and baker.
- 18 years owner-operator of Blue Seas Fish House & Bakery in Longwood Shopping Plaza, the current Arbor Park Shopping Plaza.
- Proven track record in the training and development of hundreds of African Americans in Cleveland, Akron, Canton & Mansfield.
- Serving hundreds of those in need, through speaking engagements, participating in think tanks, one on one individual coaching, and other delivery methods to the community.

Employment History

- 1998-present Student Minister Emeritus, Nation of Islam
- 1981-1998 Student Minister, Nation of Islam, Cleveland, Ohio.
Responsible for establishing a new mosque and providing spiritual, economic, and moral leadership to its membership, including the establishment of mosques in Akron, Canton and Mansfield.
- 2010-present Owner /Operator, Shabazz Bakery
A distribution entity providing signature baked goods.
- 2005-present President, Brothers Investment Group 6, Inc.
Developing business plans to support the needs of Cleveland neighborhoods. Currently working on the Superior Avenue Renaissance.
- 2005-2010 President, Great Lakes Chamber of Commerce, Cleveland
Co-partner of the development of a chamber that focuses on business membership in diverse communities.
- 2002-2004 Owner/Operator, ASAP Express, Romulus, Michigan.
Distributor/Expediter for Chrysler and Ford throughout the United States and Canada.
- 1996-2002 Owner, Security 19, Cleveland, Ohio.
Providing residential, commercial, and personal security services.
- 1986-2003 Manager, Blue Seas Fish House & Bakery, Cleveland, Ohio.
Fast-Carryout food service business.

- 1974-1984 Driver/Salesperson, Coca-Cola Bottling Company, Cleveland Ohio. Distributed Coca-Cola bottling products throughout Cuyahoga County
- 1969-1972 Fireman/Lineman, Cleveland (Ohio) Electric Illuminating Company. Performed all requisite duties as lineman for the company.
- 1962-1967 United States Air Force, Vietnam-era veteran. Honorable Discharge as non-commissioned officer. Performed duties as an aviation parts supply clerk.

Education

- 1970-1979 Islamic education
- 1969-1970 Lineman E-1 & E-2 certification, Cleveland Electric Illuminating Company.
- 1963 Supply Clerk Certified Training, US Air Force.
- 1962 High School diploma, Florence, South Carolina.

Awards

- 2010 City of Cleveland, Mayor Frank G. Jackson, Key to the City of Cleveland for commitment to and work in the City of Cleveland with area businesses and residents.
- 1991 City of Cleveland, Mayor Michael R. White, Proclamation Acclaiming the Tenth Anniversary of Mosque #18 and its founding.

City of Cleveland, City Council Resolution of Congratulations for the founding of Nation of Islam Mosque #18.

Cleveland Municipal Court, Tribute of Congratulations for outstanding accomplishments and dedicated citizenship.

In the News

- 1995 Cleveland Plain Dealer, "A call to march." Metro Section, Saturday, May 13. page B1.
- 1994 Cleveland Call & Post, "Black leader stirs controversy." Wednesday, Sept 28.

Cleveland Plain Dealer, "Nation of Islam: One Goal, One Nation, One Color. Sunday Magazine, Aug 21.
- 1982 Cleveland Call & Post, "Members, Nation of Islam Mosque #18." Saturday, Oct 2.

Waverly Willis bio

Waverly Willis is an authentic modern day renaissance man. He wears many hats at the same time and pulls it off flawlessly. This entrepreneur, and pillar in the community of Cleveland, Ohio is the owner of Urban Kutz Barbershop which had 3 locations and continues to be ranked as one of the best barbershops in Cleveland. Waverly is also the founding executive director of The Urban Barber Association (TUBA) which is a network of barbershops and salons that use their businesses as a vehicle to collectively do different programs to enlighten and empower the community. TUBA's programs span from career training and placement for people with felony backgrounds to child literacy all the way to its barbershop blood pressure program which garnered national exposure. Through entrepreneurial and philanthropic accolades Waverly has been spotlighted on various local & national stages such as the Nick Cannon show, NPR, AARP magazine, Fox 8 ,19 action & channel 3 Cleveland news. He has received proclamations from Cleveland Mayor, Justin Bibb & Ohio State Senator Nikki Antonio .

As the chairman of the Ohio Barber and Beauty Alliance, Waverly is dedicated to preserving and defending the distinguished history and rights of barber and beauty professionals. He is a proud graduate of Cleveland State University and a champion for all things Cleveland. Waverly's barber career boasts over 20 years of experience and he shares it with the future generations of barbers by being a barber instructor at barber colleges in greater Cleveland.

This man is truly one of Cleveland's unsung heroes that has overcome many short comings in life such as severe drug and alcohol addiction, chronic homelessness , bankruptcy , and cancer but he constantly continues to raise the bar for himself and others in many capacities. In a successful attempt to continue his journey of being a trend setter, Waverly began accepting cryptocurrency as a form of payment for his barbering services at Urban Kutz Barbershop. This got Waverly international exposure as he is the first barber in the world to accept cryptocurrency giving him the nickname the "bitcoin barber" . It's no wonder why his city calls " Cleveland's Favorite Barber Big Wave the boss"