

# Ordinance No. 1302-2023

By Council Members Polensek and Griffin  
(by departmental request)

## AN EMERGENCY ORDINANCE

Approving an addendum to the 2022-2025 collective bargaining agreement with Fraternal Order of Police, Lodge No. 8 (F.O.P.); and to amend Section 54 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

WHEREAS, under Ordinance No. 952-2022, passed September 19, 2022, this Council approved the 2022-2025 collective bargaining agreement (the “Agreement”) with the Fraternal Order of Police, Lodge No. 8 (F.O.P.); and

WHEREAS, an addendum to the Agreement is necessary to improve retention of current Police Patrol Officers and Police Supervisors and enhance recruitment of future additional police officers to maintain the ranks of Police Supervisors in the Cleveland Division of Police by implementing a system of deployment providing the best protection of and service to citizens, reducing unscheduled Police Officer and Police supervisor tours of duty, and offering Police Officer and Police Supervisors a more predictable work schedule; and

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves an addendum to the 2022-2025 collective bargaining agreement with Fraternal Order of Police, Lodge No. 8 (F.O.P.), under the terms contained in **File No. 1302-2023-A.**

Section 2. That Section 54 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 952-2022, passed September 19, 2022, is amended to read as follows:

Section 54. Fraternal Order of Police, Lodge No. 8 (F.O.P.) The annual salaries of persons appointed to the following ranks of the Division of Police shall be fixed by the appointing authority within the limits established in the following schedules:

	Classification	Minimum	<del>Maximum</del>	<u>Maximum</u>
1	Commander of Police	121,934.50	<del>136,434.90</del>	<u>153,558.77</u>
2	Commissioner of Traffic Control	121,934.50	<del>136,434.90</del>	<u>153,558.77</u>
3	Captain	105,046.98	<del>117,617.67</del>	<u>132,378.25</u>
4	Lieutenant	90,488.78	<del>101,395.93</del>	<u>114,119.18</u>
5	Sergeant	77,938.60	<del>87,411.66</del>	<u>98,378.61</u>

# Ordinance No. 1302-2023

---

Section 3. That existing Section 54 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 952-2022, passed September 19, 2022, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

TF:nl  
11-13-2023  
FOR: Director Cole

