

Ordinance No. 901-2023

By Council Member Griffin
(by departmental request)

AN EMERGENCY ORDINANCE

To amend Sections 8, 35, 38 and 42 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

FOR PASSAGE
August 16, 2021

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the following Sections:

Section 8 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, and Ordinance No. 697-2023, passed June 5, 2023,

Section 35 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, and Ordinance No. 776-2023, passed July 12, 2023,

Section 38 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, and Ordinance No. 776-2023, passed July 12, 2023, and

Section 42 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022,

are amended to read as follows:

Section 8. International Local 100, AFSCME Ohio Council 8 AFL-CIO. That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Accountant I	16.69	23.43
2	Accountant II	17.27	25.73
3	Accountant III	17.96	28.54
4	Accountant Clerk I	15.00	19.00
5	Accountant Clerk II	15.00	20.51
6	Activities Therapist	15.00	18.05
7	Air Pollution Inspector	17.05	24.26
8	Airport Operations Agent I	19.87	24.35
9	Airport Operations Agent II	24.97	28.66
10	Apprentice Water Distribution Worker	15.00	16.58
11	Airport Terminal Operations Agent	16.24	20.48
12	Apprentice Sewer Service Worker	15.00	18.04
13	Architect	15.00	35.43
14	ARFF Paramedic	21.22	30.60
15	Associate Engineer	24.04	47.78
16	Assistant Plan Examiner	18.87	27.05
17	Assistant Residential Plan Examiner	15.00	27.05
18	Associate Programmer	15.00	27.55
19	Bill Collector	15.61	19.69
20	Billing Clerk	15.61	18.90
21	Building Inspector I	28.52	29.09
22	Building Inspector II	30.10	30.70
23	Building Inspector III	31.67	32.30
24	Building Inspector IV	33.29	33.96

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25	Caseworker I	15.61	21.38
26	Caseworker II	16.27	23.43
27	Cashier/Starter	15.00	23.44
28	Chemist	21.44	35.15
29	Chief Miscellaneous Investigator	15.00	27.05
30	Citizens Information Representative	15.00	22.38
31	Claims Examiner	15.00	32.46
32	Clinical Laboratory Assistant	17.98	22.38
33	Clinical Laboratory Technician I	15.00	25.73
34	Clinical Laboratory Technician II	19.56	27.55
35	Community Development Planner	24.52	26.52
36	Community Health Aide	16.25	19.00
37	Community Relations Representative I	15.00	22.38
38	Community Relations Representative II	15.00	27.05
39	Community Relations Representative III	15.00	33.48
40	Computer Monitor Assistant	15.00	16.26
41	Computer Operator	15.00	27.05
42	Construction Technician	15.00	27.05
43	Consumer Protection Specialist	15.00	21.39
44	Contract and Monitoring Specialist	15.00	28.63
45	Cook	15.98	18.50
46	Copy Center Operator	15.00	21.75
47	Customer Account Associate, Billing Services	16.65	21.65
48	Customer Account Associate, Credit & Collections	16.65	21.65
49	Customer Service Representative, Call Center	15.92	21.05
50	Customer Service Representative	15.61	20.50
51	Customer Support Associate of Billing Services	15.00	21.65
52	Customer Support Associate of Call Center	15.00	21.05
53	Customer Support Associate of CPP Meter Service Center	15.92	21.05
54	Customer Support Associate of Credit and Collections	15.00	21.65
55	Customer Support Associate of Meter Operations	15.92	21.05
56	Customer Support Associate of Water Distribution and Maintenance	15.92	21.05
57	Customer Support Associate of Water Pollution Control	15.92	21.05
58	Data Control Clerk	15.00	19.70
59	Data Conversion Operator	15.61	17.85
60	Development Officer	15.00	31.77
61	Disease Intervention Specialist I	17.83	27.26
62	Disease Intervention Specialist II	19.81	30.20
63	Disease Surveillance Specialist	15.00	36.94
64	Drug and Alcohol Counselor	15.00	17.43
65	Elevator Inspector	29.18	34.14
66	Engineer	22.78	40.37
67	Environmental Compliance Specialist I	15.00	26.96
68	Environmental Compliance Specialist II	16.35	31.74
69	Environmental Compliance Specialist III	17.90	33.33
70	Environmental Enforcement Specialist I	15.00	28.06
71	Environmental Enforcement Specialist II	16.35	29.47
72	Environmental Enforcement Specialist III	17.90	30.94
73	Environmental Monitoring Specialist I	15.00	27.80
74	Environmental Monitoring Specialist II	15.00	29.18
75	Environmental Monitoring Specialist III	15.74	30.64
76	Environmental Technician	17.96	21.40
77	Financial Analyst	15.00	25.73
78	Financial Counselor	15.00	27.05
79	First Press Operator	15.00	25.83
80	Fuel System Technician	19.68	23.89
81	General Storekeeper	22.33	28.97
82	Geriatric Outreach Worker	15.61	20.16
83	Hazardous Material Specialist	21.63	38.64

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84	Head Cook	15.00	20.88
85	Head Storekeeper	20.72	26.74
86	Heating Inspector	20.00	26.14
87	Help Desk Analyst	15.00	29.96
88	Home Maintenance Aide	15.61	17.35
89	House Connection Inspector	17.85	21.90
90	Income Tax Analyst	15.92	21.88
91	Information Control Analyst	15.00	24.53
92	Inspector of Permits and Sales	22.70	26.29
93	Inspector of Weight and Measures	15.61	21.43
94	Instrumentation Technician I	23.72	25.18
95	Instrumentation Technician II	26.47	27.73
96	Instrument Repair Worker	15.00	24.81
97	Intake Specialist	15.00	19.00
98	Interim Building Inspector	22.71	26.53
99	Interim Mechanical Inspector	19.00	23.62
100	Interim Residential Building Inspector	18.82	19.84
101	Interim Residential Plan Examiner	24.21	25.18
102	Junior Cashier	15.61	19.69
103	Junior Clerk	16.40	17.85
104	Junior Draftsman	15.61	20.12
105	Lab Coordinator	16.82	31.18
106	Laboratory Assistant	15.00	22.38
107	Landscape Designer	15.00	33.48
108	Life Guard	15.00	18.75
109	Life Guard Captain	15.00	23.22
110	Mechanical Inspector I	28.52	29.09
111	Mechanical Inspector II	30.01	30.70
112	Mechanical Inspector III	31.67	32.30
113	Mechanical Inspector IV	33.29	33.96
114	Medical Billing Reimbursement Specialist	18.73	24.37
115	Medical Coder and Billing Analyst	18.27	23.78
116	Messenger	15.61	17.68
117	Meter Reader	18.02	21.59
118	Meter Technician	19.93	23.46
119	Miscellaneous Investigator	17.81	21.61
120	Monitoring, Auditing and Evaluation Coordinator	15.00	26.10
121	Network Analyst I	15.00	40.94
122	Office Machine Operator	15.61	17.20
123	On The Job Training Specialist	15.00	25.25
124	Parking Attendant	16.01	18.88
125	Parking Meter Collector	16.01	18.88
126	Parking Meter Service Worker	19.13	19.94
127	Permit Processing Specialist	15.00	15.91
128	Pharmacist	15.00	37.41
129	Photographer	15.00	25.73
130	Photographic Laboratory Technician	15.00	22.38
131	Physical Director I	16.54	16.87
132	Physical Director II	18.04	19.10
133	Plan Examiner	27.19	30.57
134	Play Director	15.00	16.22
135	Police Radio Technician	23.02	24.35
136	Pressman	15.00	25.26
137	Preventive Health Counselor	15.00	26.14
138	Preventive Health Educator	15.00	17.57
139	Principal Cashier	17.01	27.55
140	Principal Clerk	17.27	27.98
141	Print Shop Helper	15.61	17.35
142	Private Secretary	19.49	24.59
143	Program Analyst	16.64	35.67

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144	Programmer	15.00	31.78
145	Programmer Analyst	15.00	35.67
146	Property Clerk	15.00	39.48
<u>146a.</u>	<u>Property Maintenance Inspector I</u>	<u>15.33</u>	<u>22.44</u>
<u>146b.</u>	<u>Property Maintenance Inspector II</u>	<u>15.33</u>	<u>24.95</u>
147	Psychiatric Social Worker	15.00	25.63
148	Public Health Nursing Aide	15.00	16.54
149	Public Health Sanitarian I	17.96	21.89
150	Public Health Sanitarian II	20.17	27.39
151	Public Health Sanitarian III	27.50	28.73
152	Public Health Sanitarian IV	29.30	35.32
153	Public Information Officer	15.00	27.05
154	Quality Assurance Analyst	15.00	31.77
155	Quality Control Coordinator	16.82	31.20
156	Radio Dispatcher	23.87	24.35
157	Radio Dispatcher –Water	23.87	24.35
158	Radio Dispatcher – WPC	23.87	24.35
159	Radio Technician	23.03	24.35
160	Receptionist	15.61	16.82
161	Recreation Aide	15.00	15.91
162	Recreation Instructor	15.00	19.00
163	Recreation Instructor I	15.00	20.25
164	Recreation Instructor II	17.51	18.57
165	Recreation Instructor III	15.00	22.23
166	Redevelopment Advisor	15.00	28.54
167	Redevelopment Coordinator	15.00	31.73
168	Refrigerator Inspector	20.04	26.14
169	Registered Animal Health Technician	15.00	19.00
170	Rehabilitation Inspector	20.52	31.75
171	Residential Building Inspector	20.64	25.19
172	Residential Plan Examiner	22.71	30.57
173	Sanitarian Aide	16.33	18.42
174	Second Press Operator	15.00	23.09
175	Secretary	15.61	20.52
176	Secretary to Director of Consumer Affairs	15.00	33.48
177	Senior Assistant City Planner	15.00	28.54
178	Senior Assistant Designer	15.00	28.54
179	Senior Assistant Mechanical Engineer	15.00	28.54
180	Senior Cashier	15.61	23.43
181	Senior Chemist	20.44	31.05
182	Senior Clerk	15.61	31.78
183	Senior Computer Operator	15.00	31.78
184	Senior Contract and Monitoring Specialist	15.00	33.68
185	Senior Data Conversion Operator	15.92	21.39
186	Senior Development Officer	15.00	41.70
187	Senior Draftsman	15.61	23.00
188	Senior Laboratory Technician	15.00	20.92
189	Senior Landscape Architect	15.00	35.46
190	Sewer Service Worker	21.07	22.36
191	Site Inspector	15.00	27.11
192	Social Worker for Homeless	15.00	26.60
193	Starter (Golf)	15.00	15.91
194	Stenographer I	15.61	17.23
195	Stenographer II	15.61	19.25
196	Stenographer III	15.00	21.39
197	Stock Clerk	15.61	21.15
198	Storekeeper	19.33	24.09
199	Surveyor	19.23	52.04
200	Tax Auditor I	17.85	22.92
201	Tax Auditor II	19.11	25.23

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202	Technical Specialist	15.00	27.05
203	Technical Specifications Writer	15.00	28.55
204	Telecommunications Analyst I	15.00	49.25
205	Telephone Operator	17.27	19.78
206	Telephone Supervisor	15.00	20.51
207	Traffic Sign and Marking Technician	19.23	20.52
208	Trainee Building Inspector	21.79	23.12
209	Trainee Residential Plan Examiner	21.82	22.71
210	Typist	15.61	17.85
211	Utility Adjuster	15.62	19.25
212	Water Hydraulic Repair Worker	23.36	24.62
213	Water Meter Repair Worker	21.07	22.36
214	Water Pipe Repair Worker	19.07	23.93
215	Water Service Investigator	21.92	22.36
216	Water Service Worker	15.00	19.10
217	Water System Construction Inspector	22.00	27.96

Section 35. That the salaries ~~and the compensation~~ in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Aging Services Administrator	31,200.00	103,227.07
2	Air Pollution Control, Engineer IV	31,200.00	74,342.74
3	Airport Operations Superintendent	53,682.00	122,622.22
4	Airport Safety Shift Commander	31,200.00	84,486.93
5	Animal Control Supervisor I	40,000.00	65,909.15
6	Animal Control Supervisor II	45,000.00	74,648.70
7	Assistant Administrator	31,200.00	90,644.85
8	Assistant Aging Services Administrator	31,200.00	73,303.69
9	Assistant Manager of Marketing	31,200.00	70,088.94
10	Assistant Security Manager	31,200.00	72,703.49
11	Central Payroll Supervisor	31,200.00	98,404.61
12	Chief Building Inspector	31,200.00	80,071.23
13	Chief Electrical Inspector	31,200.00	80,071.23
14	Chief Elevator Inspector	31,200.00	80,071.23
15	Chief Heating Inspector	31,200.00	80,071.23
15a	Chief Plumbing Inspector	31,200.00	80,071.23
16	Chief Rehabilitation Supervisor	31,200.00	84,486.93
17	Chore Services Coordinator	31,200.00	61,230.95
18	Contract Supervisor - Division of Purchases and Supplies	31,200.00	73,991.03
19	Data Processing Supervisor	31,200.00	68,749.49
20	Deputy Central Payroll Supervisor	31,200.00	74,294.98
21	Manager of Public Utilities - Building Maintenance	31,200.00	91,844.32
22	Payroll Specialist	31,200.00	69,316.65
23	Performance Assessment Specialist	40,000.00	85,312.80
24	Performance Auditor	40,000.00	95,976.90
25	Project Specialist	31,200.00	60,000.00
26	Quality Control Inspector	31,200.00	69,316.65
27	Senior Systems Analyst	31,200.00	93,357.65

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28	Shelter Operations Manager	40,000.00	85,312.80
29	Shift Supervisor Operations	31,200.00	68,749.49
30	Staff Accountant	38,500.00	78,114.53
31	Staff Auditor	31,200.00	60,000.00
32	Superintendent of Distribution	31,200.00	85,284.00
33	Superintendent of Purchase Power	31,200.00	109,149.22
34	Supervising Tax Auditor	31,200.00	71,449.47
35	Supervisor of Civil Service Records	31,200.00	74,648.70 85,000.00
36	Telecommunications Specialist	31,200.00	79,852.78

Section 38. That the salaries ~~and the compensation~~ in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Airport Maintenance Manager	31,200.00	110,567.48
2	Airport Operations Manager	31,200.00	105,232.03
3	Airport Safety Chief	31,200.00	108,067.64
4	Assistant Commissioner of Administrative Services	31,200.00	105,232.03
5	Assistant Commissioner of Airports	31,200.00	122,307.89
6	Assistant Commissioner of Cleveland Public Power	31,200.00	143,955.85
7	Assistant Commissioner of Code Enforcement	31,200.00	105,232.03
8	Assistant Commissioner of Construction Permitting	31,200.00	105,232.03
9	Assistant Commissioner of Information Technology and Services	31,200.00	110,087.37
10	Assistant Commissioner of Motor Vehicles Maintenance	31,200.00	105,232.03
11	Assistant Commissioner of Real Estate	31,200.00	105,232.03
12	Assistant Commissioner of Neighborhood Services	31,200.00	105,232.03
13	Assistant Commissioner of Streets	31,200.00	105,232.03
14	Assistant Commissioner of Water Pollution Control	31,200.00	105,232.03
15	Assistant Director of Community Relations Board	31,200.00	105,232.03
16	Assistant Income Tax Administrator	31,200.00	133,301.25

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17	Assistant Superintendent of Electric Trans & Distribution	31,200.00	100,089.05
18	Building and Housing Executive Assistant	31,200.00	105,232.03
19	Business Process Specialist	40,000.00	85,312.80
20	Chief of Air Pollution Enforcement	31,200.00	94,534.03
21	Chief of Air Pollution Engineering	31,200.00	94,534.03
22	Chief of Air Pollution Monitoring	31,200.00	94,534.03
23	Chief Civil Service Examiner	31,200.00	83,376.71 <u>90,000.00</u>
24	Chief of Water Distribution	31,200.00	108,134.86
25	Chief Training Officer	31,200.00	83,376.71
26	City Hall Custodian	31,200.00	83,376.71
27	Community Development Executive Assistant	31,200.00	107,368.76
28	Contract Compliance Officer	31,200.00	83,376.71
29	Deputy Budget Administrator	31,200.00	97,137.68
30	Deputy Commissioner of Accounts	31,200.00	104,079.81
31	Deputy Commissioner of Air Pollution Control	31,200.00	97,137.68
32	Deputy Commissioner of Convention Center & Stadium	31,200.00	97,137.36
33	Deputy Commissioner of Convention Center	31,200.00	97,137.68
33a	Deputy Commissioner of Emergency Medical Service	31,200.00	105,000.00
34	Deputy Commissioner of Environment	31,200.00	97,137.68
35	Deputy Commissioner of Information Technology Svcs	31,200.00	117,696.06
36	Deputy Commissioner of Maintenance	31,200.00	97,137.68
37	Deputy Commissioner of Park and Urban Forestry	31,200.00	97,137.68
38	Deputy Commissioner of Parks and Urban Forestry/Golf Course and Cemeteries	31,200.00	97,137.68
39	Deputy Commissioner of Recreation	31,200.00	97,137.68
40	Director of Public Health Nurses	31,200.00	97,137.68
41	Fair Housing Administrator	31,200.00	103,701.87
42	General Manager of Administrative Services	31,200.00	110,567.26
43	Human Resources Program Planning & Management Administrator	31,200.00	97,137.68

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44	Office of Professional Standards Administrator	31,200.00	83,376.71
45	Personnel Administrator	31,200.00	97,137.68
46	Senior Budget and Management Analyst	31,200.00	94,001.90
47	Superintendent of Motorized Equipment	31,200.00	83,376.71
48	Utilities Comptroller	31,200.00	111,853.03

Section 42. That the salaries ~~and the compensation~~ in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Administration Bureau Manager	40,314.82	155,504.25 180,384.93
2	Assistant Manager - Applications Development and Technical Support	46,224.91	146,984.67
3	Assistant Manager - Data Processing Operations	46,224.91	135,680.40
4	Assistant to Manager of Planning	46,224.91	135,680.40
5	Customer Support & Inspection Scheduling Coordinator	42,286.40	111,525.20
6	Deputy Commissioner of Cleveland Public Power	46,224.91	152,740.52

Section 2. That the following existing Sections:

Section 8 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, and Ordinance No. 697-2023, passed June 5, 2023,

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Section 42 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022

are repealed.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

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REPORT
after second Reading

By Council Member Griffin (by departmental request)

AN EMERGENCY ORDINANCE

To amend Sections 8, 35, 38 and 42 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

READ FIRST, SECOND AND THIRD TIME

READ FIRST TIME

REPORTS

referred to

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on AUGUST 16, 2023

PRESIDENT

CITY CLERK

APPROVED

MAYOR

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