

Ordinance No. 94-2022

AN EMERGENCY ORDINANCE

To amend Sections 6, 8, 16, 30, 32, 33, 37, 38, 39, 41, 44, 45, and 56 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the following:

Section 6 of Ordinance No. 194-2021, passed March 29, 2021,

Sections 8, 16, 30 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021,

Section 32 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021,

Section 33 of Ordinance No. 194-2021, passed March 29, 2021,

Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021,

Section 38 of Ordinance No. 194-2021, passed March 29, 2021,

Section 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021,

Section 41 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021,

Section 44 of Ordinance No. 194-2021, passed March 29, 2021,

Section 45 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021, and

Section 56 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No 856-2021, passed October 11, 2021

are amended to read as follows:

Section 6. Department of Law. That the Director of Law shall fix the salary of each member of his staff of lawyers in accordance with the following schedule:

| | <u>CIVIL BRANCH</u> | <u>Minimum</u> | <u>Maximum</u> |
|---|---------------------------------|----------------|--|
| 1 | Assistant Director of Law I | 31,200.00 | 89,030.61 <u>106,836.73</u> |
| 2 | Assistant Director of Law I(s) | 31,200.00 | 98,909.62 <u>118,691.54</u> |
| 3 | Assistant Director of Law II | 31,500.00 | 105,625.89 <u>126,751.07</u> |
| 4 | Assistant Director of Law II(s) | 31,500.00 | 117,574.68 <u>141,089.62</u> |
| 5 | Chief Assistant Director of Law | 31,500.00 | 136,692.31 <u>164,030.77</u> |
| 6 | Chief Corporate Counsel | 36,750.00 | 150,470.11 |

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| | | | <u>180,564.13</u> |
| 7 | Chief Counsel | 36,750.00 | 150,470.11 |
| | | | <u>180,564.13</u> |
| 8 | Chief Trial Counsel | 36,750.00 | 150,470.11 |
| | | | <u>180,564.13</u> |
| 9 | Deputy Law Director | 36,750.00 | 150,470.11 |
| | | | <u>180,564.13</u> |
| | <u>CRIMINAL BRANCH</u> | | |
| 1 | Chief Assistant Prosecutor | 36,750.00 | 150,470.11 |
| | | | <u>180,564.13</u> |
| 2 | First Assistant Prosecutor | 31,500.00 | 136,692.31 |
| | | | <u>164,030.77</u> |
| 3 | Deputy Assistant Prosecutor | 31,200.00 | 105,625.89 |
| | | | <u>126,751.07</u> |
| 4 | Assistant Prosecutor | 31,200.00 | 105,625.89 |
| | | | <u>126,751.07</u> |

Section 8. International Local 100, AFSCME Ohio Council 8 AFL-CIO. That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

| | | <u>Minimum</u> | <u>Maximum</u> |
|----|--------------------------------------|----------------|------------------|
| 1 | Accountant I | 16.69 | 23.43 |
| 2 | Accountant II | 17.27 | 25.73 |
| 3 | Accountant III | 17.96 | 28.54 |
| 4 | Accountant Clerk I | 15.00 | 19.00 |
| 5 | Accountant Clerk II | 15.00 | 20.51 |
| 6 | Activities Therapist | 15.00 | 18.05 |
| 7 | Air Pollution Inspector | 17.05 | 24.26 |
| 8 | Airport Operations Agent I | 19.87 | 24.35 |
| 9 | Airport Operations Agent II | 24.97 | 28.66 |
| 10 | Apprentice Water Distribution Worker | 15.00 | 16.58 |
| 11 | Airport Terminal Operations Agent | 16.24 | 20.48 |
| 12 | Apprentice Sewer Service Worker | 15.00 | 18.04 |
| 13 | Architect | 15.00 | 35.43 |
| 14 | ARFF Paramedic | 21.22 | 30.60 |
| 15 | Associate Engineer | 24.04 | 47.78 |
| 16 | Assistant Plan Examiner | 18.87 | 27.05 |
| 17 | Assistant Residential Plan Examiner | 15.00 | 27.05 |
| 18 | Associate Programmer | 15.00 | 27.55 |
| 19 | Bill Collector | 15.61 | 19.69 |
| 20 | Billing Clerk | 15.61 | 18.90 |
| 21 | Building Inspector I | 28.52 | 29.09 |
| 22 | Building Inspector II | 30.10 | 30.70 |
| 23 | Building Inspector III | 31.67 | 32.30 |
| 24 | Building Inspector IV | 33.29 | 33.96 |
| 25 | Caseworker I | 15.61 | 21.38 |
| 26 | Caseworker II | 16.27 | 23.43 |
| 27 | Cashier/Starter | 15.00 | 23.44 |
| 28 | Chemist | 21.44 | 31.15 |
| | | | <u>35.15</u> |
| 29 | Chief Miscellaneous Investigator | 15.00 | 27.05 |
| 30 | Citizens Information Representative | 15.00 | 22.38 |
| 31 | Claims Examiner | 15.00 | 27.05 |

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| | | | <u>32.46</u> |
| 32 | Clinical Laboratory Assistant | 17.98 | 22.38 |
| 33 | Clinical Laboratory Technician I | 15.00 | 25.73 |
| 34 | Clinical Laboratory Technician II | 19.56 | 27.55 |
| 35 | Community Development Planner | 24.52 | 26.52 |
| 36 | Community Health Aide | 16.25 | 19.00 |
| 37 | Community Relations Representative I | 15.00 | 22.38 |
| 38 | Community Relations Representative II | 15.00 | 27.05 |
| 39 | Community Relations Representative III | 15.00 | 33.48 |
| 40 | Computer Monitor Assistant | 15.00 | 16.26 |
| 41 | Computer Operator | 15.00 | 27.05 |
| 42 | Construction Technician | 15.00 | 27.05 |
| 43 | Consumer Protection Specialist | 15.00 | 21.39 |
| 44 | Contract and Monitoring Specialist | 15.00 | 28.63 |
| 45 | Cook | 15.98 | 18.50 |
| 46 | Copy Center Operator | 15.00 | 21.75 |
| 47 | Customer Account Associate, Billing Services | 16.65 | 21.65 |
| 48 | Customer Account Associate, Credit & Collections | 16.65 | 21.65 |
| 49 | Customer Service Representative, Call Center | 15.92 | 21.05 |
| 50 | Customer Service Representative | 15.61 | 20.50 |
| 51 | Customer Support Associate of Billing Services | 15.00 | 21.65 |
| 52 | Customer Support Associate of Call Center | 15.00 | 21.05 |
| 53 | Customer Support Associate of CPP Meter Service Center | 15.92 | 21.05 |
| 54 | Customer Support Associate of Credit and Collections | 15.00 | 21.65 |
| 55 | Customer Support Associate of Meter Operations | 15.92 | 21.05 |
| 56 | Customer Support Associate of Water Distribution and Maintenance | 15.92 | 21.05 |
| 57 | Customer Support Associate of Water Pollution Control | 15.92 | 21.05 |
| 58 | Data Control Clerk | 15.00 | 19.70 |
| 59 | Data Conversion Operator | 15.61 | 17.85 |
| 60 | Development Officer | 15.00 | 31.77 |
| 61 | Disease Intervention Specialist I | 17.83 | 27.26 |
| 62 | Disease Intervention Specialist II | 19.81 | 30.20 |
| 63 | Disease Surveillance Specialist | 15.00 | 36.94 |
| 64 | Drug and Alcohol Counselor | 15.00 | 17.43 |
| 65 | Elevator Inspector | 29.18 | 34.14 |
| 66 | Engineer | 22.78 | 40.37 |
| 67 | Environmental Compliance Specialist I | 15.00 | 26.96 |
| 68 | Environmental Compliance Specialist II | 16.35 | 31.74 |
| 69 | Environmental Compliance Specialist III | 17.90 | 33.33 |
| 70 | Environmental Enforcement Specialist I | 15.00 | 28.06 |
| 71 | Environmental Enforcement Specialist II | 16.35 | 29.47 |
| 72 | Environmental Enforcement Specialist III | 17.90 | 30.94 |
| 73 | Environmental Monitoring Specialist I | 15.00 | 27.80 |
| 74 | Environmental Monitoring Specialist II | 15.00 | 29.18 |
| 75 | Environmental Monitoring Specialist III | 15.74 | 30.64 |
| 76 | Environmental Technician | 17.96 | 21.40 |
| 77 | Financial Analyst | 15.00 | 25.73 |
| 78 | Financial Counselor | 15.00 | 27.05 |
| 79 | First Press Operator | 15.00 | 25.83 |
| 80 | Fuel System Technician | 19.68 | 23.89 |
| 81 | General Storekeeper | 22.33 | 28.97 |
| 82 | Geriatric Outreach Worker | 15.61 | 20.16 |
| 83 | Hazardous Material Specialist | 21.63 | 38.64 |
| 84 | Head Cook | 15.00 | 20.88 |
| 85 | Head Storekeeper | 20.72 | 26.74 |
| 86 | Heating Inspector | 20.00 | 26.14 |
| 87 | Help Desk Analyst | 15.00 | 29.96 |
| 88 | Home Maintenance Aide | 15.61 | 17.35 |

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| 89 | House Connection Inspector | 17.85 | 21.90 |
| 90 | Income Tax Tracer | 15.92 | 21.88 |
| 91 | Information Control Analyst | 15.00 | 24.53 |
| 92 | Inspector of Permits and Sales | 22.70 | 26.29 |
| 93 | Inspector of Weight and Measures | 15.61 | 21.43 |
| 94 | Instrumentation Technician I | 23.72 | 25.18 |
| 95 | Instrumentation Technician II | 26.47 | 27.73 |
| 96 | Instrument Repair Worker | 15.00 | 24.81 |
| 97 | Intake Specialist | 15.00 | 19.00 |
| 98 | Interim Building Inspector | 22.71 | 26.53 |
| 99 | Interim Mechanical Inspector | 19.00 | 23.62 |
| 100 | Interim Residential Building Inspector | 18.82 | 19.84 |
| 101 | Interim Residential Plan Examiner | 24.21 | 25.18 |
| 102 | Junior Cashier | 15.61 | 19.69 |
| 103 | Junior Clerk | 16.40 | 17.85 |
| 104 | Junior Draftsman | 15.61 | 20.12 |
| 105 | Lab Coordinator | 16.82 | 31.18 |
| 106 | Laboratory Assistant | 15.00 | 22.38 |
| 107 | Landscape Designer | 15.00 | 33.48 |
| 108 | Life Guard | 15.00 | 18.75 |
| 109 | Life Guard Captain | 15.00 | 23.22 |
| 110 | Mechanical Inspector I | 28.52 | 29.09 |
| 111 | Mechanical Inspector II | 30.01 | 30.70 |
| 112 | Mechanical Inspector III | 31.67 | 32.30 |
| 113 | Mechanical Inspector IV | 33.29 | 33.96 |
| 114 | Medical Billing Reimbursement Specialist | 18.73 | 24.37 |
| 115 | Medical Coder and Billing Analyst | 18.27 | 23.78 |
| 116 | Messenger | 15.61 | 17.68 |
| 117 | Meter Reader | 18.02 | 21.59 |
| 118 | Meter Technician | 19.93 | 23.46 |
| 119 | Miscellaneous Investigator | 17.81 | 21.61 |
| 120 | Monitoring, Auditing and Evaluation Coordinator | 15.00 | 26.10 |
| 121 | Network Analyst I | 15.00 | 40.94 |
| 122 | Office Machine Operator | 15.61 | 17.20 |
| 123 | On The Job Training Specialist | 15.00 | 25.25 |
| 124 | Parking Attendant | 16.01 | 18.88 |
| 125 | Parking Meter Collector | 16.01 | 18.88 |
| 126 | Parking Meter Service Worker | 19.13 | 19.94 |
| 127 | Permit Processing Specialist | 15.00 | 15.91 |
| 128 | Pharmacist | 15.00 | 37.41 |
| 129 | Photographer | 15.00 | 25.73 |
| 130 | Photographic Laboratory Technician | 15.00 | 22.38 |
| 131 | Physical Director I | 16.54 | 16.87 |
| 132 | Physical Director II | 18.04 | 19.10 |
| 133 | Plan Examiner | 27.19 | 30.57 |
| 134 | Play Director | 15.00 | 16.22 |
| 135 | Police Radio Technician | 23.02 | 24.35 |
| 136 | Pressman | 15.00 | 25.26 |
| 137 | Preventive Health Counselor | 15.00 | 26.14 |
| 138 | Preventive Health Educator | 15.00 | 17.57 |
| 139 | Principal Cashier | 17.01 | 27.55 |
| 140 | Principal Clerk | 17.27 | 23.32 27.98 |
| 141 | Print Shop Helper | 15.61 | 17.35 |
| 142 | Private Secretary | 19.49 | 24.59 |
| 143 | Program Analyst | 16.64 | 35.67 |
| 144 | Programmer | 15.00 | 31.78 |
| 145 | Programmer Analyst | 15.00 | 35.67 |
| 146 | Property Clerk | 15.00 | 39.48 |

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| 147 | Psychiatric Social Worker | 15.00 | 25.63 |
| 148 | Public Health Nursing Aide | 15.00 | 16.54 |
| 149 | Public Health Sanitarian I | 17.96 | 21.89 |
| 150 | Public Health Sanitarian II | 20.17 | 27.39 |
| 151 | Public Health Sanitarian III | 27.50 | 28.73 |
| 152 | Public Health Sanitarian IV | 29.30 | 35.32 |
| 153 | Public Information Officer | 15.00 | 27.05 |
| 154 | Quality Assurance Analyst | 15.00 | 31.77 |
| 155 | Quality Control Coordinator | 16.82 | 31.20 |
| 156 | Radio Dispatcher | 23.87 | 24.35 |
| 157 | Radio Dispatcher –Water | 23.87 | 24.35 |
| 158 | Radio Dispatcher – WPC | 23.87 | 24.35 |
| 159 | Radio Technician | 23.03 | 24.35 |
| 160 | Receptionist | 15.61 | 16.82 |
| 161 | Recreation Aide | 15.00 | 15.91 |
| 162 | Recreation Instructor | 15.00 | 19.00 |
| 163 | Recreation Instructor I | 15.00 | 20.25 |
| 164 | Recreation Instructor II | 17.51 | 18.57 |
| 165 | Recreation Instructor III | 15.00 | 22.23 |
| 166 | Redevelopment Advisor | 15.00 | 28.54 |
| 167 | Redevelopment Coordinator | 15.00 | 31.73 |
| 168 | Refrigerator Inspector | 20.04 | 26.14 |
| 169 | Registered Animal Health Technician | 15.00 | 19.00 |
| 170 | Rehabilitation Inspector | 20.52 | 31.75 |
| 171 | Residential Building Inspector | 20.64 | 25.19 |
| 172 | Residential Plan Examiner | 22.71 | 30.57 |
| 173 | Sanitarian Aide | 16.33 | 18.42 |
| 174 | Second Press Operator | 15.00 | 23.09 |
| 175 | Secretary | 15.61 | 20.52 |
| 176 | Secretary to Director of Consumer Affairs | 15.00 | 33.48 |
| 177 | Senior Assistant City Planner | 15.00 | 28.54 |
| 178 | Senior Assistant Designer | 15.00 | 28.54 |
| 179 | Senior Assistant Mechanical Engineer | 15.00 | 28.54 |
| 180 | Senior Cashier | 15.61 | 23.43 |
| 181 | Senior Chemist | 20.44 | 27.05 |
| | | | <u>31.05</u> |
| 182 | Senior Clerk | 15.61 | 19.23 |
| | | | <u>31.78</u> |
| 183 | Senior Computer Operator | 15.00 | 31.78 |
| 184 | Senior Contract and Monitoring Specialist | 15.00 | 33.68 |
| 185 | Senior Data Conversion Operator | 15.92 | 21.39 |
| 186 | Senior Development Officer | 15.00 | 41.70 |
| 187 | Senior Draftsman | 15.61 | 23.00 |
| 188 | Senior Laboratory Technician | 15.00 | 20.92 |
| 189 | Senior Landscape Architect | 15.00 | 35.46 |
| 190 | Sewer Service Worker | 21.07 | 22.36 |
| 191 | Site Inspector | 15.00 | 27.11 |
| 192 | Social Worker for Homeless | 15.00 | 26.60 |
| 193 | Starter (Golf) | 15.00 | 15.91 |
| 194 | Stenographer I | 15.61 | 17.23 |
| 195 | Stenographer II | 15.61 | 19.25 |
| 196 | Stenographer III | 15.00 | 21.39 |
| 197 | Stock Clerk | 15.61 | 21.15 |
| 198 | Storekeeper | 19.33 | 24.09 |
| 199 | Surveyor | 19.23 | 52.04 |
| 200 | Tax Auditor I | 17.85 | 22.92 |
| 201 | Tax Auditor II | 19.11 | 25.23 |
| 202 | Technical Specialist | 15.00 | 27.05 |
| 203 | Technical Specifications Writer | 15.00 | 28.55 |

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| 204 | Telecommunications Analyst I | 15.00 | 49.25 |
| 205 | Telephone Operator | 17.27 | 19.78 |
| 206 | Telephone Supervisor | 15.00 | 20.51 |
| 207 | Traffic Sign and Marking Technician | 19.23 | 20.52 |
| 208 | Trainee Building Inspector | 21.79 | 23.12 |
| 209 | Trainee Residential Plan Examiner | 21.82 | 22.71 |
| 210 | Typist | 15.61 | 17.85 |
| 211 | Utility Adjuster | 15.62 | 19.25 |
| 212 | Water Hydraulic Repair Worker | 23.36 | 24.62 |
| 213 | Water Meter Repair Worker | 21.07 | 22.36 |
| 214 | Water Pipe Repair Worker | 19.07 | 23.93 |
| 215 | Water Service Investigator | 21.92 | 22.36 |
| 216 | Water Service Worker | 15.00 | 19.10 |
| 217 | Water System Construction Inspector | 22.00 | 27.96 |

Section 16. Teamsters Local 507. That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

| | | <u>Minimum</u> | <u>Maximum</u> |
|-------------------------|--|------------------|------------------|
| 1 | Airport Maintenance Worker | 21.50 | 21.93 |
| <u>1</u> | <u>Airport Building Maintenance Worker</u> | <u>21.50</u> | <u>21.93</u> |
| <u>2</u> | <u>Airport Field Maintenance Worker</u> | <u>21.50</u> | <u>21.93</u> |
| 2 <u>3</u> | Animal Control Officer | 19.87 | 20.27 |
| 3 <u>4</u> | Concrete Mixer Driver | 26.66 | 27.19 |
| 4 <u>5</u> | Dead Animal Collector | 23.56 | 24.03 |
| 5 <u>6</u> | Ground Maintenance Truck Driver I | 27.99 | 28.55 |
| 6 <u>7</u> | Ground Maintenance Truck Driver II | 22.22 | 22.66 |
| 7 <u>8</u> | Hostler | 17.64 | 17.99 |
| 8 <u>9</u> | Parking Enforcement Officer | 17.51 | 17.86 |
| 9 <u>10</u> | Section Supervisor (part-time/seasonal) | 15.00 | 17.79 |
| 10 <u>11</u> | Snow Removal Vehicle Operator (part-time/seasonal) | 19.26 | 19.65 |
| 11 <u>12</u> | Street Carry-all Driver | 27.99 | 28.55 |
| 12 <u>13</u> | Street Equipment Maintenance Leader | 29.07 | 29.65 |
| 13 <u>14</u> | Street Equipment Maintenance Specialist | 27.99 | 28.55 |
| 14 <u>15</u> | Tanker Truck Driver | 27.99 | 28.55 |
| 15 <u>16</u> | Tow Truck Driver | 21.26 | 21.69 |
| 16 <u>17</u> | Traffic Controller | 17.51 | 17.86 |
| 17 <u>18</u> | Truck Driver | 22.51 | 22.96 |
| 18 <u>19</u> | Waste Collection Driver | 23.04 | 23.50 |
| 19 <u>20</u> | Waste Collection Roll Off Driver | 25.87 | 26.39 |

Section 30. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

| | | <u>Minimum</u> | <u>Maximum</u> |
|---|---------------------------------------|----------------|----------------|
| 1 | Animal Adoption/Volunteer Coordinator | 31,200.00 | 48,231.90 |
| 2 | Assessments Analyst | 31,200.00 | 56,638.27 |
| 3 | Assistant Buyer | 31,200.00 | 47,300.00 |
| 4 | Budget Analyst | 31,200.00 | 65,000.00 |
| 5 | Buyer | 31,200.00 | 56,105.93 |
| 6 | Buyer's Assistant | 31,200.00 | 49,211.00 |
| 7 | Civil Service Examiner II | 31,200.00 | 67,626.00 |
| 8 | Civil Service Examiner III | 31,200.00 | 75,000.00 |
| 9 | Civil Service Examiner IV | 31,200.00 | 80,000.00 |

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| 10 | Docket Clerk | 31,200.00 | 42,143.25 50,571.90 |
| 11 | Health Outreach Specialist | 34,008.00 | 54,308.80 |
| 12 | Indoor Air Quality Specialist | 34,008.00 | 54,308.80 |
| 13 | Junior Personnel Assistant | 31,200.00 | 50,000.00 |
| 14 | Legal Secretary | 31,200.00 | 58,000.00 |
| 15 | Mailing Specialist | 31,200.00 | 55,734.65 |
| 16 | Misdemeanor Investigator | 31,200.00 | 52,489.70 |
| 17 | Office Manager | 31,200.00 | 54,845.04 |
| 18 | Paralegal | 31,200.00 | 55,000.00 |
| 19 | Personnel Assistant | 31,200.00 | 55,000.00 |
| 20 | Private Secretary to Director | 31,200.00 | 65,000.00 |
| 21 | Revenue Analyst | 31,200.00 | 64,480.00 |
| 22 | Risk Associate I | 42,640.00 | 56,680.00 |
| 23 | Senior Personnel Assistant | 31,200.00 | 65,000.00 |

Section 32. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

| | | <u>Minimum</u> | <u>Maximum</u> |
|----|---|-------------------------------|----------------|
| 1 | Airport Maintenance Supervisor | 31,200.00 | 67,178.06 |
| 2 | Assistant Custodian | 31,200.00 | 53,513.57 |
| 3 | Assistant Superintendent of Electrical Generation | 31,200.00 | 62,634.69 |
| 4 | Bridge Inspector | 31,200.00 | 46,051.26 |
| 5 | Bureau Manager – Housing | 31,200.00 | 90,711.92 |
| 6 | Bureau Manager – Demolition | 31,200.00 | 90,711.92 |
| 7 | Bureau Manager – Building | 31,200.00 | 90,711.92 |
| 8 | Cable Production Manager | 31,200.00 | 102,766.79 |
| 9 | Chief Bridge Operator | 31,200.00 | 55,386.52 |
| 10 | Chief Safety Signal System | 18.60 | 40.64 |
| 11 | Chief Sidewalk Inspector | 31,200.00 | 50,732.20 |
| 12 | Chief Street Permit Inspector | 31,200.00 | 48,254.00 |
| 13 | Chief of Traffic Signal Unit | 18.60 | 44.87 |
| 14 | CD Code Enforcement Inspector Supervisor | 34,464.91 | 62,784.85 |
| 15 | Correctional Supervisor | 31,200.00 | 56,521.12 |
| 16 | Demolition Contract Specialist | 31,200.00 | 104,508.04 |
| 17 | District Forester | 31,200.00 | 64,423.99 |
| 18 | Environmental Assistant | 31,200.00 | 56,521.12 |
| 19 | Field Operations Forester | 32,445.00 | 66,858.11 |
| 20 | General Superintendent of Waste Collection | 31,200.00 | 71,826.77 |
| 21 | Instrumentation Supervisor | 31,200.00 | 74,148.12 |
| 22 | Parking Meter Unit Leader | 31,200.00 | 49,695.93 |
| 23 | Printing Unit Leader | 31,200.00 | 57,522.83 |
| 24 | Print Services Technical Specialist | 45.00 31,200.00 | 64,301.67 |
| 25 | Supervisor of Parking Enforcement Unit | 31,200.00 | 44,904.32 |
| 26 | Supervisor of Markets | 31,200.00 | 52,144.26 |
| 27 | Supervisor of Weights and Measures | 31,200.00 | 70,264.38 |
| 28 | Survey Party Chief | 31,200.00 | 62,194.14 |
| 29 | Surveyor Intern | 31,200.00 | 63,680.88 |

Section 33. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

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|----|--|-------------------------------|------------|
| 1 | Accountant IV | 31,200.00 | 65,610.28 |
| 2 | Airport Operations Agent III | 31,200.00 | 62,599.30 |
| 3 | Assistant Personnel Administrator | 31,200.00 | 61,601.02 |
| 4 | Assistant Water Plant Manager | 15.00 31,200.00 | 79,906.67 |
| 5 | Assistant Water Plant Manager – Parma | 15.00 31,200.00 | 79,906.67 |
| 6 | Budget and Management Analyst | 31,200.00 | 64,723.22 |
| 7 | Manager of Animal Control Services | 31,200.00 | 95,510.40 |
| 8 | Construction Manager I | 50,000.00 | 100,000.00 |
| 9 | Demolition Compliance Officer | 31,200.00 | 104,580.04 |
| 10 | Labor Relations Assistant | 31,200.00 | 59,516.40 |
| 11 | Machinist Unit Leader | 15.00 | 29.01 |
| 12 | Rehabilitation Supervisor | 31,200.00 | 59,516.40 |
| 13 | Superintendent of Sewer Maintenance | 31,200.00 | 83,231.86 |
| 14 | Supervisor of Architectural Construction | 31,200.00 | 61,625.61 |
| 15 | Supervisor of Personnel Records | 31,200.00 | 59,516.40 |
| 16 | Supervisor of Site Development | 31,200.00 | 59,516.40 |
| 17 | Supervisor of Vital Statistics | 31,200.00 | 61,601.02 |
| 18 | Systems Analyst | 31,200.00 | 70,429.91 |
| 19 | Water System Construction Inspector Supervisor | 31,200.00 | 72,867.63 |

Section 37. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

| | <u>Minimum</u> | <u>Maximum</u> |
|---|----------------------|----------------------|
| 1 Accountant Supervisor | 31,200.00 | 80,096.82 |
| 2 Assistant Chief of Water Distribution | 31,200.00 | 95,698.26 |
| 3 Assistant Commissioner of Assessments and Licenses | 31,200.00 | 93,401.98 |
| 4 Assistant Commissioner, Division of Printing and Reproduction | 31,200.00 | 93,401.98 |
| 5 <u>Assistant Commissioner, Division of Special Events and Marketing</u> | <u>31,200.00</u> | <u>93,401.98</u> |
| 6 Building Manager | 31,200.00 | 86,215.32 |
| 7 Business Process Analyst | 55,000.00 | 108,044.90 |
| 8 Chief Architect | 31,200.00 | 112,409.91 |
| 9 Chief Auditor – Utilities | 31,200.00 | 93,401.98 |
| 10 Chief City Planner | 31,200.00 | 91,405.96 |
| 11 Chief, Computer Operations | 31,200.00 | 93,401.98 |
| 12 Chief Engineer – Civil | 31,200.00 | 93,401.98 |
| 13 Chief Engineer – Mechanical | 31,200.00 | 93,401.98 |
| 14 Chief Epidemiologist | 58,236.00 | 92,916.00 |
| 15 Chief Legal Investigator - Civil Branch | 31,200.00 | 74,000.47 |
| 16 Chief of Street Lighting and Electrical Services | 31,200.00 | 107,738.40 |
| 17 Chief of Laboratories | 31,200.00 | 88,725.73 |
| 18 Chief of Pumping | 31,200.00 | 107,738.40 |
| 19 Chief of Purification | 31,200.00 | 95,723.84 |
| 20 Convention Manager <u>Reserved</u> | 31,200.00 | 86,215.32 |
| 21 Development Finance Analyst I | 34,000.00 | 66,489.84 |
| 22 Development Finance Analyst II | 51,043.20 | 93,856.07 |
| 23 Financial Systems Coordinator | 31,200.00 | 74,000.47 |
| 24 Fiscal Grants Administrator | 40,000.00 | 95,063.30 |
| 25 Fiscal Manager | 31,200.00 | 98,137.58 |
| 26 Health Promotion Coordinator | 31,200.00 | 85,312.08 |
| 27 Investment Manager | 31,200.00 | 93,401.98 |
| 28 Manager of Enterprise Unit | 31,200.00 | 86,215.32 |
| 29 Manager of Events | 31,200.00 | 86,215.32 |

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|---------------|--|------------------|------------------|
| 30 | <u>30</u> <u>Manager of Special Events and Marketing</u> | <u>31,200.00</u> | <u>86,215.32</u> |
| 31 | Manager of General Maintenance | 31,200.00 | 86,215.32 |
| 32 | Manager of Markets | 31,200.00 | 86,215.32 |
| 33 | Manager of Parking | 31,200.00 | 86,215.32 |
| 34 | Manager of Recreation | 40,000.00 | 86,215.32 |
| 35 | Master Plan Examiner | 31,200.00 | 112,409.91 |
| 36 | <u>36</u> <u>Public Auditorium Sales Manager</u> | <u>31,200.00</u> | <u>86,215.32</u> |
| 36 | 37 <u>37</u> Purchasing Supervisor - Division of Purchases and Supplies | 31,200.00 | 77,285.64 |
| 37 | 38 <u>38</u> Secretary to the Board of Building Standards and Appeals | 31,200.00 | 91,405.96 |
| 38 | 39 <u>39</u> Secretary to the Board of Zoning Appeals | 31,200.00 | 91,405.96 |
| 39 | 40 <u>40</u> Security Manager | 31,200.00 | 100,133.34 |
| 40 | 41 <u>41</u> Senior Internal Auditor | 31,200.00 | 74,000.47 |
| 44 | 42 <u>42</u> Senior Programmer Analyst | 31,200.00 | 76,592.09 |
| 42 | 43 <u>43</u> Supervisor - Information Control | 31,200.00 | 74,000.47 |
| 43 | 44 <u>44</u> Theatrical Manager | 31,200.00 | 74,000.47 |
| 44 | 45 <u>45</u> Water Plant Manager | 31,200.00 | 107,738.40 |

Section 38. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

| | | <u>Minimum</u> | <u>Maximum</u> |
|------------|---|------------------|------------------|
| 1 | Airport Maintenance Manager | 31,200.00 | 103,681.96 |
| 2 | Airport Operations Manager | 31,200.00 | 98,678.77 |
| 3 | Airport Safety Chief | 31,200.00 | 101,337.80 |
| 4 | Assistant Commissioner of Administrative Services | 31,200.00 | 98,678.77 |
| 5 | Assistant Commissioner of Airports | 31,200.00 | 114,691.24 |
| 6 | Assistant Commissioner of Cleveland Public Power | 31,200.00 | 134,991.09 |
| 7 | Assistant Commissioner of Code Enforcement | 31,200.00 | 98,678.77 |
| 8 | Assistant Commissioner of Construction Permitting | 31,200.00 | 98,678.77 |
| 9 | Assistant Commissioner of Information Technology and Services | 31,200.00 | 103,231.75 |
| 10 | Assistant Commissioner of Motor Vehicles Maintenance | 31,200.00 | 98,678.77 |
| 11 | Assistant Commissioner of Real Estate | 31,200.00 | 98,678.77 |
| 12 | Assistant Commissioner of Neighborhood Services | 31,200.00 | 98,678.77 |
| 13 | Assistant Commissioner of Streets | 31,200.00 | 98,678.77 |
| 14 | Assistant Commissioner of Water Pollution Control | 31,200.00 | 98,678.77 |
| 15 | Assistant Director of Community Relations Board | 31,200.00 | 98,678.77 |
| 16 | Assistant Income Tax Administrator | 31,200.00 | 125,000.00 |
| 17 | Assistant Superintendent of Electric Trans and Distribution | 31,200.00 | 93,856.07 |
| 18 | Building and Housing Executive Assistant | 31,200.00 | 98,678.77 |
| 19 | Business Process Specialist | 40,000.00 | 80,000.00 |
| 20 | Chief of Air Pollution Enforcement | 31,200.00 | 88,646.98 |
| 21 | Chief of Air Pollution Engineering | 31,200.00 | 88,646.98 |
| 22 | Chief of Air Pollution Monitoring | 31,200.00 | 88,646.98 |
| 23 | Chief Civil Service Examiner | 31,200.00 | 78,184.48 |
| 24 | Chief of Water Distribution | 31,200.00 | 101,400.83 |
| 25 | Chief Training Officer | 31,200.00 | 78,184.48 |
| 26 | City Hall Custodian | 31,200.00 | 78,184.48 |
| 27 | Community Development Executive Assistant | 31,200.00 | 100,682.44 |
| 28 | Contract Compliance Officer | 31,200.00 | 78,184.48 |
| 29 | Deputy Budget Administrator | 31,200.00 | 91,088.49 |
| 30 | Deputy Commissioner of Accounts | 31,200.00 | 97,598.31 |
| 31 | Deputy Commissioner of Air Pollution Control | 31,200.00 | 91,088.49 |
| 32 | Deputy Commissioner of Convention Center and Stadium | 31,200.00 | 91,088.19 |
| 33 | Deputy Commissioner of Convention Center | 31,200.00 | 91,088.49 |
| <u>33a</u> | <u>Deputy Commissioner of Emergency Medical Service</u> | <u>31,200.00</u> | <u>92,000.00</u> |

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|----|--|-----------|------------|
| 34 | Deputy Commissioner of Environment | 31,200.00 | 91,088.49 |
| 35 | Deputy Commissioner of Information Technology Services | 31,200.00 | 110,366.61 |
| 36 | Deputy Commissioner of Maintenance | 31,200.00 | 91,088.49 |
| 37 | Deputy Commissioner of Park and Urban Forestry | 31,200.00 | 91,088.49 |
| 38 | Deputy Commissioner of Parks & <u>and</u> Urban Forestry/ G.C. & Golf Course and Cemeteries | 31,200.00 | 91,088.49 |
| 39 | Deputy Commissioner of Recreation | 31,200.00 | 91,088.49 |
| 40 | Director of Public Health Nurses | 31,200.00 | 91,088.49 |
| 41 | Fair Housing Administrator | 31,200.00 | 97,243.90 |
| 42 | General Manager of Administrative Services | 31,200.00 | 103,681.75 |
| 43 | Human Resources Program Planning & Management Administrator | 31,200.00 | 91,088.49 |
| 44 | Office of Professional Standards Administrator | 31,200.00 | 78,184.48 |
| 45 | Personnel Administrator | 31,200.00 | 91,088.49 |
| 46 | Senior Budget and Management Analyst | 31,200.00 | 88,147.99 |
| 47 | Superintendent of Motorized Equipment | 31,200.00 | 78,184.48 |
| 48 | Utilities Comptroller | 31,200.00 | 104,887.45 |

Section 39. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

| | | <u>Minimum</u> | <u>Maximum</u> |
|----|--|----------------------|----------------------|
| 1 | Administrative Manager | 31,200.00 | 145,000.00 |
| 2 | AMR Field Engineer | 31,200.00 | 94,320.17 |
| 3 | Assistant Commissioner of Water | 31,200.00 | 134,991.09 |
| 4 | Assistant Secretary of Sinking Fund Commission | 31,200.00 | 112,481.71 |
| 5 | Aviation Unit Manager | 88,000.00 | 108,000.00 |
| 5a | <u>Behavioral Health Counselor</u> | <u>31,200.00</u> | <u>75,000.00</u> |
| 5b | <u>Business Development Administrator</u> | <u>31,200.00</u> | <u>85,577.88</u> |
| 6 | Chief of Health Planning and Evaluation | 31,200.00 | 85,577.88 |
| 7 | Chief-Systems Analyst | 31,200.00 | 108,011.58 |
| 8 | Consulting Engineer | 36,000.00 | 104,888.34 |
| 9 | Disease Intervention Specialist Supervisor | 47,396.28 | 73,079.27 |
| 10 | Emergency Management Planner | 36,000.00 | 90,000.00 |
| 11 | Emergency Operations Center Manager | 31,200.00 | 96,463.81 |
| 12 | FMIS Functional Manager | 31,200.00 | 99,702.63 |
| 13 | Harbor Manager | 31,200.00 | 108,011.58 |
| 14 | Health Services Administrator | 31,200.00 | 85,577.88 |
| 15 | Helicopter Pilot | 60,000.00 | 75,741.12 |
| 16 | Labor Relations Officer | 31,200.00 | 85,577.88 |
| 17 | Manager of Compensation and Classifications | 31,200.00 | 128,618.41 |
| 18 | Manager of Education and Research | 31,200.00 | 96,798.67 |
| 19 | Manager of Employee Relations | 31,200.00 | 99,702.63 |
| 20 | Manager of Equal Employment Opportunity | 31,200.00 | 99,702.63 |
| 21 | Manager of Public Safety Office of Quality Control | 31,200.00 | 96,463.81 |
| 22 | Minority Business Development Administrator <u>Reserved</u> | 31,200.00 | 85,577.88 |
| 23 | Office of Professional Standards Senior Investigator | 31,200.00 | 85,000.00 |
| 24 | Police Inspector General | 100,000.00 | 135,000.00 |
| 25 | Project Coordinator | 31,200.00 | 99,702.63 |
| 26 | Risk Manager | 31,200.00 | 112,047.21 |
| 27 | Senior Compensation Analyst/HRIS | 31,200.00 | 104,856.16 |
| 28 | Superintendent of Electric Trouble Operations | 31,200.00 | 85,577.88 |
| 29 | Testing, Training and Exercises Planner | 31,200.00 | 91,104.71 |
| 30 | Water Business Plan Manager | 31,200.00 | 99,702.63 |

Section 41. That the salaries and the compensation in the following classifications shall be

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fixed by the appointing authority in accordance with the schedule appearing after each classification:

| | | <u>Minimum</u> | <u>Maximum</u> |
|------------|---|------------------|-------------------|
| 1 | Assistant Building Official | 42,758.15 | 152,224.32 |
| 2 | City Comptroller | 42,758.15 | 152,224.32 |
| 3 | City Treasurer | 42,758.15 | 140,514.00 |
| 4 | Chief Technology Officer | 80,000.00 | 220,837.81 |
| 5 | Commissioner of Accounts | 40,314.82 | 145,820.32 |
| 6 | Commissioner of Administrative Services - Community Development | 40,314.82 | 145,820.32 |
| 7 | Commissioner of Air Quality | 42,758.15 | 152,224.32 |
| 8 | Commissioner of Airports | 40,314.92 | 163,046.16 |
| 9 | Commissioner of Assessments and Licenses | 40,314.82 | 134,602.24 |
| 10 | Commissioner of Cleveland Public Power | 45,201.46 | 190,126.56 |
| 11 | Commissioner of Code Enforcement | 42,758.15 | 152,224.32 |
| 12 | Commissioner of Construction Permitting | 42,758.15 | 152,224.32 |
| 13 | Commissioner of Emergency Medical Services | 42,758.15 | 152,224.32 |
| 14 | Commissioner of Environment | 42,758.15 | 152,224.32 |
| 15 | Commissioner of Health | 45,021.46 | 161,827.66 |
| 16 | Commissioner of Health Equity and Social Justice | 42,758.15 | 152,224.32 |
| 17 | Commissioner of House of Corrections | 40,314.82 | 134,466.88 |
| 18 | Commissioner of Information Technology & Services | 52,734.82 | 161,827.86 |
| 19 | Commissioner of Motor Vehicle Maintenance | 40,314.82 | 145,820.32 |
| 20 | Commissioner of Neighborhood Development | 40,314.82 | 134,602.24 |
| 21 | Commissioner of Real Estate | 40,314.82 | 134,602.24 |
| 22 | Commissioner of Neighborhood Services | 42,758.15 | 140,514.00 |
| 23 | Commissioner of Park Maintenance and Properties | 42,758.15 | 163,046.16 |
| 24 | Commissioner of Parking Facilities | 40,314.82 | 145,820.32 |
| 25 | Commissioner of Printing and Reproduction | 40,314.82 | 145,820.32 |
| 26 | Commissioner of Property Management | 45,201.46 | 161,827.86 |
| 27 | Commissioner of Purchases and Supplies | 42,758.15 | 140,514.00 |
| 28 | Commissioner of Recreation | 42,758.15 | 163,046.16 |
| <u>28a</u> | <u>Commissioner of Special Events and Marketing</u> | <u>42,758.15</u> | <u>140,514.00</u> |
| 29 | Commissioner of Streets | 40,314.82 | 145,820.32 |
| 30 | Commissioner of Traffic Engineering | 42,758.15 | 140,514.00 |
| 31 | Commissioner of Utilities Fiscal Control | 40,314.82 | 134,602.24 |
| 32 | Commissioner of Waste Collection and Disposal | 40,314.82 | 145,820.32 |
| 33 | Commissioner of Water | 45,201.46 | 227,462.95 |
| 34 | Commissioner of Water Pollution Control | 40,314.82 | 145,820.32 |
| 35 | Deputy City Treasurer | 31,200.00 | 94,755.63 |
| 36 | Deputy Director Department of Building and Housing | 36,590.39 | 152,224.32 |
| 37 | Director of Workforce Development | 70,000.00 | 181,970.36 |
| 38 | Public Safety Medical Director | 80,000.00 | 267,955.02 |
| 39 | Income Tax Administrator | 42,758.15 | 152,224.32 |
| 40 | Manager of Administration – Public Works | 40,314.82 | 134,602.24 |
| 41 | Manager of Internal Audit | 40,314.82 | 134,602.24 |

Section 44. ~~Manager, Data Processing Center.~~ That the appointing authority shall fix the salary of the ~~Manager, Data Processing Center,~~ at not less than \$54,080.00 per annum and not more than \$106,080.00 per annum. That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

| | | <u>Minimum</u> | <u>Maximum</u> |
|----------|---|------------------|-------------------|
| <u>1</u> | <u>Network / Data Center Operations Manager</u> | <u>52,000.00</u> | <u>106,120.74</u> |

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Section 45. Part-Time/Seasonal Group

That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

| | | <u>Minimum</u> | <u>Maximum</u> |
|----|---|----------------|----------------------------------|
| 1 | Head Usher | 15.00 | 15.00 |
| 2 | Law Clerk | 15.00 | 15.35 <u>18.42</u> |
| 3 | Organ Tuner | 15.00 | 15.00 |
| 4 | Park Maintenance Aide | 15.00 | 15.92 |
| 5 | School Crossing Guard (Per Day) | 20.50 | 31.09 |
| 6 | Student Aide | 11.60 | 13.00 |
| 7 | Student Assistant | 11.60 | 13.00 |
| 8 | Student Trainee Water Distribution Worker | 10.00 | 11.94 <u>13.00</u> |
| 9 | Usher | 10.00 | 15.00 |
| 10 | Usher Captain | 15.00 | 15.00 |

Section 56. Division of Police; Various Positions. The annual salaries of persons appointed to the following classifications within the Division of Police shall be fixed by the Director of Public Safety within the limits established in the following schedules:

| | | <u>Minimum</u> | <u>Maximum</u> |
|----|---|----------------|--|
| 1 | Forensic Video Specialist | 50,000.00 | 78,810.30 |
| 2 | Crime Analyst I | 38,000.00 | 57,986.08 |
| 3 | Crime Analyst II | 53,000.00 | 68,302.26 |
| 4 | Crime Analyst III | 66,000.00 | 84,064.32 |
| 5 | Intelligence Analyst I | 38,000.00 | 55,677.58 |
| 6 | Intelligence Analyst II | 53,000.00 | 68,302.26 |
| 7 | Intelligence Analyst III | 66,000.00 | 84,064.32 |
| 8 | Investigative Research Specialist | 38,000.00 | 52,000.00 <u>70,000.00</u> |
| 9 | Mounted Unit Trainer, Instructor, and Handler | 38,000.00 | 54,641.81 |
| 10 | Occupational Medical Director | 43,107.75 | 86,888.32 |
| 11 | Police Stress Consultant | 75,000.00 | 133,419.78 |
| 12 | Public Safety Information Technology Manager | 65,000.00 | 115,588.44 |

Section 2. That the following existing:

Section 6 of Ordinance No. 194-2021, passed March 29, 2021,

Sections 8, 16, 30 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021,

Section 32 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021,

Section 33 of Ordinance No. 194-2021, passed March 29, 2021,

Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021,

Ordinance No.

Section 38 of Ordinance No. 194-2021, passed March 29, 2021,

Section 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021,

Section 41 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021,

Section 44 of Ordinance No. 194-2021, passed March 29, 2021,

Section 45 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021, and

Section 56 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No 856-2021, passed October 11, 2021

are repealed.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

SM:nl
1-24-22

FOR: Director Patton

Ord. No.

REPORT
after second Reading

Mr.

AN EMERGENCY ORDINANCE

To amend Sections 32, 33, 37, 38, 39, 44, 45, and 56 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

READ FIRST TIME

REPORTS

and referred to

by the council

CITY CLERK

READ SECOND TIME

by the council

CITY CLERK

READ THIRD TIME

by the council

PRESIDENT

CITY CLERK

APPROVED

MAYOR

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