



City of Cleveland  
Justin M. Bibb, Mayor

Office of the Mayor  
Cleveland City Hall  
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Cleveland, Ohio 44114  
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[www.cleveland-oh.gov](http://www.cleveland-oh.gov)

**January 25, 2023**

The Honorable Blaine Griffin  
President, Cleveland City Council  
601 Lakeside Avenue  
Cleveland, OH 44114

The Honorable Joseph Jones  
Chair, Mayor's Appointment Committee  
601 Lakeside Avenue  
Cleveland, OH 44114

Dear Council President Griffin & Chair Jones:

Per Cleveland Codified Ordinance Section 365.07(a), I am writing to reappoint Dianna Shulsky and Robert Fischer to the Cleveland Lead Safe Advisory Board.

Mr. Fischer is the Lead Safe Auditor. Although the Auditor is a mandatory role on the advisory board, he must still be formally reappointed.

Ms. Shulsky was also appointed to a two-year term that must be re-appointed. She serves in the mandated role of a realtor on the board. Her participation since the Board's creation has been invaluable. They are both happy to continue on the Lead Safe Advisory board and I am pleased to nominate them for reappointment.

Additionally, resumes and/or biographies are attached for the candidates. Any questions can be directed to Ryan Puente, Chief Government Affairs Officer, at (216) 664-3544 or via email at [rpunte@clevelandohio.gov](mailto:rpunte@clevelandohio.gov).

Thank you for your consideration

A handwritten signature in black ink, appearing to read "Justin M. Bibb".

**Justin M. Bibb**  
Mayor | City of Cleveland

**Diana M. Shulsky** [REDACTED], Bay Village, OH 44140 [REDACTED] [REDACTED]

A results-oriented leasing and property management professional with a track record for improving property performance and vendor management, with consistent and effective sales and problem solving skills. My experience in real estate transactions and managing staff has enabled me to achieve lasting and significant results.

***Experience:***

**Howard Hanna Real Estate Services**

**Oct. 2008-present**

- Team member selling between \$7-10 Million per year

**Lead Safe Advisory Board, City of Cleveland**

**2021-present**

- To study the effects of the city's 2020 lead safe ordinance on stakeholders
- Policy committee member of the Cleveland Lead Safe Coalition since 2019

**Head of Leasing & Marketing, Property Management**

**March 2013-April 2015**

- List managed properties and service renters from application to agreement and lease execution
- Nurture rental leads that come through lead generation systems to increase showings and rental transactions
- Develop marketing relationships with asset management companies and assist director in adding property management accounts to portfolio

**Site Manager – Westlake Centre Building/  
Regional Manager – Palace Business Centers**

**May 2011-April 2013**

- Responsible for hiring maintenance personnel, establishing vendor relationships following purchase of building
- Supervised build-out of business center, managed punch list items for first tenants
- Launched marketing campaign focusing on small business owners, held successful open house
- Created focus group with city liaison, SBDC and business coaches to form business incubator/co-working site.

**Property Manager**

**Nov 2008-May 2011**

**The Coral Company – 1900 Euclid Ave Lofts and Pinnacle Condominiums**

- Responsible for vendor and resident relationships in managing two downtown hi-rise properties
- Transition from Coral Management to Coral's purchase of the apartment property in January 2009
- Manage staff of three as well as concierge staff, reporting to VP of Asset Management
- For apartment building, increased occupancy from 86% to 94% within two months through coordination/coaching with leasing manager
- For luxury condominium high-rise, report to Board, prepare monthly financial package and annual budget
- Utilize Yardi property management software for account payables, receivables and reporting functions
- Administrate capital improvement plans including engineering studies and reserve/transition studies
- Train staff on Coral leasing philosophy, develop resident newsletter and web portal

**Manager, Rental Services  
Real Living Realty One**

**April 2006-Oct 2008**

- Managed agents across northern Ohio to assist relocated individuals with rental leases through home purchase
- Worked with corporate clients and third party relocation companies to counsel and assist transferees
- Established new accounts, doubled department revenue, conducted downtown housing tours
- Facilitator for Division of Real Estate Continuing Education, designed course "Selling the Urban Setting"
- Trained agents at Realty One offices in rental negotiation, agency relationships and lease-to-purchase scenarios
- Judge for NOAA (Northeast Ohio Apartment Association) Key Awards 2007 – reviewed select properties and rated performance in property maintenance and appeal, signage and leasing agent effectiveness

### **Russell Real Estate Services**

- Sold over \$2 Million in new construction and existing homes in first year – Ohio Real Estate License – Jan., 2005

### **Account Executive**

1999-2004

**Thomas Register and Northern Ohio Thomas Regional** – Northern Ohio territory

- Completed new business and renewal objectives consistently into 5<sup>th</sup> year, targeting manufacturers, industrial distributors and service companies, through telemarketing, appointment setting, trade shows and cold calls
- Doubled account base in 2002 and 2003 through new business development by educating customers on exposure from the Thomas search engine, print and CD directories

### **Business Development Representative**

1997-1999

**Renaissance Business Systems, Inc.** – Brunswick, Ohio

- Represented products and services of computer systems integrator including:
  - Made2Manage Enterprise Resource Planning advanced manufacturing software
  - Human Resources management solutions
  - Microsoft Office Suite of tools: Word, Excel, Powerpoint, Outlook
- Performed site visits and prepared needs analysis of technology requirements, prepared marketing materials, conducted trade shows and maintained sales database

### **Sales Representative**

1992-1997

**Welcome Wagon International, Inc.** – Brunswick, Ohio

- Sold sponsorship to local businesses to advertise to new residents, visited over 2,000 homes on their behalf
- Maintained and grew client base over five years which included 43 commercial and professional businesses

### **Business Owner/Freelance Artist**

1983-1992

Cleveland, Ohio and Denver, Colorado – Graphic Design, Computer Graphics

### **Education:**

**Kent State University** – B.A. Design

1982

### **Past Nominations:**

Historic Warehouse District Development Corporation – Board of Directors 2008-2017

- Warehouse District Street Festival – festival sponsor, coached agents and coordinated property tours
- Public Realms Committee – participated to create, fund and implement plans for Historic Warehouse District
- Responsible Hospitality Initiative Committee – considered projects to improve nighttime enjoyment and safety within the district, including transportation and connectivity issues
- Membership Marketing Committee – proposed resident marketing through collaboration with member businesses

### **Volunteer:**

All Kids Playground –2012-2014

- Non-profit organization dedicated to creating an all-inclusive community playground

January 2023

## CURRICULUM VITAE

### Robert Louis Fischer

ORCID: 0000-0001-5642-6746  
Web of Science ID: Q-2958-2019  
eRA Commons: RobertLFischer

Office Address:  
Jack, Joseph & Morton Mandel  
School of Applied Social Sciences  
Case Western Reserve University  
10900 Euclid Avenue  
Cleveland, OH 44106-7164  
216/368-2711 voice  
[fischer@case.edu](mailto:fischer@case.edu)

#### EDUCATION:

- Ph.D. **Vanderbilt University, Graduate School**  
12/1994 Doctor of Philosophy in Policy Development & Program Evaluation  
Dissertation: Job Training as a Means to "Ending Welfare as We Know it": A Meta-Analysis of U.S. Welfare Employment Program Effects. [Chair: David S. Cordray]
- M.P.P. **Vanderbilt University, Peabody College of Education**  
12/1989 Masters Degree in Public Policy
- A.B. **Duke University, Trinity College, Institute of Policy Sciences & Public Affairs**  
05/1988 Bachelors Degree in Public Policy Studies (specialization in state and local policy); also completed requirements for bachelors degree in Religion

#### ACADEMIC

##### APPOINTMENTS:

- 03/01 to Present **Case Western Reserve University**, Jack, Joseph & Morton Mandel School of Applied Social Sciences
- |                  |   |
|------------------|---|
| 07/22 to present | Director, Center on Poverty & Community Development |
| 07/20 to present | Associate Professor with tenure                     |
| 07/17 to 06/20   | Associate Professor (tenure track)                  |
| 07/15 to 06/17   | Research Professor                                  |
| 07/05 to 06/15   | Research Associate Professor                        |
| 03/04 to 06/05   | Researcher  |
| 03/01 to 02/04   | Senior Research Associate                           |
- 
- |                  |   |
|------------------|---|
| 07/18 to present | Secondary Appointment, Center for Community Health Integration, CWRU School of Medicine |
| 01/18 to present | Chair, Master of Nonprofit Organizations degree   |
| 07/12 to 12/17   | Director, Master of Nonprofit Organizations degree                                      |
| 07/07 to 06/22   | Co-Director, Center on Urban Poverty & Community Development                            |
| 01/07 to present | Faculty Associate, Schubert Center for Child Studies                                    |
| 01/05 to 06/07   | Associate Director for Policy & Evaluation, Center on Urban                             |

## Poverty &amp; Community Development

**RESEARCH  
EXPERIENCE:**

- 09/94 - 03/01 **Families First**, Director of Program Evaluation (Atlanta, GA)  
Designed and conducted ongoing program evaluations of services provided by a large non-profit mental health and family service agency. Services included family counseling, transitional housing, teenage pregnancy and parenting services, foster care/group homes, adoption services, community-building and family life education.
- 07/91-08/94 **Vanderbilt Institute for Public Policy Studies**, Project Manager (Nashville, TN)  
Managed and conducted a research synthesis (meta-analysis) of studies of U.S. employment and training interventions for welfare clients. Research project funded by the Russell Sage Foundation (PI-David S. Cordray).
- 05/90-08/90 **State of Tennessee, Finance & Administration**, Researcher (Nashville, TN)  
Provided research support within the Office of Internal Audit and Management Review.
- 05/89-08/89 **State of Tennessee, Division of State Audit**, Legislative Auditor (Nashville, TN)  
Conducted a performance audit of a home-based Medicaid program for mentally and physically handicapped children.
- 08/88-12/89 **Vanderbilt University, Human Resources**, Research Assistant (Nashville, TN)  
Assisted with faculty research on experiential learning in college undergraduates.
- 05/87-08/87 **Greater Durham Chamber of Commerce**, Intern (Durham, NC)  
Coordinated a summer work/study program for disadvantaged high school students.

**FUNDED RESEARCH PROJECTS:****Current**

- U.S. Department of Housing and Urban Development. September 2020 to August 2023. Principal Investigator. Estimating the Prevalence and Probability of Homeless Youth. 10% FTE. \$636,646.
- City of Cleveland. June 2020 to May 2022. Principal Investigator. Lead Safe Auditor. 10% FTE. \$150,000.
- Cuyahoga Board of County Commissioners. January 2020 to December 2022. Principal Investigator. Invest in Children Ongoing Evaluation. 10% FTE. \$200,000.
- Educational Services Center of Cuyahoga County. November 2020 to October 2021. Principal Investigator. Evaluation of the PRE4CLE preschool expansion. 5% FTE. \$45,000.
- City of Cleveland. April 2021 to March 2022. Principal Investigator. Evaluation of the MomsFirst Program. 10% FTE. \$166,700.
- Eva & Joseph Bruening Foundation. January 2022 to December 2022. Principal Investigator. Data to Promote a Lead Safe Cleveland. 5% FTE. \$45,000.
- Mt. Sinai Foundation. March 2022 to February 2023. Co-PI. Research to Support a Lead-Safe Cleveland. 2.5% FTE. \$55,000.

University Circle, Inc. September 2019 to December 2021. Co-PI. Community Needs Assessment. 2% FTE. \$40,000.

United Way of Greater Cleveland. January 2018 to December 2023. Principal Investigator. Evaluation of the Accountable Health Communities project. 2.5% FTE. \$75,000.

### Completed

Mt. Sinai Foundation. June 2020 to September 2021. Co-PI. Research to Support a Lead-Safe Cleveland. 2.5% FTE. \$55,000.

Eva & Joseph Bruening Foundation. July 2020 to September 2021. Principal Investigator. Data to Promote a Lead Safe Cleveland. 5% FTE. \$45,000.

Enterprise Community Partners. January 2015 to December 2019. Co-PI. Evaluation of the Partnering for Family Success SIB initiative. 10% FTE. \$425,000.

St. Luke's Foundation. October 2018 to December 2019. Co-PI. Data to Support a Lead-Safe Cleveland. 2.5% FTE. \$50,000.

Educational Services Center of Cuyahoga County. November 2019 to October 2020. Principal Investigator. Evaluation of the PRE4CLE preschool expansion. 5% FTE. \$45,000.

Eva & Joseph Bruening Foundation. July 2019 to June 2020. Principal Investigator. Data to Promote a Lead Safe Cleveland. 5% FTE. \$45,000.

Mt. Sinai Foundation. September 2018 to March 2020. Co-PI. Data to Support a Lead-Safe Cleveland. 2.5% FTE. \$50,000.

The George Gund Foundation. November 2018 to October 2020. Co-PI. Integrated Data Systems for Civic Priorities. 5% FTE. \$350,000.

The George Gund Foundation. September 2018 to March 2020. Co-PI. Data to Support a Lead-Safe Cleveland. 2.5% FTE. \$75,000.

City of Cleveland. April 2019 to March 2020. Principal Investigator. Evaluation of the MomsFirst Program. 10% FTE. \$116,000.

Cuyahoga Board of County Commissioners. January 2018 to December 2019. Principal Investigator. Invest in Children Ongoing Evaluation. 10% FTE. \$230,000.

Educational Services Center of Cuyahoga County. January 2019 to December 2019. Principal Investigator. Evaluation of the PRE4CLE preschool expansion. 5% FTE. \$35,000.

Cuyahoga County Juvenile Court. January 2016 to June 2019. Principal Investigator. Outcome Evaluation of the Court Appointed Special Advocates Program. 5% FTE. \$70,000

City of Cleveland. April 2018 to March 2019. Principal Investigator. Evaluation of the MomsFirst Program. 15% FTE. \$96,200.

The Cleveland Foundation. July 2018 to January 2019. Principal Investigator. Needs Assessment for K-8 Schooling in Cleveland. 5% FTE. \$53,900.

Cuyahoga Board of County Commissioners. January 2016 to December 2017. Principal Investigator. Invest in Children Ongoing Evaluation. 10% FTE. \$400,000.

State of Ohio, Department of Health. May 2016 to July 2017. Infant Mortality Research Partnership. Co- Investigator. 15% FTE. \$300,000.

Educational Services Center of Cuyahoga County. January 2016 to December 2016. Principal Investigator. Evaluation of the PRE4CLE preschool expansion. 10% FTE. \$70,000.

Sisters of Charity Foundation of Cleveland. December 2015 to December 2016. Principal Investigator. Ministries of Women Religious Survey. 10% FTE. \$35,000.

The George Gund Foundation. July 2014 to September 2016. Principal Investigator. Community Data Analysis and Dissemination Initiative. 5% FTE. \$130,000.

Sisters of Charity Foundation of Cleveland. March 2016 to September 2016. Principal Investigator. Promise Neighborhood Evaluation and Data Support. 10% FTE. \$45,000.

Sisters of Charity Foundation of Cleveland. July 2013 to December 2015. Principal Investigator. Promise Neighborhood Evaluation and Data Support. 10% FTE. \$190,000.



Cuyahoga Board of County Commissioners. April 2015 to December 2015. Principal Investigator. Invest in Children Ongoing Evaluation. 10% FTE. \$50,000.

John D. & Catherine T. MacArthur Foundation. October 2013 to September 2015. Co-Principal Investigator. Housing Matters: Early Childhood Housing Impact on Early Literacy. 10% FTE. \$300,000.

The William J. & Dorothy K. O'Neill Foundation. Principal Investigator. Evaluation of the Cuyahoga County's Positively Moms Initiative. September 2012 to August 2015. 10% FTE. \$195,000.

Educational Services Center of Cuyahoga County. July 2014 to June 2015. Principal Investigator. Evaluation of the PRE4CLE preschool expansion. 10% FTE. \$105,000.

The Swanston Fund. May 2012 to June 2015. Principal Investigator. Evaluation of the Campbell Works for Children Initiative. 2% FTE. \$30,000.

Sisters of Charity Foundation of Cleveland. July 2014 to June 2015. Principal Investigator. Supplemental Analysis for Pay for Success Initiative. 10% FTE. \$50,000.

The Community Builders. May 2011 to April 2015. Principal Investigator. Learning and Evaluation of Community Building Initiative at Cascade Village. 15% FTE. \$240,000.

Cuyahoga Board of County Commissioners. July 2013 to February 2015. Principal Investigator. Invest in Children Ongoing Evaluation. 10% FTE. \$228,000.

The Cleveland Clinic Foundation. July 1, 2011 to June 30, 2014. Co-Principal Investigator. Evaluation of the East Cleveland Teen Collaborative. 5% FTE. \$105,250.

The Cleveland Botanical Garden. September 2011 to February 2015. Principal Investigator. Evaluation of the Green Corps Program. 10% FTE. \$91,450.

Kaiser Permanente, Ohio Region. May 2012 to June 2013. Principal Investigator. Evaluation of the Healthy Eating Active Living Program. 10% FTE

Cuyahoga Board of County Commissioners. December 2009 to December 2012. Co-Principal Investigator (PI - Claudia Coulton, MSASS). Invest in Children Ongoing Evaluation. 55% FTE.

Sisters of Charity Foundation of Cleveland. January 2011 to February 2012. Principal Investigator. Collaborative for Ministry Initiative Evaluation. 10% FTE.

Health Resources and Services Administration, USDHHS. November 2008 to December 2011. Project Evaluator (PI - Lynda Montgomery, Family Medicine). Enhancing Residency Training in the Care of Medically Vulnerable Populations. 10% FTE.

Sisters of Charity Foundation of Cleveland. July 2009 to June 2010. Principal Investigator. Study of Women Religious in Active Ministry in Cuyahoga County. 10% FTE.

Annie E. Casey Foundation. October 1, 2007 to March 2009. Co-Principal Investigator (PI - Claudia Coulton, MSASS). School Readiness and Early Grade Success. 2% FTE.

Josiah Macy Foundation. July 2004 to September 2007. Project Evaluator (PI - Thomas Chelimsky, University Hospitals). Primary Practice Physician Program for Chronic Pain. 8% FTE.

Cuyahoga Board of County Commissioners. March 2001 to March 2003. Project Coordinator (PI - Claudia Coulton, MSASS). Early Childhood Initiative Phase I Evaluation. 100% FTE.

Cuyahoga Board of County Commissioners. January 2003 to June 2005. Project Coordinator (PI - Claudia Coulton, MSASS). Early Childhood Initiative Phase II Evaluation. 60% FTE.

Cuyahoga Board of County Commissioners. September 2003 to December 2005. Principal Investigator. Early Childhood Initiative Strategic Planning Project. 0% FTE.

Cuyahoga Board of County Commissioners. October 2006 to November 2009. Co-Principal Investigator (PI - Claudia Coulton, MSASS). Invest in Children Ongoing Evaluation. 70% FTE.

Cuyahoga Board of County Commissioners. July 2011 to December 2012. Principal Investigator. Invest in Children Ongoing Evaluation. 10% FTE. \$403,333.

Cuyahoga Board of County Commissioners. October 2003 to June 2005. Component Director (PI - Claudia Coulton, MSASS). Welfare Leavers Study - Pathways to Employment. 20% FTE.

Cuyahoga Board of County Commissioners. July 2005 to September 2006. Co-Principal Investigator (PI - Claudia Coulton, MSASS). Invest in Children Ongoing Evaluation. 72.5% FTE.

Cuyahoga Board of County Commissioners. December 2005 to June 2007. Principal Investigator (Co-PI – Liane Grayson, MSASS). Child Care Quality Study. 7.5% FTE.  
 Treu-Mart Fund. January 2005 to June 2007. Project Evaluator (PI - Susan Lajoie Eagan, Mandel Center). Treu-Mart Youth Development Fellowship Program. 10% FTE.  
 Centers for Disease Control and Prevention. October 2009 – December 2010. Co-Director, Technical Assistance and Program Evaluation Core (PIs – Elaine Borawski & Susan Flocke, School of Medicine). Prevention Research Center for Healthy Neighborhoods. 10% FTE.

## TEACHING

### EXPERIENCE:

#### **Beijing Normal University, China, Invited Lecturer**

Provided guest lectures at the China Academy of Social Governance at the School of Sociology and the Center on International NGOs and Foundations, October 2019

#### **Ben-Gurion University of the Negev, Israel, Visiting Professor**

Taught course in the MBA in Social Leadership program at the Guilford Glazer Faculty of Business & Management – Organizational Assessment and Program Evaluation in Nonprofit Organizations, Summer 2013, Winter 2014, Summer 2015

#### **Jack, Joseph & Morton Mandel School of Applied Social Sciences, Program Faculty**

Taught courses in the Master of Science in Social Administration (MSSA) degree program:  
*Needs Assessment and Program Evaluation* – Sum 2002-04, Fall 2013-16, 2018-22  
*Social Program Design* – Spring 2005  
*Nonprofit Program Design (on-line)* – Spring 2016, 2017

Taught courses in the Master of Nonprofit Organizations (MNO) degree program:  
*Nonprofit Data-based Decision Making* – Summer 2013-2022  
*Nonprofit Program Design* – Spring 2014-2017

#### **Mandel Center for Nonprofit Organizations, MNO Program, CWRU, Program Faculty**

Taught courses in the in the Master of Nonprofit Organizations degree program:  
*Organizational Assessment and Program Evaluation in Nonprofit Organizations* – Fall 2003, 2005-2011; Summer 2004 - 2006, 2008  
*Quantitative Analysis for Nonprofit Leaders* – Fall 2004-2011  
*Program Design in Nonprofit Organizations* – Spring 2006-2012

#### **Jack, Joseph & Morton Mandel School of Applied Social Sciences, Ph.D. program faculty**

Taught course in the Ph.D. program in Social Welfare, entitled *Models of Service Delivery* – Summers 2004 -2006

#### **Georgia State University, Department of Social Work, Adjunct Professor**

Co-taught course for second year students in the Masters of Social Work degree program, entitled *Evaluation and Technology*. Taught evaluation component of course – Fall 1999-2000.

#### **Vanderbilt University, Human & Organizational Development, Teaching Scholar**

Developed and taught an undergraduate course entitled *Economics of Human Resources*, an introduction to microeconomic theory with applications to public policy issues – Fall 1990-Spring 1994.



**Vanderbilt University, Department of Human Resources, Teaching Assistant**  
 Provided teaching support for undergraduate course in microeconomics – Spring 1990.

Independent Study Supervision

- Spring 2018 – Exploring the nonprofit legal/policy landscape in Russia - Anna Fedotova, MNO  
 Spring 2016 – Developing programming for indigenous women experience domestic violence – Kaori Osone, MSSA  
 Fall 2015 – Human trafficking education in schools of social work – Andrea Hess, Carissa Harrington, MSSA/MNO  
 Fall 2014 – Differential treatment of female nonprofit leaders – Megan Brenner, Rebecca Bittala, Rebecca Virant, MSSA  
 Fall 2014 – Experiences of minority students in a private college preparatory high school - Shaina Munoz, MSSA/MNO  
 Fall 2014 – Perspectives on African-American philanthropy – Jazmin Long, MSSA/MNO  
 Summer 2013 – Evaluation of court program for military veterans – Patrick Clifford, MSSA  
 Summer 2012 – Program design in international programming – Sree Sreenath, Ph.D., MNO  
 Summer 2011 – Models for developing grassroots advocates – Sarah Sobel, MNO student  
 Summer 2011 - Writing their own success: A study of writing-based youth program models and their effectiveness – Barbra Lewis, MNO  
 Spring/Fall 2010 –Re-conceptualizing accountability and evaluation in grassroots organizations and communities of color – Francisca Chaidez-Gutierrez, MNO  
 Summer 2009 – Transferring social work education outside the traditional social service arena – Andrea Foote, MSSA/CNM  
 Summer 2007 – Assessing the role of partnerships in effectiveness of workforce development for low-income workers – Nick Wing, CNM  
 Spring 2007 – Community mobilization related to vacant properties in Ohio City – Darren Hamm & Michael Palciso, MNO  
 Fall 2006 – Use of geographic information systems (GIS) applications in the nonprofit sector – Matt Russell, MNO

Doctoral/Dissertation Committees

- Committee Chair, Meagan Ray-Novak, Ph.D. candidate in Social Welfare, Mandel School of Applied Social Sciences, 2021 - present  
 Ph.D. Advisor, Alex Dorman, Ph.D. student in Social Welfare, Mandel School of Applied Social Sciences, 2021 - present  
 Committee Chair, Ph.D. Advisor, Duncan Mayer, Ph.D. candidate in Social Welfare, Mandel School of Applied Social Sciences, 2018 – present  
 Ph.D. Advisor, Cheryl Appline, Ph.D. candidate in Social Welfare, Mandel School of Applied Social Sciences, 2017 - present  
 Committee Chair, Ph.D. Advisor, Rong Bai, Ph.D, candidate in Social Welfare, Mandel School of Applied Social Sciences, 2017 – 2022, graduated 2022  
 Committee Member, Diwakar Vadapalli, Ph.D, candidate in Social Welfare, Mandel School of Applied Social Sciences, 2010-11, graduated 2011  
 Committee Member, Marissa Allen, Ph.D, candidate in Social Welfare, Mandel School of Applied Social Sciences, 2007-2010, graduated 2010  
 Committee Member, David Beimers, Ph.D. candidate in Social Welfare, Mandel School of Applied Social Sciences, 2007-2009, graduated 2009

PUBLICATIONS:

## Peer-Reviewed Journals

57. Mayer, D. J., & **Fischer, R. L.** (in press). Exploring data use in nonprofit organizations. Evaluation and Program Planning 97. Accepted 11/29/22. Ahead of print at <https://www.sciencedirect.com/science/article/pii/S0149718922001513?dgcid=coauthor>
56. Bai, R., Collins, C., Crampton, D., & **Fischer, R. L.** (in press). Factors leading to foster care re-entry: Experiences of housing unstable families. Journal of Public Child Welfare. Accepted 11/03/22. Ahead of print at <https://www.tandfonline.com/doi/epdf/10.1080/15548732.2022.2158991?needAccess=true&role=button>
55. Mayer, D. J., & **Fischer, R. L.** (2022). Can a measurement error perspective improve estimation in neighborhood effects research? A hierarchical Bayesian methodology. Social Science Quarterly, 103(5), 1260-1272.
54. Collins, C., Bai, R., Crampton, D., & **Fischer, R. L.** (2022). Families with Black caregivers were more likely to reunify? Exploring findings from an RCT for housing-unstable families with children in out-of-home placement. Child Welfare, 100(2), 27-48.
53. Bai, R., Collins, C., **Fischer, R. L.**, Groza, V., & Yang, L. (2022). Exploring the association between housing insecurity and child welfare system involvement: A systematic review. Child and Adolescent Social Work Journal, 39, 247-260.
52. Richter, F., Coulton, C., **Fischer, R. L.** & Lalich, N. (2021). Homeless shelter and public assistance trajectories. Annals of the American Academy of Political and Social Sciences. Invited paper for volume entitled, The Dynamics of Homelessness: Research and Policy (Eds., B. A Lee, M. Shinn, & D. P. Culhane), Vol. 693, 1-18.
51. Anthony, E. A., Cho, Y., **Fischer, R.L.**, & Matthews, L. (2021). Examining the causal impact of prenatal home visiting on birth outcomes: A propensity score analysis. Maternal & Child Health Journal, 25, 947-955. Published ahead of print at <https://doi.org/10.1007/s10995-020-03054-7>.
50. Bai, R., Collins, C., **Fischer, R. L.**, & Crampton, D. (2020). Family Critical Time Intervention with Housing Unstable, Child Welfare-Involved Families: Service Providers' and Families' Experiences with the Phases. Children and Youth Services Review, 119. Article 105592. <https://www.sciencedirect.com/science/article/pii/S0190740920320156>
49. Collins, C., Sage, P., DeRigne, L., & **Fischer, R. L.** (2020). Sense of self, empowerment, and interpersonal skills among African American teens in East Cleveland, Ohio. Child and Adolescent Social Work Journal, 37, 137-152. <https://doi.org/10.1007/s10560-019-00646-3>
48. Collins, C., Bai, R., **Fischer, R.L.**, Crampton, D., Lalich, N., Liu, C., & Chan, T. (2020). Housing instability and child welfare: Examining the delivery of innovative services in the context of

- a randomized controlled trial. Children and Youth Services Review, 108. Article 104578. <https://www.sciencedirect.com/science/article/pii/S0190740919305985>
47. Bai, R., Collins, C., **Fischer, R. L.**, & Crampton, D. (2019). Pursuing collaboration to improve services for Child Welfare-involved housing unstable families. Children and Youth Services Review, 104. Article 104405.
  46. **Fischer, R. L.**, Richter, F. G. C., Anthony, E. A., Lalich, N., & Coulton, C. (2019). Leveraging administrative data to better serve children and families. Public Administration Review, 79(5), 675-683.
  45. Collins, C., Bai, R., Crampton, D., **Fischer, R.**, D'Andrea, R., Dean, K., Lalich, N., Chan, T., & Cherney, E. (2019). Implementing Housing First with families and young adults: Challenges and progress toward self-sufficiency. Children and Youth Services Review, 96, 34-46.
  44. **Fischer, R. L.** & Bai, R. (2018). Ministries of Catholic Sisters in the Diocese of Cleveland: Assessing capacity and opportunity in a period of transition. Interdisciplinary Journal of Research on Religion, 14(5), 2-18.
  43. **Fischer, R. L.**, Vadapalli, D., & Coulton, C. (2017). Merging ahead, increase speed: A pilot of funder-driven nonprofit restructuring. Journal of Public and Nonprofit Affairs, 3(1), 40-54.
  42. Dorman, R., Anthony, E., Osborne-Fears, B., & **Fischer, R. L.** (2017). Investing in high quality preschool: Lessons from an urban setting. Early Years: An International Research Journal, 37(1), 91-107.
  41. **Fischer, R. L.**, & Richter, F. G. C. (2017). SROI in the Pay For Success Context: Are they at odds? Evaluation and Program Planning, 64, 105-109.
  40. Anthony, E., **Fischer, R. L.**, & D'Orazio, A. (2016). Surveying homeless and unstably housed youth: Methodological considerations when estimating the prevalence and characteristics of the population. Families in Society, 97(4), 330-335.
  39. Brudney, J. L., Russell, A., & **Fischer, R. L.** (2016). Using data to build community: Exploring geographically-specific data use in the nonprofit sector. Community Development Journal, 52(2), 354-371.
  38. Coulton, C., Richter, F., Kim, S.J., **Fischer, R. L.**, & Cho, Y. (2016). Temporal effects of distressed housing on early childhood risk factors and kindergarten readiness. Children and Youth Services Review, 68, 59-72.
  37. **Fischer, R. L.**, Anthony, B. A., Lalich, N., Nevar, A., Bakaki, P., & Koroukian, S. (2016). Assessing the deployment of home visiting: Learning from a state-wide survey of home visiting programs. Maternal and Child Health Journal, 20, 674-683
  36. Theurer, J., Pike, E., Sehgal, A., **Fischer, R. L.** & Collins, C. (2015). The Community Research Scholars Initiative: A mid-project assessment. Clinical and Translation Science, 8(4), 341-346.

35. Collins, C. C., **Fischer, R. L.**, & Lalich, N. (2015). Enhancing child care for children with special needs through technical assistance. The Journal of Family Strengths, 14(1), article 9.
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- Fischer, R. L.**, Wilsker, A. L., & Young, D. R. (2008). Exploring the Revenue Mix of Nonprofit Organizations – Does it relate to Publicness? Working Paper 08-03. Andrew Young School of Policy Studies. Atlanta: Georgia State University. March.
- Coulton, C., & **Fischer, R.** (2008). Systems Scan for Cuyahoga County, Ohio. Local Policy Research and Advocacy Support Project - School Readiness and Early Grade Success. Annie E. Casey Foundation. February.
- Peisner-Feinberg, E., Bryant, D., **Fischer, R.**, & Grayson, L. (2008). Cuyahoga County Child Care Quality Study. Cleveland, OH: Mandel School of Applied Social Sciences, Case Western Reserve University. February.
- Fischer, R. L.**, & Craven, M.A.G. (2007). Evaluation of the Future Connections Program 2007. Report to University Circle, Inc. Cleveland, OH. November.
- Coulton, C., **Fischer, R.**, Hardy, P, & Lalich, N. (2007). Cuyahoga County 2007 Child Well-Being & Tracking Update. Cleveland, OH: Mandel School of Applied Social Sciences, Case Western Reserve University. October.
- Fischer, R. L.**, Wilsker, A. L., & Young, D. R. (2007). Exploring the Revenue Mix of Nonprofit Organizations - Does it relate to Publicness? Andrew Young School of Policy Studies Research Paper Series. Working Paper 07-32. Atlanta, GA: Georgia State University. October.
- Yung, B. R., Leahy, P. J., Kaltenthaler, K., Mundy, E.J., Baughman, M., Banks, D., Deason, L., Perkins, F., **Fischer, R.**, Clasen, C., Sharma, M, & Jadwin, J. (2007). Capacity-building Needs of Minority Health Service Provider Organizations. Ohio Commission on Minority Health. July.
- Fischer, R. L.** & Craven, M.A.G. (2007). Evaluation of the Treu-Mart Youth Development Fellowship Program: Results for Cohort 3. Cleveland, OH: Mandel Center for Nonprofit Organizations, Case Western Reserve University. June.



- Fischer, R. L.** & Craven, M.A.G, (2007). Evaluation of the Treu-Mart Youth Development Fellowship Program: Results for Cohort 2. Cleveland, OH: Mandel Center for Nonprofit Organizations, Case Western Reserve University. May.
- Fischer, R.**, Nelson, L., Mikelbank, K., & Coulton, C. (2007). Space to learn and grow: early care and education capacity in Cuyahoga County. Briefly Stated, 07(01). Cleveland, OH: Mandel School of Applied Social Sciences, Case Western Reserve University. May.
- Fischer, R.** (2007). Early Childhood Mental Health Retrospective Study. Cleveland, OH: Mandel School of Applied Social Sciences, Case Western Reserve University. January.
- Fischer, R.**, Nelson, L., Mikelbank, K., & Coulton, C. (2006). Cuyahoga County Early Care & Education Capacity Report. Cleveland, OH: Mandel School of Applied Social Sciences, Case Western Reserve University. October.
- Coulton, C., **Fischer, R.**, Hardy, P, & Lalich, N. (2006). Cuyahoga County Invest in Children 2006 Child Well-Being & Tracking Update. Cleveland, OH: Mandel School of Applied Social Sciences, Case Western Reserve University. September.
- Fischer, R. L.**, & Grayson, L. (2006). Preliminary Report to Invest in Children on the Evaluation of the Early Learning Grant Activities. Cleveland, OH: Mandel School of Applied Social Sciences, Case Western Reserve University. August.
- Fischer, R. L.** & Beimers, D. (2006). Evaluation of the Treu-Mart Youth Development Fellowship Program: Results for Cohort 1. Cleveland, OH: Mandel Center for Nonprofit Organizations, Case Western Reserve University. June.
- Fischer, R.**, & Beimers, D. (2006). Evaluation of the executive coaching pilot project. Cleveland, OH: United Way Services of Greater Cleveland. April.
- Fischer, R.**, Beimers, D., Polousky, E., & Coulton, C. (2005). Pathways to employment: Experiences of TANF recipients with contracted employment services agencies in Cuyahoga County. Cleveland, OH: Mandel School of Applied Social Sciences, Case Western Reserve University. September.
- Fischer, R.**, & Coulton, C. (2005). Developing and maintaining a comprehensive community initiative on early childhood. Ch. 1 in Cuyahoga County Early Childhood Initiative Evaluation: Phase II Final Report. Cleveland, OH: Mandel School of Applied Social Sciences, Case Western Reserve University. June.
- Fischer, R.**, Lalich, N., Andrade, M., & Coulton, C. (2005). The scope and reach of the ECI: Monitoring the coverage and connections of ECI programs. Ch. 3 in Cuyahoga County Early Childhood Initiative Evaluation: Phase II Final Report. Cleveland, OH: Mandel School of Applied Social Sciences, Case Western Reserve University. June.
- Koroukian, S., Polousky, E., **Fischer, R.** & Coulton, C. (2005). Medicaid enrollment and utilization in Cuyahoga County: Evaluating the Early Childhood Initiative amid other health systems changes. Ch. 7 in Cuyahoga County Early Childhood Initiative Evaluation: Phase II Final

- Report. Cleveland, OH: Mandel School of Applied Social Sciences, Case Western Reserve University. June.
- Fischer, R.** (2005). Executive Summary. Cuyahoga County Early Childhood Initiative Evaluation: Phase II Final Report. Cleveland, OH: Mandel School of Applied Social Sciences, Case Western Reserve University. June.
- Fischer, R. L.** (2004). Child Visitation Project: Summary Report on Year Three of the Access and Visitation Program. Atlanta: Families First. January.
- Fischer, R. L.** (2003). Taking the initiative to scale: An evaluation of the Early Childhood Initiative. Briefly Stated, 3(2). Cleveland, OH: Center on Urban Poverty & Social Change, Mandel School of Applied Social Sciences, Case Western Reserve University. October.
- Fischer, R., & Coulton, C.** (2003). Developing a comprehensive community initiative on early childhood. Ch. 1 in Cuyahoga County Early Childhood Initiative Evaluation: Phase I Final Report. Cleveland, OH: Mandel School of Applied Social Sciences, Case Western Reserve University. February.
- Coulton, C., Withers, J., Andrade, M., & **Fischer, R.** (2003). The scope and reach of ECI: Coverage and connections of ECI programs. Ch. 3 in Cuyahoga County Early Childhood Initiative Evaluation: Phase I Final Report. Cleveland, OH: Mandel School of Applied Social Sciences, Case Western Reserve University. February.
- Koroukian, S., Offutt, K., Polousky, E., **Fischer, R.**, & Coulton, C. (2003). Healthy Start / Medicaid Study. Ch. 7 in Cuyahoga County Early Childhood Initiative Evaluation: Phase I Final Report. Cleveland, OH: Mandel School of Applied Social Sciences, Case Western Reserve University. February.
- Fischer, R.** (2003). Executive Summary. Cuyahoga County Early Childhood Initiative Evaluation: Phase I Final Report. Cleveland, OH: Mandel School of Applied Social Sciences, Case Western Reserve University. February.
- Fischer, R. L., & Farris, K. D.** (2002). Children Cope With Divorce Program: Exit Survey Data from Two Counties (September 2001). Atlanta: Families First. February.
- Fischer, R. L., & Farris, K. D.** (2002). Families and Schools Together (FAST): Data on the 2000-2001 School Year. Atlanta: Families First. February.
- Tittle, D., & **Fischer, R.** (2001). Executive Summary. Ch. 1 in Cuyahoga County Early Childhood Initiative Evaluation and Research Project: Interim Report. Cleveland, OH: Mandel School of Applied Social Sciences, Case Western Reserve University. November.
- Simpson, J., **Fischer, R.**, Quinn-Leering, K., Withers, J., Bryant, D., & Coulton, C. (2001). Special Needs Child Care. Ch. 6 in Cuyahoga County Early Childhood Initiative Evaluation and Research Project: Interim Report. Cleveland, OH: Mandel School of Applied Social Sciences, Case Western Reserve University. November.

- Fischer, R. L.** (2001). Helping Parents Parent When a Child is in Foster Care: Report on the Partnership Parenting Project. A Report to the Joseph B. Whitehead Foundation. Atlanta: Families First. March.
- Fischer, R. L.** (2000). Children Cope With Divorce Program: Exit Survey Data from Two Counties (September 2000). Atlanta: Families First. December.
- Fischer, R. L.** (2000). Evaluating client change in individual and family counseling. Atlanta: Families First. October.
- Fischer, R. L.** (2000). Families and Schools Together (FAST): Data on the 1999-2000 School Year. Atlanta: Families First. September.
- Fischer, R. L.** (2000). Getting the word out: Evaluating the effectiveness of a pre-teen pregnancy prevention campaign. Atlanta: Families First. August.
- Fischer, R. L.** (2000). Child visitation project: Report on year two of the access and visitation program in DeKalb and Fulton Counties (GA). Atlanta: Families First. May. Also Child Support Payment History Addendum issued in September 2000.
- Fischer, R. L.** (2000). Outward Bound for children in group home care: Report on the 1999 summer program. A report to the Arthur M. Blank Foundation. Atlanta: Families First. February.
- Fischer, R. L.** (1999). Child visitation project: Follow-up report on the access and visitation pilot program in DeKalb and Fulton Counties (GA). Atlanta: Families First. December.
- Fischer, R. L.** (1999). Georgia Adoption Reunion Registry: Report on survey of birth parents. Submitted to the Georgia Department of Human Resources, Office of Adoptions. Atlanta: Families First. November.
- Fischer, R. L.** (1999). Children Cope With Divorce Program: Exit Survey Data from Three Counties (September 1999). Atlanta: Families First. November.
- Fischer, R. L.** (1999). Families and Schools Together (FAST): Data on the 1998-99 School Year. Atlanta: Families First. October.
- Fischer, R. L.** (1999). Families First Counseling Program: 1999 Counseling Client Satisfaction Survey. Atlanta: Families First. June.
- Fischer, R. L.** (1999). Georgia Adoption Reunion Registry: Report on survey of registry users. Submitted to the Georgia Department of Human Resources, Office of Adoptions. Atlanta: Families First. May.
- Fischer, R. L. & Valley, C.** (eds.) (1999). Community strategies at Bradford-Gwinnett Apartments: Interim report. Atlanta: Families First. March.
- Fischer, R. L.** (1999). Child visitation project: Report on the access and visitation pilot program in DeKalb and Fulton Counties (GA). Atlanta: Families First. February.

- Fischer, R. L.** (1998). Families and Schools Together (FAST): Data on the 1997-98 School Year. Atlanta: Families First. November.
- Fischer, R. L.** (1998). Families and Schools Together (FAST): Overview of data from the 1994-1998 School Years. Atlanta: Families First. October.
- Fischer, R. L.** (1998). Children Cope With Divorce Program: Exit Survey Data from Four Counties (June 1998). Atlanta: Families First. September.
- Fischer, R. L.** (1997). Families First Counseling Program: 1997 Counseling Client Satisfaction Survey. Atlanta: Families First. December.
- Fischer, R. L.** (1997). Children in Changing Families: A Pilot-Study of the *Rollercoasters* Curriculum. Atlanta: Families First. June.
- Fischer, R. L.** (1997). Healthy pregnant and parenting teens: Serving at-risk families. Atlanta: Families First. June.
- Fischer, R. L.** (1997). Children Cope With Divorce -- A View from the Bench: Results from a National Survey of Judges. Atlanta: Families First. January.
- Fischer, R. L.** (1996). Families First Counseling Program: 1996 Counseling Client Satisfaction Survey. Atlanta: Families First. December.
- Fischer, R. L.** (1996). The Journey Toward Self-Sufficiency: An Evaluation of Families First's Family Development Center. Atlanta: Families First. April.
- Fischer, R. L.** (1995). The Teenage Pregnancy and Parenting Program (TAPP): A Comparative Analysis of Services in the Health and School-Based Settings (1990-1994). Atlanta: Families First. March.
- Cordray, D. S., & **Fischer, R. L.** (1995). Job Training and Welfare Reform: A Policy-Driven Synthesis. A Report to the Russell Sage Foundation (New York). Nashville, TN: Vanderbilt Institute for Public Policy Studies. January.
- Fischer, R. L.** (1994). Families First Counseling Program: 1994 Client Satisfaction Survey. Atlanta: Families First. October.
- McDaniel, E., & **Fischer, R. L.** (1989). Medicaid Waiver Project: Model 50 Project for Mentally Retarded Children. Performance Audit Group. Nashville: Office of the Comptroller, Division of State Audit, State of Tennessee. December.
- Ashby, L. A., et al. (1988). Reducing Infant Mortality in North Carolina: A Report on the Baby Love Program. Prepared for the Division of Medical Assistance, State of North Carolina. Durham, NC: Duke University Institute of Policy Sciences and Public Affairs. Prepared by a seminar group. April.

PRESENTATIONS:

- Fischer, R.** (2022). Data for nonprofit resilience management. Panel. International Society for Third Sector Research. Montreal, CA (Concordia University). July.
- Fischer, R.** (2022). Making evaluation work for our work. Cleveland Arts Education Consortium. Cleveland, OH. April.
- Fischer, R.** (2022). Understanding the poverty landscape in Cleveland. Leadership Cleveland. Cleveland, OH. March.
- Fischer, R. L.** (2022). Red flags and stress tests. Workshop in series on Nonprofit Resilience Management for National Center for Nonprofit Enterprise. February.
- Fischer, R. L.** (2022). Panelist. Think Showcase: Social Determinants of Health. Case Western Reserve University. February.
- Fischer, R. L.** (2021). Lead and child well-being – Tracking conditions and the effects of community initiatives in Cleveland. Public Health Research Institute Seminar Series, MetroHealth System. Cleveland, OH. October.
- Fischer, R. L.** (2021). Organizational learning during crisis and from crisis. Leading Change Virtual Conference. James Madison University. Harrisonburg, VA. February.
- Fischer, R. L.,** Crampton, D., & Richter, F. (2021). Evaluating practice in a Pay For Success Context: Learning from a county-level PFS project using a mixed-methods design. Society for Social Work and Research. Virtual. January.
- Fischer, R. L.** (2020). Leading on lead poisoning: New initiatives in Cleveland and the role of research. Public Affairs Discussion Group. Case Western Reserve University. Cleveland, OH. October.
- Fischer, R. L.,** Crampton, D., & Richter, F. (2020). Closing the racial gap in reunification: Learning from a county-level Pay For Success project. Society for Social Work and Research. Washington, DC. January.
- Fischer, R. L.,** Salas Atwell, M., & Regoeczi, W. (2019). Evaluating child advocacy using an embedded experiment. American Evaluation Association Annual Conference. Minneapolis, MN. November.
- Fischer, R. L.** (2019). China Academy of Social Governance. Center on International NGOs and Foundations. Beijing Normal University. Beijing, China. Invited Lectures. October.
1. Measuring the results of nonprofit programs.
  2. Using Pay For Success approaches to advance social innovation.
  3. The role of integrated data in driving social impact.
- Fischer, R. L.** (2019). Leveraging administrative data to better serve children and families. Invited Lecture. New Jersey Healthy Kids Initiative Symposium. Rutgers University. New Brunswick, NJ. October.

- Fischer, R. L.** (2019). Understanding the poverty landscape in Cleveland. Cleveland Council on World Affairs - U.S. Mission to the United Nations. Presentation to group from International Labor Organization, Geneva, Switzerland. Cleveland, OH. September.
- Fischer, R. L.** & Lotas, L. (2019). Making sense of child lead exposure data. Cleveland Lead Safe Home Summit. Cleveland, OH. June.
- Fischer, R.,** Anthony, E. R., & Atwell, M. S. (2019). Driving change for vulnerable children: Lead exposure in children. Ohio Program Evaluators' Group Spring Exchange. Westerville, OH: Otterbein University. May.
- Fischer, R.** & Anthony, E. (2019). Compared to what? Exploring the value of an RCT in interpreting program delivery in a home visiting context. Society for Social Work and Research. San Francisco, CA. January.
- Fischer, R.** (2018). Understanding the literacy landscape in Cleveland. Leadership Cleveland. Cleveland, OH. December.
- Fischer, R.** (2018). Exploring childhood lead exposure and risk in Cleveland. Mandel School of Applied Social Sciences Research & Training Series. Cleveland, OH. October.
- Fischer, R.** (2018). Evaluation and the contemporary art museum. Kenyon College, Gund Gallery Faculty Seminar . Gambier, OH. October.
- Fischer, R.** (2018). Monetizing non-health benefits of Healthy Homes programs: Role for integrated data. Green and Healthy Homes Initiative Executive Leadership Institute. Salt Lake City, UT. September.
- Fischer, R.** (2018). Legacy of disadvantage due to housing during early childhood. Cleveland: A Community Committed to Our Children. Schubert Center for Child Studies. Cleveland, OH. April.
- Fischer, R.** & Dorman, R. (2018). Expanding high quality preschool through the use of data. Data Days Cleveland. Cleveland, OH. April.
- Fischer, R.** (2018). Understanding the poverty landscape in Cleveland. Leadership Cleveland. Cleveland, OH. February.
- Fischer, R.** (2018). Understanding the poverty landscape in Cleveland. Stokes Civic Leadership Institute. Cleveland, OH. January.
- Fischer, R.** (2017). Demystifying outcome measurement and evaluation. GAR Foundation. Akron, OH. December.
- Anthony, E., & **Fischer, R. L.** (2017). FERPA and integrated data: Exploring longitudinal educational outcomes with high quality pre-school attendance. American Evaluation Association Annual Conference. Washington, DC. November.

- Fischer, R.** (2017). Understanding the poverty landscape in Cleveland. Sisters of Charity Foundation of Cleveland Board. Cleveland, OH. June.
- Fischer, R.** (2017). Outcome measurement in nonprofit settings. Greater Cleveland Food Bank. Cleveland, OH. June.
- Fischer, R.** (2017). Evaluation design in the nonprofit sector. Building Hope in the City. Cleveland, OH. May.
- Fischer, R.** (2017). Evaluation for grant professionals. Stark County Family Council. Canton, OH. April.
- Fischer, R.,** Schuch, L., & Foreman, K. (2017). Integrated data, child lead exposure, and kindergarten readiness. Data Days CTRL+ALT+CLE. Cleveland, OH. March.
- Fischer, R.** (2017). Understanding the poverty landscape in Cleveland. Legal Aid Society of Cleveland Board. Cleveland, OH. February.
- Anthony, E., & **Fischer, R.** (2017). Navigating HIPAA, FERPA, and the IRB: Leveraging big data to better serve children and families. Mandel School Research & Training Colloquium. Cleveland, OH. February.
- Fischer, R.** (2017). Use of Community Data by Nonprofits: Opportunities and Challenges. Mandel School Research & Training Colloquium. Cleveland, OH. January.
- Coulton, C., Richter, F., Kim, S. J., & **Fischer, R.** (2017). Temporal Effects of Distressed Housing on Child Maltreatment Among Young Children. 21st Annual Conference of the Society for Social Work and Research. New Orleans, LA. January.
- Bai, R., Collins, C.C., Crampton, D., & **Fischer, R. L.** (2017). Evaluating the implementation of Partnering for Family Success. 21<sup>st</sup> Annual Conference of the Society for Social Work and Research, New Orleans, LA. January. [Poster]
- Anthony, E., **Fischer, R.**, Cho, Y., Lalich, Mathews, L., Peyton, T., & Walsh, M. (2016). Assessing impact in voluntary home visiting programs: Lessons from Cleveland. Infant Mortality Summit. Cleveland, OH. December. [Poster]
- Fischer, R.** (2016). The link between housing conditions, elevated lead exposure, and kindergarten readiness. Ohio Healthy Homes Network Fall Forum. Columbus, OH. November.
- Anthony, E., & **Fischer, R. L.** (2016). Compared to what? Exploring the value of an RCT in interpreting program delivery in a home visiting context. American Evaluation Association Annual Conference. Atlanta, GA. October.
- Fischer, R.,** & Richter, F.. SROI in the Pay For Success context: Are they at odds? American Evaluation Association Annual Conference. Atlanta, GA. October.
- Anthony, E., & **Fischer, R.** (2016). Compared to what? Discerning Healthy Start impact on birth outcomes using propensity score matching methods. National Healthy Start Convention. Washington, DC. September.



- Fischer, R. L.**, Adams, L., Larson, C. & Long, J. (2016). Building nonprofit appeal to attract and retain upcoming professionals. Not-for-Profit Leadership Conference. Ohio Society of CPAs. Independence, OH. September.
- Fischer, R. L.** (2016). Using data and technology to inform action in Cleveland. Cleveland Council on World Affairs. Presentation for Civil Society representatives from Belarus. Cleveland, OH. September.
- Fischer, R. L.** (2016). Data empowered – the work of the Cleveland NNIP partner. National Neighborhood Indicators Partnership meeting. Cleveland, OH. September.
- Fischer, R. L.** (2016) Using child lead exposure data in Cuayhoag County. Ohio Department of Health Lead Advisory Committee. Columbus, OH. August.
- Fischer, R. L.** (2016). The basics of program evaluation for faith-based organizations. Northeast Ohio Faith-Based Collaborative. Cleveland, OH. June.
- Fischer, R. L.** (2016). When the evaluation works but not the program. Ohio Program Evaluators' Group. Otterbein University. Columbus, OH. May.
- Crampton, D., Coulton, C., García-Cobián Richter, F. & **Fischer, R.** (2016). Integrated data system analysis for the design of a Pay-for-Success intervention in foster care. Research ShowCASE 2016. Cleveland, OH: Case Western Reserve University. April. [poster]
- Fischer, R. L.**, Anthony, E. R., Lalich, N., Blue, M., & Chan, T. (2016). Childhood lead exposure in the City of Cleveland: Why point-in-time estimates are not enough. Research ShowCASE 2016. Cleveland, OH: Case Western Reserve University. April. [poster]
- Dearborn, D., Shoch, C, Foreman, K., & **Fischer R.** (2016). Lead exposure in children – what's going on in Cuyahoga County. Cuyahoga County Conference on Social Welfare. Cleveland, OH. March. [Panel]
- Merriman, D., Crampton, D., Hovancsek, A., Anderson, K., & **Fischer R.** (2016). Partnering for Family Success: Cuyahoga County's social impact bond experience. Cuyahoga County Conference on Social Welfare. Cleveland, OH. March. [Panel]
- Fischer, R. L.** (2016). Poverty and population loss in the Cleveland region. Cleveland Council on World Affairs. Presentation for journalists from India. Cleveland, OH. February.
- Fischer, R. L.** (2016). Understanding the landscape: Issues facing Cleveland. Presentation for Leadership Cleveland 2016. Cleveland, OH. February.
- Fischer, R. L.**, Crampton, D., & Coulton, C. (2015). Nonprofits in the social impact bond environment. Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action. Chicago, IL. November. [Poster]
- Walsh, M., Matthews, L., Lalich, N., Anthony, E., **Fischer, R.** & Blue, M. (2015). Exploring the relationship between reproductive life plans, subsequent births and birth spacing. National Healthy Start Convention. Washington, DC. November. [Poster]

- Fischer, R. L.**, Anthony, E., Crampton, D. & Coulton, C. (2015). Evaluating social impact financing in human services. American Evaluation Association Annual Conference. Chicago, IL. November.
- Dorman, R., **Fischer, R.**, & Anthony, B. (2015). Early childhood systems in Cuyahoga County: Invest in Children. Ohio's early Childhood Initiatives: Data Covering. Columbus, OH. November.
- Fischer, R. L.** (2015). Evaluation design in nonprofit settings. Swanston Fund Innovations Conference. Youngstown, OH. November.
- Fischer, R. L.** (2015). Showing that your work matters: Usable program evaluation for the nonprofit sector. Annual Nonprofit Summit, The Raymond John Wean Foundation. Youngstown, OH. September.
- Fischer, R. L.** (2015). Evaluation for grant professional. Grants Plus. Cleveland, OH, September.
- Fischer, R. L.**, Crampton, D., & Coulton, C. (2015). Nonprofits in the social impact bond environment. Nonprofit Academic Centers Council Conference. Chicago, IL. July.
- Fischer, R. L.**, & Anthony, B. A. (2015). Evaluating a strategy to reduce maternal distress through home visiting: Cuyahoga County, OH. Fifth National Summit on Quality in Home Visiting. Washington, DC. May.
- Anthony, B. A., **Fischer, R. L.**, & Lalich, N. (2015). Maternal stress and home visiting: Learning from a field-based experiment. Ohio Program Evaluators' Group 2015 Exchange. Columbus, OH. May.
- Collins, C., Miller, E., **Fischer, R.**, & Brown, R. (2015). Cleveland Botanical Gardens Green Corps evaluation. Research ShowCASE 2015. Cleveland, OH: Case Western Reserve University. April. [poster]
- Fischer, R. L.** (2015). Evaluation for grant professionals. Grant Professionals Association, Cleveland Chapter. Cleveland, OH. April.
- Fischer, R. L.** (2015). Leveraging policy and evaluation: Integrated data as a tool. Crane Center for Early Childhood Research and Policy, The Ohio State University. Columbus, OH. February.
- Fischer, R. L.** (2015). Understanding the landscape: Issues facing Cleveland. Leadership Cleveland Human Services Event. Cleveland, OH. February.
- Fischer, R. L.**, Anthony, B. A., & Dorman, R. (2014). Big data in early childhood: Using integrated data to guide impact. Zero to Three National Training Institute. Denver, CO. December.
- Kim, S. J., Anthony, E. R., Coulton, C. & **Fischer, R. L.** (2015). Influence of early childhood services and neighborhood disadvantage on kindergartners' school readiness: Integrated Data System (IDS) approach. Society for Social Work and Research. New Orleans, LA. January. [Poster].

- Dorman, R., Anthony, B. A., & **Fischer, R. L.** (2014). Lessons learned from ten years of an early childhood mental health system. Zero to Three National Training Institute. Denver, CO. December.
- Brudney, J., Russell, A., & **Fischer, R.** (2014). Expectations and experience: A platform for building community? Examining the potential of mapping technology for nonprofit organizations. Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action. Denver, CO. November.
- Fischer, R. L.** (2014). Using evaluation to tell your story and improve your programming. Swanston Fund Innovations Conference. Youngstown, OH. November.
- Fischer, R.** (2014). What CPAs should know about outcome evaluation. 2014 Not-For-Profit Leadership Symposium. Ohio Society of Certified Public Accountants. Cleveland, OH. October.
- Fischer, R. L.,** Kim, S. J., & Coulton, C. (2014). Pathways to early literacy and reading proficiency. Ohio education Research Center. The Ohio State University. Columbus, OH. October.
- Fischer, R.** (2014). Using evaluation to document a community narrative: The Cascade Village experience. Cascade Village Learning Exchange. Akron, OH. September.
- Fischer, R.** (2014). Setting the stage for lifelong learning: Big data in early childhood. Fostering Lifelong Learners. School Library Journal & The Cuyahoga County Public Library. Parma, OH. September.
- Dorman, R., & **Fischer, R. L.** (2014). Early childhood services and Invest in Children. Family Medicine Grand Rounds, University Hospitals. Cleveland, OH. September.
- Fischer, R. L.** (2014). What the data reveal: Results from Cuyahoga County's first Youth Point in Time Count – January 2013. Assuring Stable Homes: Strategies to Prevent Homelessness for Youth Transitioning from Foster Care – Local Conversation. Cleveland, OH. June.
- Fischer, R. L.** (2014). Mining the data: What does the research tell us about youth homelessness and foster care? Assuring Stable Homes: Strategies to Prevent Homelessness for Youth Transitioning from Foster Care. Cleveland, OH. June
- Fischer, R. L.** (2014). Seeing the change: Using evaluation in social entrepreneurship. Social Entrepreneurship Accelerator (SEA) Change. Shaker Launch House. Shaker Heights, OH. June.
- Kim, S. J., Anthony, E. R., **Fischer, R. L.,** & Coulton, C. J. (2014). Evaluating the influences of early childhood services on kindergartener's school readiness: Integrated Data System (IDS) approach. Ohio Program Evaluators' Group 2014 Exchange. Columbus, OH. May.
- Anthony, E. R., **Fischer, R. L.,** Molica, D., & Pryor-Jones, S. (2014). Planning an evaluation of the Cleveland Central Promise Neighborhood Initiative. Ohio Program Evaluators' Group 2014 Exchange. Columbus, OH. May.

- Dorman, R., & **Fischer, R. L.** (2014). Using data to enhance collaboration: Learning from early childhood initiatives in Cuyahoga County. *Philanthropy Ohio*. Amherst, OH. April.
- Kim, S. J., Anthony, B., **Fischer, R.**, & Coulton, C. (2014). Influence of early childhood services on kindergartners' school readiness: Integrated Data System (IDS) approach. *Research ShowCASE 2014*. Cleveland, OH: Case Western Reserve University. April. [poster]
- Fischer, R. L.** (2014). Implementing an integrated data system agenda. *Integrating Education, Social Service, and Workforce data: A Collaborative Conference. Actionable Intelligence for Social Policy*. Philadelphia, PA: University of Pennsylvania. April.
- Collins, C., **Fischer, R.**, & Sosiak, P. (2014). Evaluation of the East Cleveland Teen Collaborative. *Research ShowCASE 2014*. Cleveland, OH: Case Western Reserve University. April. [poster]
- Fischer, R. L.**, Crampton, D. & Merriman, D. (2014). Pay For Success: Using social impact bonds to transform human services in Cuyahoga County: Using data for decision making, design and planning. *Cuyahoga County Conference on Social Welfare*. Cleveland, OH. March.
- Fischer, R. L.**, Kim, S. J., & Coulton, C. (2014). Investigating the pathway to proficiency from birth through 3rd grade: Integrated data system (IDS) approach. *Research & Measures to Support Quality Early Childhood Initiatives in Ohio*. Ohio Education Research Center. Columbus, OH. March.
- Fischer, R. L.**, Brudney, J., & Roudebush, M. (2013). Expectations and experience: The adoption and use of community data systems. *Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action*. Hartford, CT. November.
- Foreman, K., **Fischer, R.**, Greenberg, S., & Berges, M. (2013) Deep Green and Healthy Homes-Occupant Interview Study: The role of occupant behavior in achieving energy reductions and improved indoor air quality in affordable housing. *Prevention Research Center for Healthy Neighborhoods, Case Western Reserve University School of Medicine*. Cleveland, OH. November.
- Fischer, R. L.** (2013). Upfront evaluation planning. *Swanston Fund Innovations Conference*. Youngstown, OH. November.
- Fischer, R. L.**, & Coulton, C. (2013). Using integrated data to assess and monitor a community initiative on child well-being. *American Evaluation Association Annual Conference*. Washington, DC. October.
- Fischer, R. L.** (2013). Program evaluation in human services: Methods for enhancing credibility and learning. *Cleveland, OH: Mandel School of Applied Social Sciences Research & Training Methods Seminar*. October.
- Fischer, R. L.**, Coulton, C., & Kim, S. J. (2013). How partnerships with higher education help your state agency use early childhood data for decision-making. *Invited presentation. Improving Data, Improving Outcomes conference*. Washington, DC. September.
- Chupp, M., **Fischer, R.**, Joseph, M., Hirsh, A., Gress, T., Epstein, A., & Akite, A. (2013). Evaluation and learning in community change: Insights from a mixed-methods study of a mixed-income

- community in Akron. Research ShowCASE 2013. Cleveland, OH: Case Western Reserve University. April. [poster]
- Fischer, R., & Murphy, M. A.** (2013). Understanding and informing the work of Catholic Sisters in an urban environment. Research ShowCASE 2013. Cleveland, OH: Case Western Reserve University. April. [poster]
- Fischer, R. L., & Staib, R. O.** (2013). Addressing early childhood mental health needs: Outcomes from Cuyahoga County. Cuyahoga County Conference on Social Welfare. Cleveland, OH. March.
- Dorman, R., & **Fischer, R. L.** (2013). Invest in Children: A community update. Philanthropy Ohio. Cleveland, OH. March.
- Fischer, R. L.** (2013). Introduction to data management and analysis. Prevention Research Center for Health Neighborhoods. Partners in Education, Evaluation & Research Training Program. Cleveland, OH. February.
- Fischer, R. L.** (2013). Using socio-economic data to inform health policy and practice. Invited talk. Center for Health Care Research & Policy, MetroHealth Medical Center/Case Western Reserve University. February.
- Dorman, R., & **Fischer, R. L.** (2013). Early childhood services and Invest in Children. Pediatric Grand Rounds, Rainbow Babies & Children's Hospital. Cleveland, OH. January.
- Fischer, R. L., & Coulton, C. J.** (2012). A report to the community: Invest in Children's impact to date. Invest in Children Annual Meeting. Cleveland, OH. November.
- Roudebush, M. M., **Fischer, R. L., & Brudney, J. L.** (2012). Adding assets to needs: Creating a community data landscape. Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action. Indianapolis, IN. November.
- Fischer, R. L., & Coulton, C. J.** (2012). Using integrated data to assess and monitor a community initiative on child well-being. Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action. Indianapolis, IN. November.
- Fischer, R. L.** (2012). Introduction to research design. Prevention Research Center for Health Neighborhoods. Partners in Education, Evaluation & Research Training Program. Cleveland, OH. November.
- Fischer, R. L.** (2012). Demystifying outcome measurement and evaluation. Swanston Fund Innovations Conference. Youngstown, OH. November.
- Fischer, R. L., Joseph, M. J., & Chupp, M. C.** (2012). Evaluation and learning in community change: Insights from a mixed-methods study of a mixed-income community in Akron. Cleveland, OH: Mandel School of Applied Social Sciences Research & Training Methods Seminar. October.
- Fischer, R. L.** (2012). The numbers and beyond – demonstrating value in volunteer administration. Forum for Volunteer Administrators. Cleveland, OH. September.

- Fischer, R. L.** (2012). Demystifying outcome measurement and evaluation. Strengthening Services, Neighborhood Connections. Cleveland, OH. September.
- Fischer, R. L.** (2012). Social determinants of perinatal health: Obtaining rigorous data to inform policy and practice. Ohio Health Data Statewide Symposium – Data Stewardship. Cleveland, OH. August.
- Crampton, D., **Fischer, R. L.**, & Staib, R. O. (2012). Collaborate with schools of social work on effectiveness and cost-saving research. Cuyahoga County Conference on Social Welfare. Cleveland, OH. March.
- Fischer, R. L.**, Coulton, C., & Vadapalli, D. (2011). Restructuring the human services sector NPO by NPO: Evidence from an innovative pilot initiative. Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting. Toronto, Canada. November.
- Fischer, R. L.** (2011). Power and values: The role of client voice in the evaluation of human services. American Evaluation Association Annual Meeting. Anaheim, CA. November.
- Fischer, R. L.**, Coulton, C., & Vadapalli, D. (2011). Restructuring the human services sector: Evidence from an innovative pilot initiative. American Evaluation Association Annual Meeting. Anaheim, CA. November.
- Fischer, R. L.** (2011). Demystifying outcome measurement and evaluation. Cleveland, OH: Neighborhood Connections. August.
- Fischer, R. L.** (2011). Promoting a medical home for families in poverty. National Research Conference on Child & Family Policy & Programs. Bridgewater, MA: Bridgewater State College. July.
- Fischer, R. L.** (2011). Showing that your work matters: Usable program evaluation for the nonprofit sector. Cleveland, OH: The Foundation Center. July.
- Fischer, R. L.** (2011). Evaluation of NGOs & NGO capacity building. Cleveland Council on World Affairs. Panel for Korean leaders. Cleveland, OH: Maltz Museum. April.
- Fischer, R. L.** (2011). Publishing evaluation work. Doctoral Program Seminar. Cleveland, OH: Mandel School of Applied Social Sciences. April.
- Fischer, R. L.** (2011). Evaluation in the arts: Getting tangible with the intangibles. Cleveland, OH: Cleveland Neighborhood Arts. April.
- Fischer, R. L.** (2011). Survey research and data collection & data-based decision making. Cleveland, OH: Lead EFS Workshop. April.
- Fischer, R. L.** (2011). From logic models to the real world: Getting to data for evaluation and quality improvement. Mandel Center for Nonprofit Organizations Program at Lorain Community College. Cleveland, OH: Case Western Reserve University. March.

- Fischer, R. L.** (2011). Program design to program evaluation: Data-driven but practice-steered. Public Health Program. Cleveland, OH: Case Western Reserve University. February.
- Fischer, R. L.** (2011). Applying outcome measurement to the Community development Block Grant context. Cleveland Heights, OH: City of Cleveland Heights Citizens Advisory Committee. January.
- Fischer, R. L.** (2010). From the logic model to evaluation and quality improvement. Cleveland, OH: Mandel Center for Nonprofit Organizations. November.
- Fischer, R. L., & Bartholomew, J.** (2010). The Work of Catholic Sisters in a Shifting Urban Context. Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting. Alexandria, VA. November.
- Fischer, R. L., Lalich, N., & Coulton, C.** (2010). The data influence-Using evaluation research to inform policy and practice in early childhood. Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting. Alexandria, VA. November. [poster]
- Fischer, R. L.** (2010). Evaluation basics. Project Access. Cleveland, OH: The Cleveland Foundation. September.
- Fischer, R. L.** (2010). Fearing the unknown: Knowing your impact through outcome measurement The 4<sup>th</sup> Annual Nonprofit Summit: Knowing the Need and Needing to Know. The Raymond John Wean Foundation. Youngstown, OH. September.
- Fischer, R. L., & Dorman, R. D.** (2010). The data influence-Using evaluation research to inform policy and practice in early childhood. National Research Conference on Child & Family Policy & Programs. Bridgewater, MA: Bridgewater State College. July.
- Fischer, R. L.** (2010). Collaboration through the lens of a county initiative: Cuyahoga County – Invest in Children. Collaborations in Early Care and Education: Establishing a Framework for a Research Agenda. Washington, DC: Administration for Children and Families. May.
- Fischer, R. L., & Dorman, R.** (2010). The state of Ohio's children: Cuyahoga County child well-being indicators (0-5). 68<sup>th</sup> Annual Human Services Institute. Westlake, OH: The Center for Community Solutions. April.
- Fischer, R. L., & Bartholomew, J.** (2010). Women religious in a changing urban landscape. Research ShowCASE 2010. Cleveland, OH: Case Western Reserve University. April. [poster]
- Fischer, R. L., Peterson, L., Lalich, N., & Coulton, C.** (2010). Getting ready for school: Monitoring a UPK pilot program in an urban setting. Research ShowCASE 2010. Cleveland, OH: Case Western Reserve University. April. [poster]
- Fischer, R. L.** (2010). From the logic model to evaluation and quality improvement. Cleveland, OH: Mandel Center for Nonprofit Organizations. March
- Coulton, C., **Fischer, R.** Dorman, R., & Staib, R. (2010). The data difference – Using evaluation research to inform policy and practice in early childhood. Research to Practice Seminar. Cleveland, OH: Mandel School of Applied Social Sciences. March.

- Fischer, R. L.** (2009). Women religious in a changing urban landscape. Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting. Cleveland, OH. November.
- Fischer, R. L.** (2009). You've got the data...now what? The Limits & Challenges of Outcome Measurement Data. Cleveland, OH: United Way of Greater Cleveland. October.
- Fischer, R. L.** (2009). Leading with data: Achieving excellence through effective use of information. Keynote address. Early Childhood Leaders: Meeting the Demands of the 21<sup>st</sup> Century. Cleveland, OH: Corporate College East. October.
- Fischer, R. L.** (2009). Informing program planning for Universal Pre-Kindergarten in Cuyahoga County. Early Childhood Leaders: Meeting the Demands of the 21<sup>st</sup> Century. Cleveland, OH: Corporate College East. October.
- Bowman, K., **Fischer, R.**, & Manchester, J. (2009). Developing and Using Evaluation Plans in Geriatric Education Center Projects. Cleveland, OH: National Training and Coordinating Collaborative for Geriatric Education Centers. September. [webinar]
- Coulton, C., **Fischer, R.**, & Mikelbank, K. (2009). Assessing factors influencing school readiness. Research ShowCASE 2009. Cleveland, OH: Case Western Reserve University. April. [poster]
- Fischer, R.**, Lalich, N., Hardy, P., & Coulton, C. (2009). How are kids faring in Cuyahoga County? Research ShowCASE 2009. Cleveland, OH: Case Western Reserve University. April. [poster]
- Fischer, R. L.** (2009). In god we trust – all others bring data: Assessing the state of research on faith-based and community programming. Dean's Visiting Committee. Mandel School of Applied Social Sciences, Case Western Reserve University. Cleveland, OH. March.
- Fischer, R. L.** (2009). Evaluating program performance. Mandel Center for Nonprofit Organizations, Case Western Reserve University. Cleveland, OH. March.
- Fischer, R. L.** (2009). Evaluation and capacity grantmaking: What can we expect? The William J. and Dorothy K. O'Neill Foundation. Cleveland, OH. March.
- Fischer, R. L.** (2009). What changes in client behavior can a nonprofit take credit for? Cleveland Social Venture Partners. Cleveland, OH. March.
- Manchester, J., Perweiler, E., Howe, J. L., Murray, P., Engle, M., Karuza, J., Weiss, J., **Fischer, R. L.**, & Rosich, R. (2009). Exploring the logic of health literacy training and evaluation: Measuring secondary and tertiary effects in geriatric education. Association for Gerontology in Higher Education. San Antonio, TX. February.
- Fischer, R. L.** (2008). In god we trust – all others bring data: Assessing the state of research on faith-based and community programming. Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting. Philadelphia, PA. November.
- Yung, B., **Fischer, R. L.**, Leahy, P., Perkins, F., Sharma, M, Clasen, C., & Deason, L. (2008). Collaborative evaluation policy development with a state office of minority health. American Evaluation Association Annual Meeting. Denver, CO. November.



- Fischer, R. L.,** Bryant, D., Peisner-Feinberg, E., & Grayson L. (2008). Assessing the quality of early care for preschool-aged children in an urban setting. American Evaluation Association Annual Meeting. Denver, CO. November.
- Fischer, R. L.,** & Staib, R. O. (2008). Monitoring performance in a learning partnership: The case of a comprehensive community initiative on early childhood. Accountability and Performance Measurement: The Evolving Role of Nonprofits in Public Service. American Society for Public Administration. Cleveland, OH. October.
- Fischer, R. L.** (2008). Dashboards and metrics – Yes, you can. Mandel Center for Nonprofit Organizations, Case Western Reserve University. Cleveland, OH. March.
- Fischer, R. L.,** & Mikelbank, K. (2008). Poverty in the Cleveland region and strategies for addressing it. Berea Children’s Home and Family Services. Berea, OH. October.
- Fischer, R. L.** (2008). Making a real difference: Faith-based Initiatives. Innovation in the Nonprofit Community – A Nonprofit Community Summit. The Raymond John Wean Foundation. Warren, OH. September.
- Fischer, R. L.** (2008). In God we trust – all others bring data: Assessing the state of outcomes measurement for faith-based and community-based programming. White House National Faith-Based and Community Initiatives Conference on “Innovations in Effective Compassion.” Washington, DC. June 26-27.
- Fischer, R. L.** (2008). What are you measuring, and is it improving your practice? Time to check your dashboard. Association of Fundraising Professionals, North Central Ohio Chapter. Cuyahoga Falls, OH. June.
- Fischer, R. L.,** Hardy, P., Coulton, C., & Koroukian, S. (2008). Promoting child health: Monitoring SCHIP enrollment and utilization to assess change over time. Ohio Program Evaluators’ Group 2007 Exchange. Columbus, OH. May.
- Fischer, R. L.** (2008). Navigating the multitude of dashboards and metrics: Which approach will work for you? Adoption Network Cleveland. Cleveland, OH. May.
- Peisner-Feinberg, E., Bryant, D., **Fischer, R. L.,** & Grayson, L. (2008). Assessing the quality of early care settings in Cuyahoga County. Research ShowCASE 2008. Cleveland, OH: Case Western Reserve University. April. [poster]
- Staib, R., & **Fischer, R. L.** (2008). Informing program planning for universal pre-kindergarten in Cuyahoga County: Capacity and quality. Ohio Association for the Education of Young Children. Columbus, OH. April.
- Fischer, R. L.** (2008). Navigating the multitude of dashboards and metrics: Which approach will work for you? Mandel Center for Nonprofit Organizations. Cleveland, OH. March.
- Fischer, R. L.,** Mikelbank, K., & Coulton, C. (2007). Evaluating the capacity and quality of an early care and education system. American Evaluation Association Annual Meeting. Baltimore, MD. November. [poster]

- Fischer, R. L.** (2007). Evaluating program performance. Lakeland Nonprofit and Community Service Center: Kirtland, OH. October. Invited presentation.
- Fischer, R. L.** (2007). Evaluation in the nonprofit sector: More data...but any more accountable? Mandel Center for Nonprofit Organizations Research Seminar. Cleveland, OH. October.
- Yung, B., Clasen, C., Deason, L., **Fischer, R. L.**, Leahy, P., Perkins, F., & Sharma, M. (2007). Demystifying program evaluation. Capacity-Building Conference for Minority Health. Columbus, OH. September.
- Fischer, R. L.**, Hardy, P., Coulton, C., & Koroukian, S. (2007). Promoting child health: Monitoring SCHIP enrollment and utilization in an urban county to assess change over time. National Association for Welfare Research and Statistics. Charleston, WV. August.
- Fischer, R. L.**, & Staib, R. (2007). Informing program planning for early care and education in Cuyahoga County: Using systematic evaluation to assess needs and effectiveness. Ohio Department of Education Early Childhood Research and Evaluation Meeting. Columbus, OH. July.
- Fischer, R. L.**, & Staib, R. (2007). The relationship of evaluation: Maximizing interaction and learning between the sponsor and the evaluator. Ohio Program Evaluators' Group 2007 Exchange. Columbus, OH. May.
- Chelimsky, T., Janata, J., Levin, J., **Fischer, R.**, Marsh, S., & Whitmore, J. (2007). First-year outcomes from the 4PCP Trial for support and training of primary care physicians in chronic pain management. American Academy of Neurology. Boston, MA. May. [poster]
- Fischer, R.**, Nelson, L., Mikelbank, K., & Coulton, C. (2007). Early care and education in Cuyahoga County: Planning for Universal Pre-kindergarten. Research ShowCASE 2007. Cleveland, OH: Case Western Reserve University. April. [poster]
- Lalich, N., **Fischer, R.**, Hardy, P., & Coulton, C. (2007). Assessing the capacity of the early care and education system in Cuyahoga County. Research ShowCASE 2007. Cleveland, OH: Case Western Reserve University. April. [poster]
- Grayson, L., **Fischer, R.**, Montano, M., Wheeler, K., & Colley, S. (2007). Evaluation of Cuyahoga County's Early Learning Project. Research ShowCASE 2007. Cleveland, OH: Case Western Reserve University. April. [poster]
- Fischer, R. L.** (2007). Evaluating the effects of community-based health interventions: Seeking impact and saving lives via organ and tissue donation promotion efforts. Claremont Symposium on Applied Social Psychology. Implementing and Evaluating Health Behavior Interventions: Lessons from an Emergent Area in Health Psychology – Organ Donation. Claremont, CA: Claremont Graduate University. March. Invited presentation.
- Fischer, R. L.**, & Staib, R. (2006). Invest in Children: Results from Cuyahoga County's early childhood initiative. Pittsburgh Association for the Education of Young Children Annual Conference. Pittsburgh, PA. December.

- Fischer, R. L., & Beimers, D.** (2006). Executive coaching in the nonprofit sector: Preliminary experiences and outcomes. Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting. Chicago, IL. November.
- Fischer, R. L.** (2006). Evaluating program performance. Lakeland Nonprofit and Community Service Center: Kirtland, OH. November. Invited presentation.
- Sharma, M., **Fischer, R. L.**, Clasen, C. M., Leahy, P. J., Yung, B. R., Deason, L. M., Perkins, F. (2006) Developing and pilot testing a culturally competent evaluation model for minority health projects in Ohio. American Public Health Association. Boston, MA. November.
- Fischer, R. L.**, Nelson, L., Mikelbank, K., & Coulton, C. (2006). Assessing the capacity of the early care and education system in a large urban county. American Evaluation Association Annual Meeting. Portland, OR. November.
- Fischer, R.**, & Nelson, L. (2006). Assessing the capacity of the early care and education system in Cuyahoga County: Using evaluation to inform a universal pre-kindergarten planning process. Ohio Program Evaluators' Group 2006 Exchange. Columbus, OH. May.
- Deason, L., **Fischer, R.**, Leahy, P., Perkins, F., & Sharma, M.,. (2006). Culturally sensitive evaluation of health promotion projects. Ohio Commission on Minority Health, Ohio Health.Disparities Research Forum. Columbus, OH. April.
- Fischer, R.** (2006). Assessing the effects of a community-wide initiative on early childhood. Case Conversations on Children in Research and Policy. Cleveland, OH: Schubert Center for Child Development. April.
- Fischer, R.**, Nelson, L., Mikelbank, K., Lalich, N., Hardy, P., Grayson, L., & Coulton, C. (2006). Assessing the capacity of the early care and education system in Cuyahoga County. Research ShowCASE 2006. Cleveland, OH: Case Western Reserve University. April. [poster]
- Beimers, D., **Fischer, R.**, & Coulton, C. (2006). Experiences of TANF families with employment service agencies in Cuyahoga County. Research ShowCASE 2006. Cleveland, OH: Case Western Reserve University. April. [poster]
- Golden, S. L., & **Fischer, R. L.** (2006). Developing smart objectives. Luncheon seminar. Cleveland, OH: Foundation Center of Cleveland: Cleveland, OH. February.
- Beimers, D., & **Fischer, R. L.** (2006). Pathways to employment: Experiences of TANF recipients with contracted employment services agencies in Cuyahoga County. Council on Social Work Education Annual Program Meeting. Chicago, IL. February.
- Fischer, R. L.** (2006). Theory – what is it good for? Measuring Up: Demonstrating Community Outreach Effectiveness. Conference sponsored by the Division of Transplantation, Health Resources and Services Administration. San Diego, CA. February.
- Fischer, R. L.** (2006). An insiders' guide to program evaluation. Finding and using an evaluation consultant: Strategies for successful partnerships Workshop. Mandel Center for Nonprofit Organizations. Cleveland, OH. January.

- Yung, B., Sharma, M., Baker, M., Clasen, C., Deason, L., **Fischer, R.**, Leahy, P., & Perkins, F. (2006). Developing a culturally-competent and practically-feasible model for minority specific health interventions. National Leadership Summit on Eliminating Racial and Ethnic Disparities in Health. Washington, DC. January.
- Fischer, R. L.**, Young, D. R., & Kodysh, R. (2005). Understanding the revenue mix of nonprofit organizations. Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting. Washington, DC. November.
- Fischer, R. L.** (2005). Creating an evidence base for faith-based social services. Joint meeting of the American Evaluation Association and the Canadian Evaluation Society. Toronto, Ontario. October.
- Beimers, D., **Fischer, R. L.**, Polousky, E., Cook, T., & Coulton, C. (2005). Experiences of TANF families with employment service contract agencies in an urban county. National Association for Welfare Research & Statistics. Madison, WI. August.
- Fischer, R. L.** (2005). Seeking agency-based research opportunities: Recommendations for students. Colloquium for doctoral students. Mandel School of Applied Social Sciences, CWRU. Cleveland, OH. July.
- Fischer, R. L.** (2005). Testing faith: Outcome measurement in faith-based settings. Ohio Program Evaluators' Group Annual Meeting. Columbus, OH. May.
- Fischer, R.**, Coulton, C., Lalich, N., & Andrade, M. (2005). Monitoring the coverage and connections of a community-wide initiative on early childhood. Research ShowCASE 2005. Cleveland, OH: Case Western Reserve University. April. [poster]
- Fischer, R. L.** (2005). Testing faith: What do we know about faith-based social services? Case Center for Policy Studies, Public Affairs Discussion Group. Cleveland, OH. April.
- Fischer, R. L.** (2005). Evaluating a community initiative on early childhood: Findings from the Cuyahoga County, Ohio experience. Symposium. Society for Social Work and Research Annual Meeting. Miami, FL. January.
- Fischer, R. L.** (2004). Testing faith: Outcome measurement and evaluation in faith-based settings. Mandel Center for Nonprofit Organizations Research Seminar. Case Western Reserve University. Cleveland, OH. December.
- Fischer, R. L.** (2004). Early childhood and community well-being: Strengthening the system for serving young children and their families in northeastern Ohio. Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting. Los Angeles, CA. November.
- Fischer, R. L.** (2004). Process & outcome measurement: Program monitoring for program improvement. Ohio Program Evaluators' Group Evaluation Basics Workshop. Columbus, OH. November.
- Fischer, R. L.** & Coulton, C. J. (2004). Assessing indicators of child well-being as part of a community-wide initiative on early childhood. American Evaluation Association Annual Meeting. Atlanta, GA. November.

- Fischer, R. L.** (2004). Evaluating a community initiative on early childhood: Three-year findings from the Cuyahoga County, Ohio experience. Ohio Program Evaluators' Group Annual Meeting. Columbus, OH. June.
- Koroukian, S. M., Polousky, E., **Fischer, R. L.**, Coulton, C. (2004). Medicaid enrollment and utilization in Cuyahoga County: Evaluating the Early Childhood Initiative amid other health systems changes. Academy Health Annual Research Meeting. San Diego, CA. June.
- Fischer, R.**, Coulton, C., Polousky, E., & Andrade, M. (2004). Using social and health indicators to track the status of Cuyahoga's children. Research ShowCASE 2004. Cleveland, OH: Case Western Reserve University. April. [poster]
- Koroukian, S., Polousky, E., **Fischer, R.**, & Coulton, C. (2004). Evaluating the impact of multiple factors on Medicaid utilization in Cuyahoga County. Research ShowCASE 2004. Cleveland, OH: Case Western Reserve University. April. [poster]
- Fischer, R. L.** (2004). Tracing the effects of the Early Childhood Initiative in Cuyahoga County. Invited address. Clinical Colloquium. Department of Psychology. Case Western Reserve University. Cleveland, OH. March.
- Fischer, R. L.** (2003). Evaluating a community initiative on early childhood: Three-year findings from the Cuyahoga County, Ohio experience. American Evaluation Association Annual Meeting. Reno, NV. November.
- Fischer, R. L.** (2003). Confounded by faith: Evaluation research in faith-based organizations. Conference on Evaluation Methods & Practices Appropriate for Faith-Based and Other Providers of Social Service. Indiana University. Bloomington, IN. October.
- Fischer, R. L.**, & White, G. (2003). The ongoing implementation of access/visitation services for noncustodial parents in Georgia. National Association for Welfare Research and Statistics Annual Conference. San Diego, CA. July.
- Fischer, R.**, & Ejaz, F. (2003). Nontraditional research positions in the social sciences. Colloquium for doctoral students. Mandel School of Applied Social Sciences, CWRU. Cleveland, OH. June.
- Koroukian, S., Polousky, E., Mikelbank, K, **Fischer, R.** & Coulton, C. (2003). The Early Childhood Initiative of Cuyahoga County: Changes in Medicaid Enrollment and Utilization Patterns. Academy of Health Services Research. Nashville, TN. May. [poster]
- Fischer, R.** (2003). The devil is in the details: Implementing outcome measurement in faith-based organizations. Sixth Annual National Welfare Reform Evaluation Conference. Washington, DC: Administration for Children and Families. May.
- Fischer, R.**, Coulton, C. Withers, J., & Andrade, M. (2003). Assessing the scope and reach of a community-wide initiative on early childhood. Research ShowCASE 2003. Cleveland, OH: Case Western Reserve University. April 4. [poster]
- Koroukian, S., Offutt, K., Polousky, E., **Fischer, R.** & Coulton, C. (2003). Early and continuous enrollment in Medicaid: Effects of the Early Childhood Initiative program in Cuyahoga

County. Research ShowCASE 2003. Cleveland, OH: Case Western Reserve University. April 4. [poster]

**Fischer, R.** (2003). The devil is in the details: Implementing outcome measurement in faith-based organizations. Independent Sector 2003 Spring Research Forum - The Role of Faith-Based Organizations in the Social Welfare System. Bethesda, MD. March.

**Fischer, R.** (2002). Learning through the evaluation of a community initiative on early childhood: Interim findings from the Cuyahoga County experience. American Evaluation Association Annual Meeting. Crystal City, VA. November.

**Fischer, R. L., & White, G.** (2002). Improving access/visitation services for noncustodial parents in Georgia. National Association for Welfare Research and Statistics Annual Conference. Albuquerque, NM. August.

**Fischer, R.** (2002). Evaluating a community initiative on early childhood: Interim findings from the Cuyahoga County experience. Ohio Program Evaluator's Group, Evaluation Exchange. Ohio State University. Columbus, OH. May.

**Fischer, R. L.** (2002). The emerging role of adoption reunion registries: Findings on a state-wide registry. Canadian Evaluation Society Annual Meeting. Halifax, Nova Scotia, Canada. May.

**Fischer, R. L.** (2002). Outcomes measurement in nonprofit settings. Evaluation Pre-Conference Workshop. National Legal Aid and Defender Association Equal Justice Conference. Cleveland, OH. April.

Coulton, C., & **Fischer, R.** (2001). Cuyahoga County Early Childhood Initiative Evaluation and Research Project: Interim Report Overview of Findings. Cleveland State University. Cleveland, OH. November.

Simpson, J., & **Fischer, R.** (2001). Special Needs Child Care. Cuyahoga County Early Childhood Initiative Evaluation and Research Project: Interim Report. Cleveland State University. Cleveland, OH. November.

**Fischer, R. L.** (2001). Making outcome data essential to nonprofits: Outcomes measurement and program improvement in a direct service agency. American Evaluation Association Annual Meeting. St. Louis, MO. November.

**Fischer, R. L., & White, G.** (2001). Kids and their Parents: Learning from the Implementation, Evaluation, and Refinement of a Visitation Program for Noncustodial Parents. National Association for Welfare Research and Statistics Annual Conference. Baltimore, MD. August.

Alvis, G., & **Fischer, R.** (2001). Cuyahoga County Early Childhood Initiative. Dean's Visiting Committee. Mandel School of Applied Social Sciences, Case Western Reserve University. Cleveland, OH. June.

**Fischer, R. L.** (2000). Implementation and evaluation of programs for never-married parents (panel). Fourth International Congress on Parent Education Programs. Association of Family and Conciliation Courts. Kiawah Island, SC. November.

- Fischer, R. L.** (2000). Assessing client change in family counseling: Monitoring service through outcome measurement. American Evaluation Association Annual Meeting. Waikiki, HI. November. Also presented at the Child Welfare League of America Tools 9<sup>th</sup> Annual Information Technologies Conference. Atlanta, GA. October/November.
- Fischer, R. L.** (2000). Getting the word out: Evaluating the effectiveness of a pre-teen pregnancy prevention campaign. Florence Crittenton Roundtable 2000. Child Welfare League of America. San Francisco, CA. August.
- Fischer, R. L.** (2000). Gaining access to one's children: Findings from an evaluation of a visitation program for noncustodial parents. National Association for Welfare Research and Statistics Annual Conference. Scottsdale, AZ. July/August.
- Fischer, R. L.** (2000). From outputs to outcomes: Implementing an outcomes measurement system in a direct-service agency. Southeastern Evaluation Association Conference. Tallahassee, FL. January.
- Fischer, R. L.** (1999). Access to their own children: Evaluating an access and visitation program for noncustodial parents. American Evaluation Association Annual Meeting. Orlando, FL. November.
- Fischer, R. L.** (1999). From outputs to outcomes: Implementing an outcomes measurement system in a direct-service agency. Alliance for Children and Families Annual Conference. Orlando, FL. September. [Also presented at American Evaluation Association Annual Meeting. Orlando, FL. November].
- Fischer, R. L.** (1999). In the child's best interest: Evaluating an access and visitation demonstration for noncustodial parents. National Association for Welfare Research and Statistics Annual Conference. Cleveland, OH. August.
- Fischer, R. L.** (1999). Dual access to children: Evaluating an access and visitation demonstration for noncustodial parents. Child Welfare League of America's National Research Conference on Research in Child Welfare. Seattle, WA. June. Also presented at the Canadian Evaluation Society Annual Meeting. Toronto, Ontario, Canada. May.
- Fischer, R. L.** (1999). Evaluating client change in behavioral health: The challenge of assessing family counseling. John & Kelly Hartman Conference on Children and Their Families. Mystic, CT. May.
- Fischer, R. L.** (1999). Children in changing families: Evaluating a group program for children of divorce, separation, and remarriage. Georgia Association of Homes and Services for Children Annual Meeting. St. Simon's Island, GA. March.
- Fischer, R. L.** (1999). Job training and welfare reform: A policy-driven research synthesis. Council on Social Work Education Annual Program Meeting, San Francisco, CA. March.
- Fischer, R. L.** (1998). Children in changing families: Results of a pilot-study of a program for children of separation and divorce. American Evaluation Association Annual Meeting. Chicago, IL. November.

- Fischer, R. L.** (1998). Tools for evaluating local community-centered programs. Panel at the Community-Centered Initiatives First Annual Learning Summit. Sponsored by the Alliance for Children and Families. New Orleans, LA. October.
- Fischer, R. L.** (1998). Helping children cope with divorce: Evaluating a pre-divorce parent education program using multiple perspectives. National Association of Homes and Services for Children Annual Conference. Atlanta, GA. September.
- Fischer, R. L.** (1998). Evaluating welfare employment programs through research synthesis. National Association for Welfare Research Statistics Annual Workshop, Chicago, IL. August.
- Fischer, R. L.** (1998). Research synthesis and family violence: Prospects and caveats regarding meta-analytic approaches. International Conference on Program Evaluation and Family Violence Research. University of New Hampshire. Durham, NH. July.
- Fischer, R. L.** (1998). The challenges of field-based evaluation. 1998 Florence Crittenton Roundtable on Adolescent Pregnancy Prevention and Parenting. Child Welfare League of America. Charleston, SC. July.
- Fischer, R. L.** (1998). Protecting the child during separation and divorce: Evaluating a parent education program using multiple perspectives. Canadian Evaluation Society Annual Meeting. St. John's, Newfoundland, Canada. June.
- Fischer, R. L.** (1998). Outcome measurement: An agency perspective. Panel at the 1998 United Way of America's Community Leaders' Conference. Atlanta, GA. April.
- Fischer, R. L.** (1998). Community impact and outcome measures. 1998 Safe Families Symposium. Georgia Department of Human Resources, Division of Family and Children Services. Stone Mountain, GA. April.
- Fischer, R. L.** (1998). Home alone -- the real story: Transitional housing for homeless women and infants. Georgia Association of Homes and Services for Children Annual Meeting. Callaway Gardens, GA. April.
- Fischer, R. L.** (1998). Serving pregnant and parenting teens in the context of welfare reform. Georgia Conference on Social Welfare Annual Meeting. Atlanta, GA. March.
- Fischer, R. L.** (1998). Homeless women and infants: Evaluating a transitional housing program. Southeastern Council on Family Relations Annual Conference. Atlanta, GA. February.
- Fischer, R. L.** (1998). Toward self-sufficiency: Evaluating a transitional housing program for homeless young mothers. International Conference on Research for Social Work Practice. North Miami, FL. January.
- Fischer, R. L.** (1997). Helping children cope with divorce: Evaluating a parent education program from multiple perspectives. American Evaluation Association Annual Meeting. San Diego, CA. November.



**Fischer, R. L.** (1997). The impact of an educational seminar for divorcing parents: Results from a national survey of judges. Association of Family and Conciliation Courts' Third International Congress on Parent Education Programs. Breckenridge, CO. September.

**Fischer, R. L.** (1997). Healthy pregnant and parenting teens: Serving at-risk families. The John & Kelly Hartman Conference on Children and Their Families. New London, CT. June.

**Fischer, R. L.** (1997). The journey to self-sufficiency: Evaluating a program for homeless families. Georgia Conference on Social Welfare. Atlanta, GA. March. (Also at American Evaluation Association Annual Meeting. Atlanta. November, 1996).

**Fischer, R. L.** (1996). Evaluation in the human service setting: Proving it makes a difference. University of Georgia, Graduate School of Social Work, Evaluation Practice. October.

**Fischer, R. L.** (1996). What do we know about welfare-to-work interventions?: Using research synthesis to get beyond the limitations of single studies. Georgia Conference on Social Welfare. Atlanta, GA. March.

**Fischer, R. L.** (1995). It's more than research design: Incorporating indicators of intervention strength and ratings of study quality. International Evaluation Conference. Vancouver, British Columbia. November.

**Fischer, R. L.** (1995). Is it the program or the teens?: Evaluating the delivery of a pregnancy and parenting program across two settings. International Conference on the Evaluation of Social Work Practice. Huddersfield, UK. September. (Also at International Evaluation Conference, November).

**Fischer, R. L.** (1995). The key role of direct service providers in the evaluation of human services programs: The case of welfare-to-work. Georgia Conference on Social Welfare. Atlanta, GA. March. (Also at University of Georgia, Social Work Program)

Cordray, D.S., & **Fischer, R. L.** (1994). Job training and welfare reform: A policy-driven synthesis. National Conference on Research Synthesis: Social Science Informing Public Policy. Washington, DC. June.

#### NATIONAL MEDIA:

US News & World Report, Second stimulus package: What's in it for you (M. LaPonsie), 12/21/20.

US News & World Report, Should you apply for government assistance? (M. LaPonsie), 12/16/20.

Christian Science Monitor, Black women learn homeownership – from tool belt to closing the deal (S. Hills), 9/20/20.

Rolling Stone Magazine, Awaiting the lead-poisoning tipping point (J. Smith), 2/20/19.

BBC Radio, R. Fischer interview on Up All Night (L. McCormick), 1/11/19.

Vogue Magazine, How Savannah and LeBron James Are Changing Lives in Their Hometown (R. Sullivan), 8/15/17.

Al Jazeera, Cleveland poor expect no good to come from RNC (J. Hendren), 6/30/16.

The Atlantic, How a house can shape a child's future (A. Fernandez Campbell), 6/29/16.

The Times-Picayune, Why does New Orleans have more murders than similar cities? Experts search for answers (R. Webster), 5/11/16.

Scientific American, The brains of Flint's children, imperiled by lead, could still escape damage (E. Shell), 3/22/16.

Chicago Tribune, State to launch public-private experiment to fund human services (B. Miller), 11/3/15.

Christian Science Monitor, 'Pint-sized philanthropy': Kids swap gifts for donations (R. Washington), 3/17/14.

Science Daily, High quality preschool narrows gap between high-risk kids, high achievers, study finds, 12/4/13.

New York Times, In Cleveland, killings show social costs of deterioration (T. Gabriel), 7/24/13

Christian Science Monitor, No child left alone: Volunteers mentor children of inmates (J. MacDonald), 3/25/12

USA Today, The new face of poverty is often a child's (J. MacDonald), 10/14/11

## PROFESSIONAL

### AFFILIATIONS:

American Evaluation Association, 1991 to present; Co-Chair, Social Services Evaluation Topical Interest Group, 1996-97; Co-Chair, Human Services Evaluation Topical Interest Group, 1997-2001; Co-Program Chair, Social Work Topical Interest Group, 2001 to 2009

Association for Public Policy Analysis and Management, 1989 to 2005

Association for Research on Nonprofit Organizations and Voluntary Action, 2003 to present

Atlanta-Area Evaluation Association, 2000-2001

Ohio Program Evaluation Group, 2001 to present; At-Large Board Member, 2003 to 2005; President, elected 2005-2007, 2007-2009, and 2009-2011; Past President, 2011-2015

Nonprofit Academic Centers Council, 2012 to present; Chair, ByLaws Committee, 2020

Policy Studies Organization, 1990 to 2005

Society for Social Work and Research, 1997 to present

### University Service

Case Western Reserve University, Certified Responsible Investigator, 2001 to present

Case Western Reserve University, Child Development /Studies Strategic Planning Working Group, Member, 2009

Case Western Reserve University, Mandel Center for Nonprofit Organizations Program Faculty, 2005-2011

Faculty Advisor for joint degree students in MSSA/MNO program, 2005 to 2015

MNO Scholarship Review Committee, 2006-2009

Teaching Award Review Committee, 2008

Strategic Planning/Accreditation Committee, 2008-2009

Case Western Reserve University, Mandel School of Applied Social Sciences

Faculty Advisory Committee, First Year Cleveland, 2022

Faculty Steering Committee, 2020 to present

Institutional Review Board, Representative, 2021

MNO Program, Director/Chair, 2012 to present

Institutional Representative, Nonprofit Academic Centers Council, 2013 to present

Curriculum Committee, 2017 to present

Harris Library Committee, 2017-2020

Dean's Leadership Committee, 2018-2021

Professional Development Strategic Planning Committee, 2011-2012  
Doctoral Program Committee, 2004 -2008; Ad Hoc Committee on Part-time Student Research Experiences, 2015  
Research and Training Committee, 2005-2013; 2020 to present  
Staff Awards Committee, 2008-2009  
Case Western Reserve University, University-wide  
Faculty Senate, Faculty Personnel Committee, 2020 to present; Chair, 2022-23  
Pathway 3 Committee, 2021 to present  
Promoting Health Across Boundaries Center, Case Western Reserve University, Internal Advisory Board: 2010 to present  
Prevention Research Center for Healthy Neighborhoods, Case Medical School, Core Faculty: 2009-2011; Affiliate Faculty 2011 to present  
Partner in Education, Evaluation, & Research (PEER) Mentor: 2012-2014  
Rainbow Babies & Children's Hospital, University Hospital, Center for Child Health and Policy, Affiliated Faculty: 2008 to present

#### Competitive Professional Development

Case Western Reserve University, University Center for Innovation in Teaching and Education: Glennan Fellowship, 2020  
Case Western Reserve University, University Center for Innovation in Teaching and Education: Mentor Fellowship, 2018  
Case Western Reserve University, University Center for Innovation in Teaching and Education: Learning Fellowship, 2009  
National Institutes of Health, Summer Institute on Behavioral and Social Intervention Research, Washington, DC: Participant, 2005  
National Data Archive on Child Abuse and Neglect, Summer Research Institute, Cornell University, Family Life Development Center, Ithaca, NY: Participant, 1999

#### Journal Editorial Board Service

*Nonprofit Management and Leadership*, Editorial Board Member, 2015-2020  
*Nonprofit Policy Forum*, Associate Editor, 2018 to present  
*Ehwa Journal of Social Sciences* (South Korea), Editorial Board Member, 2021 to present

#### Reviewer Activities

*American Journal of Evaluation*, Periodic Reviewer, 1996 to present  
*Child Indicators Research Journal*, 2015 to present  
*Community Development Journal*, 2015 to present  
*Evaluation and Program Planning*, Periodic Reviewer, 1995 to present  
*Families in Society*, Consulting Editor, 1997-2003  
*Health Education Research*, 2015 to present  
*The Journal of Behavioral Health Services and Research*, Periodic Reviewer, 1998 to present  
*Nonprofit Management and Leadership*, Periodic Reviewer, 2004 to present  
*Policy Studies Review*, Periodic Reviewer, 1998 to present  
*Research on Social Work Practice*, Periodic Reviewer, 1995 to present

#### Consultant Activities

Abt Associates, Cambridge, MA: Technical consultant, national evaluation of family support programs for U.S. Congress, 1997  
Advocates for Human Potential, Cambridge, MA: Technical advisor on Evaluation of Rural Faith-based Domestic Violence Initiative, 2007-2009

Atlanta Alliance on Developmental Disabilities, Atlanta, GA: Consultant on hiring evaluator, 2000

Building Hope in the City, Cleveland, OH: Evaluation consultant, 2020 to present

City Year, Columbia, SC: Evaluation consultant on project outcome studies, 1998

Cleveland Museum of Art, Cleveland, OH: Evaluation consultant on federally-funded project with Cuyahoga County Public Library, 2004-2007; Evaluation consultant on federally-funded arts curriculum at John Hay High School, 2007-2009; Evaluation consultant on Complementary Learning: Arts-Integrated Science and Math Curricula funded by Martha Holden Jennings Foundation, 2010

Cleveland Music School Settlement, Cleveland, OH: Consultant on evaluation planning, 2006-2007

East End Neighborhood House, Cleveland, OH: Evaluation consultant, 2014-2015

Families First, Atlanta, GA: Evaluation consultant, 2002-2004

Fostoria City Schools, Fostoria, OH: Evaluation consultant, Alternative Education Challenge Grant program, 2004 to 2009

Greater Cleveland Food Bank, Cleveland, OH: Strategic Plan consultant, 2018-2019

Lake Academy, Painesville, OH: Evaluation consultant, Alternative Education Challenge Grant program, 2006

Merrick House, Cleveland, OH: Evaluation consultant, 2022

National Training and Coordination Collaborative, Geriatric Education Centers, Case Western Reserve University at Metro Health, Cleveland, OH: Advisory Panel Member, 2008-2011

Neighborhood Leadership Center, Cleveland, OH: Evaluation consultant, 2018 to present

North Olmsted City Schools, North Olmsted, OH: Evaluation consultant, Alternative Education Challenge Grant program, 2008-2011

Ohio Commission on Minority Health, Research and Evaluation Enhancement Program (REEP), Columbus, OH: Panel member, 2005 to 2012

Positive Education Program, Cleveland, OH: Consultant on hiring Evaluation Director, 2006

Raymond John Wean Foundation, Warren, OH: Evaluation consultant on evaluation of strategic partnership, 2015-2018; 2021

Saint Luke's Foundation, Cleveland, OH: Consultant on assessment of strategic plan and work plan for KidsHealth 2020 Initiative, 2007; Consultant on evaluation of transformational grantmaking initiatives, 2009-2011

Sisters of Charity Foundation, Cleveland, OH: Evaluation consultant on grantmaking in support of women religious, 2008-2014

Susan G. Komen for the Cure Foundation – Northeast Ohio Affiliate, Cleveland, OH: Consultant on community profile, 2008-2009

United Way Services of Greater Cleveland, Cleveland, OH: Evaluation consultant on Executive Coaching Initiative, 2006

University Hospitals, Cleveland, OH: Evaluation consultant on parent health literacy project, 2008

U.S. Department of Health and Human Services, Division of Transplantation, Washington, DC: Evaluation reviewer for Model Interventions to Increase Organ and Tissue Donation, 2001-2004, 2006-2014, 2016; Evaluation reviewer for Public Education Grants Program, 2007-2014; Evaluation consultant, 2003-2014

U.S. Department of Health and Human Services, Office of Community Services, Washington, DC: Reviewer for Compassion Capital Fund Targeted Capacity Building Grant Program, 2005

University Circle, Inc, Cleveland, OH: Evaluation consultant on Future Connections summer internship program, 2007

YWCA of Greater Cleveland, Cleveland, OH: Evaluation consultant on program logic model development, 2011

Consultant Activities (Volunteer)

City Cares, Atlanta, GA: Evaluation consultant on Citizen Academy, 2000

Cuyahoga County Board of Mental Retardation and Developmental Disabilities, Cleveland, OH: Consultant for survey development and data analysis (volunteer), 2002 to 2003

Cuyahoga County Employment & Family Services, Cleveland, OH: Job training contract proposal reviewer, 2004-2005

Cuyahoga County Universal Pre-Kindergarten Task Force, Cleveland, OH: Co-Chair, Evaluation & Accountability Committee, 2006

Gwinnett Coalition for Health & Human Services, Gwinnett County, GA: Evaluation Committee Member, 1998 to 2001

Lorain County Board of Mental Retardation and Developmental Disabilities, Lorain, OH: Consultant on family survey and data analysis (volunteer), 2005

Ohio Anti-Poverty Task Force, Office of the Governor. Columbus, OH: Member, Benchmarks and Measures Work Group, 2008

Ohio Department of Education, Alternative Education Challenge Grant Local Evaluation, Columbus, OH: Reviewer (volunteer), 2003-2006

United Way of Metropolitan Atlanta: Outcomes trainer, 1996-97; Outcome Planning and Measurement Committee, Committee Member, 1998 to 2001

Welfare Information Network, Joint Review Project: Reviewer, 1997-99

HONORS:

Advancing Knowledge in Human Services Philanthropy and Nonprofit Organizations, Advisory Council, 2011, The Center on Philanthropy at Indiana University

Association for Community Organization and Social Administration, Emerging Scholar Award, 2003; presented at the Annual Program Meeting of the Council on Social Work Education

Boy Scouts of America, Greater Cleveland Council, Adult Leader Recognition: Cub Scouter Award, 2009; Cub Master Award, 2010; District Award of Merit, 2010; Wood Badge, C-36-09, 2011; Cubmaster Key Award, 2014; Silver Beaver Award, 2016; Scout Master Key, 2019

Honorable Order of Kentucky Colonels, Commissioned, 2014

Mandel Center for Nonprofit Organizations, Case Western Reserve University, Teacher of the Year Award, 2006

Mandel School of Applied Social Sciences, Case Western Reserve University, MNO Teacher of the Year Award, 2018

Mandel School Hall of Achievement, Case Western Reserve University, Inducted 2016

National Catholic Committee on Scouting, Catholic Diocese of Cleveland, St. George Emblem, 2012 – for significant contributions to the spiritual development of Catholic youths through Scouting

Ohio Health Policy Researcher Award for Researchers, 2008: Ohio Health Policy Institute, Recognition of Research and Evaluation Enhancement Program, R. Fischer was member of panel chaired by Dr. Betty Yung, Write State University, Capacity-Building Needs of Minority Nonprofits

Ohio Program Evaluators Group, Evaluation Recognition Award, 2016; O'Keefe Award for Outstanding Contribution to OPEG, 2011; Volunteer recognition, 2019

BOARD SERVICE:

CareSource (nonprofit managed care organization), Academic Advisory Board, Member, 2016-2019

City of Cleveland Heights (OH), Community Development Block Grant Citizens Advisory Council: Member, 2001-11; Chair, Ad Hoc Committee on Outcome Reporting, 2003; Chair, Finance Subcommittee, 2004, 2009-2011; Chair, CAC, 2005-07

Cleveland Heights – University Heights Public Library, Board of Trustees, Member, 2012-2015; Vice President, 2014, President, 2015

Cleveland Lead Safe Coalition, Steering Committee Member, 2019; Chair, Research and Evaluation Committee, 2019 to present

Fund for the Future of Heights Libraries, Board member, President, 2016-2018

Greater Cleveland Food Bank, Evaluation Advisory Board, 2019 to present

National Center on Nonprofit Enterprise, Research Advisory Network, Member, 2017 to present; Board, 2022

Nonprofit Academic Centers Council, Board Member, 2022; Chair, Accreditation Committee; Member, Executive Director Selection Committee

Open Doors Academy (nonprofit youth serving organization), Evaluation Advisory Committee, Member, 2018-2020

Saint Luke's Foundation, Trustee, 2020 to present; Evaluation & Learning Committee, 2020-2021; Governance Committee, 2021 to present

#### OTHER SERVICE:

Duke University Admissions Office: Alumni Interviewer, 1993-2018

National Eagle Scout Association, Boy Scouts of America, Eagle Scout, 1984 to present

National Service Fraternity [Alpha Phi Omega]- Member, Delta Nu Chapter, 1984-88 (Life Member); Faculty advisor, Theta Upsilon Chapter, 2004-2006

Cleveland -  
 Boy Scouts of America  
 Boy Scout Troop 22 (Cleveland Heights, OH): Scout Master, 2015 to present; Assistant Scout Master, 2013-2015  
 Cub Scout Pack 71 (Cleveland Heights, OH): Cub Master, 2008-2015; Assistant Cubmaster, 2007-08  
 Tinkers Creek/Glacier Ridge District: Cub Scout Day Camp Director, 2008-2015  
 National Camping School, certification, 2013  
 Wilderness First Aid, certification, 2017, 2020

Cleveland Metropolitan School District, 2013-2014: Pre-k Task Force, Co-Chair of Standards and Evaluation Committee

Fund for Our Economic Future, (Cleveland, OH), 2010 to present: Evaluation Committee

Knights of Columbus (Catholic fraternal service organization), 1991 to present: Deputy Grant Knight, 2018-19; Grand Knight, 2019 to present

Literacy Cooperative (Cleveland, OH), 2010-2012: Volunteer, Board's Program and Resource Alignment Committee

Saint Ann Church (Cleveland Heights, OH): Finance Council, 2004-2005; Strategic Planning Committee, 2004-2005; Parish Pastoral Council Steering Committee, 2006; Parish Pastoral Council, 2006-2008: Chair, 2006-2008; Cluster Planning Committee member, 2007-2009; Merger Transition Team Executive Committee, 2009-10

United Way of Greater Cleveland, 2010-2015: Volunteer, Capacity Building Investment Committee

Atlanta -

Atlanta Committee for the Olympic Games: Cultural Olympiad Guide, 1996

Atlanta Paralympic Organizing Committee: Delegation Welcome Center Assistant, 1996

Boy Scouts of America, Cub Scout Pack 551 (Decatur, GA): Religious Awards Coordinator,  
1996-2001

City of Decatur (GA), Department of Public Safety, Citizen's Police Academy: Graduate, 1996

City of Decatur (GA), Waste Management Advisory Board: Member, Secretary 1998-2001

Fernbank Science Center, Home compost demonstration site: Volunteer, 1996-2001

Hands on Atlanta, Citizen Schools Program: Apprenticeship Instructor, 1995-96

Knights of Columbus, 1991 to present: Deputy Grant Knight 1995-96; Grand Knight 1996-  
98; Trustee 1998-2001

Long-term Care Volunteer Ombudsman, Georgia, 1998-2000

Saint Thomas More Church (Decatur, GA) : Stewardship Committee, 1997-2001;

Extraordinary Minister to the Sick/Infirmed, 1998-2001; Parish Council, 1999-2001