

# Ordinance No. 32-2024

By Council Member Griffin  
(by departmental request)

**AN EMERGENCY ORDINANCE**  
To amend Sections 8 and 16 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

**FOR PASSAGE**  
**January 8, 2024**

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the following sections:

Section 8 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 697-2023, passed June 5, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 1143-2023, passed October 2, 2023, and Ordinance No. 1390-2023, passed December 4, 2023, and

Section 16 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 288-2023, passed March 6, 2023, and Ordinance No. 1390-2023, passed December 4, 2023

are amended to read as follows:

Section 8. International Local 100, AFSCME Ohio Council 8 AFL-CIO. That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<b>Classification</b>	<b>Minimum</b>	<b>Maximum</b>
1	Accountant I	16.69	24.99
2	Accountant II	17.27	27.44
3	Accountant III	17.96	30.44
4	Accountant Clerk I	15.33	20.26
5	Accountant Clerk II	15.33	22.88
6	Activities Therapist	15.33	19.25
7	Air Pollution Inspector	17.05	25.87
8	<del>Airport Operations Agent I</del> <u>Reserved</u>	<del>19.87</del>	<del>26.73</del>
9	<del>Airport Operations Agent II</del> <u>Airport Operations Agent</u>	24.97	31.45
10	Apprentice Water Distribution Worker	15.33	17.68
11	Airport Terminal Operations Agent	16.24	23.34
12	Apprentice Sewer Service Worker	15.33	19.24
13	Architect	15.33	37.78
14	ARFF Paramedic	21.22	36.25
15	Associate Engineer	24.04	50.95

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16	Assistant Plan Examiner	18.87	28.85
17	Assistant Residential Plan Examiner	15.33	28.85
18	Associate Programmer	15.33	29.38
19	Bill Collector	15.61	21.00
20	Billing Clerk	15.61	20.16
21	Building Inspector I	28.52	32.41
22	Building Inspector II	30.10	34.30
23	Building Inspector III	31.67	36.07
24	Building Inspector IV	33.29	37.88
25	Caseworker I	15.61	22.80
26	Caseworker II	16.27	24.99
27	Cashier/Starter	15.33	25.00
28	Chemist	21.44	37.48
29	Chief Miscellaneous Investigator	15.33	28.85
30	Citizens Information Representative	15.33	23.87
30a.	Citizens Support Specialist	17.27	26.03
31	Claims Examiner	15.33	34.62
32	Clinical Laboratory Assistant	17.98	23.87
33	Clinical Laboratory Technician I	15.33	27.44
34	Clinical Laboratory Technician II	19.56	29.38
35	Community Development Planner	24.52	28.28
36	Community Health Aide	16.25	20.26
37	Community Relations Representative I	15.33	23.87
38	Community Relations Representative II	15.33	28.85
39	Community Relations Representative III	15.33	35.70
40	Computer Monitor Assistant	15.33	17.34
41	Computer Operator	15.33	28.85
42	Construction Technician	15.33	28.85
43	Consumer Protection Specialist	15.33	22.81
44	Contract and Monitoring Specialist	15.33	30.53
45	Cook	15.98	19.73
46	Copy Center Operator	15.33	23.19
47	Customer Account Associate, Billing Services	16.65	23.09
48	Customer Account Associate, Credit & Collections	16.65	23.09
49	Customer Service Representative, Call Center	15.92	22.80
50	Customer Service Representative	15.61	21.86
51	Customer Support Associate of Billing Services	15.33	22.80
52	Customer Support Associate of Call Center	15.33	22.80
53	Customer Support Associate of CPP Meter Service Center	15.92	22.80
54	Customer Support Associate of Credit and Collections	15.33	22.80
55	Customer Support Associate of Meter Operations	15.92	22.80
56	Customer Support Associate of Water distribution and Maintenance	15.92	22.80
57	Customer Support Associate of Water Pollution Control	15.92	22.80

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58	Data Control Clerk	15.33	21.01
59	Data Conversion Operator	15.61	19.04
60	Development Officer	15.33	33.88
61	Disease Intervention Specialist I	17.83	29.07
62	Disease Intervention Specialist II	19.81	32.21
63	Disease Surveillance Specialist	15.33	39.39
64	Drug and Alcohol Counselor	15.33	18.59
65	Elevator Inspector	29.18	36.41
66	Engineer	22.78	43.05
67	Environmental Compliance Specialist I	15.33	28.75
68	Environmental Compliance Specialist II	16.35	33.85
69	Environmental Compliance Specialist III	17.90	35.54
70	Environmental Compliance Specialist IV	26.44	34.67
71	Environmental Compliance Specialist V	28.85	36.68
72	Environmental Enforcement Specialist I	15.33	29.92
73	Environmental Enforcement Specialist II	16.35	31.43
74	Environmental Enforcement Specialist III	17.90	32.99
75	Environmental Monitoring Specialist I	15.33	29.65
76	Environmental Monitoring Specialist II	15.33	31.12
77	Environmental Monitoring Specialist III	15.74	32.67
78	Environmental Technician	17.96	22.82
79	Financial Analyst	15.33	27.44
80	Financial Counselor	15.33	28.85
81	First Press Operator	15.33	27.55
82	Fuel System Technician	19.68	25.48
83	General Storekeeper	22.33	30.89
84	Geriatric Outreach Worker	15.61	22.54
85	Hazardous Material Specialist	21.63	41.21
86	Head Cook	15.33	22.27
87	Head Storekeeper	20.72	28.52
88	Heating Inspector	20.00	27.88
89	Help Desk Analyst	15.33	31.95
90	Home Maintenance Aide	15.61	21.66
91	House Connection Inspector	17.85	24.05
92	Income Tax Analyst	15.92	23.33
93	Information Control Analyst	15.33	26.16
94	Inspector of Permits and Sales	22.70	28.04
95	Inspector of Weight and Measures	15.61	22.85
96	Instrumentation Technician I	23.72	26.91
97	Instrumentation Technician II	26.47	29.57
98	Instrument Repair Worker	15.33	26.46
99	Intake Specialist	15.33	26.55
100	Interim Building Inspector	22.71	28.29
101	Interim Mechanical Inspector	19.00	25.19

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102	Interim Residential Building Inspector	18.82	21.16
103	Interim Residential Plan Examiner	24.21	26.85
104	Junior Cashier	15.61	21.00
105	Junior Clerk	16.40	19.04
106	Junior Draftsman	15.61	21.46
107	Lab Coordinator	16.82	33.25
108	Laboratory Assistant	15.33	24.62
109	Landscape Designer	15.33	35.70
110	Life Guard	15.33	20.00
111	Life Guard Captain	15.33	24.76
112	Mechanical Inspector I	28.52	32.41
113	Mechanical Inspector II	30.01	34.29
114	<u>Mechanical Inspector III</u>	<u>31.67</u>	<u>36.06</u>
115	Mechanical Inspector IV	33.29	37.89
116	Medical Billing Reimbursement Specialist	18.73	25.99
117	Medical Coder and Billing Analyst	18.27	25.36
118	Messenger	15.61	18.85
119	Meter Reader	18.02	23.02
120	Meter Technician	19.93	25.02
121	Meter Technician II	24.46	25.58
122	Miscellaneous Investigator	17.81	23.05
123	Monitoring, Auditing and Evaluation Coordinator	15.33	27.83
124	Network Analyst I	15.33	43.66
125	Office Machine Operator	15.61	18.34
126	On The Job Training Specialist	15.33	26.93
127	Parking Attendant	16.01	20.13
128	Parking Meter Collector	16.01	20.13
129	Parking Meter Service Worker	19.13	21.26
130	Permit Processing Specialist	15.33	16.97
131	Pharmacist	15.33	39.89
132	Photographer	15.33	27.44
133	Photographic Laboratory Technician	15.33	23.87
134	Physical Director I	16.54	17.99
135	Physical Director II	18.04	20.37
136	Plan Examiner	27.19	32.60
137	Play Director	15.33	17.30
138	Police Radio Technician	23.02	25.97
139	Pressman	15.33	26.94
140	Preventive Health Counselor	15.33	27.88
141	Preventive Health Educator	15.33	18.74
142	Principal Cashier	17.01	29.38
143	Principal Clerk	17.27	29.84
144	Print Shop Helper	15.61	18.50
145	Private Secretary	19.49	26.22

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146	Program Analyst	16.64	38.04
147	Programmer	15.33	33.89
148	Programmer Analyst	15.33	38.04
149	Property Clerk	15.33	42.10
150	Property Maintenance Inspector I	15.33	22.55
151	Property Maintenance Inspector II	15.33	25.07
152	Psychiatric Social Worker	15.33	27.33
153	Public Health Nursing Aide	15.33	17.64
154	Public Health Sanitarian I	17.96	23.34
155	Public Health Sanitarian II	20.17	29.21
156	Public Health Sanitarian III	27.50	30.64
157	Public Health Sanitarian IV	29.30	37.67
158	Public Information Officer	15.33	28.85
159	Quality Assurance Analyst	15.33	33.88
160	Quality Control Coordinator	16.82	33.27
161	Radio Dispatcher	23.87	25.97
162	Radio Dispatcher –Water	23.87	25.97
163	Radio Dispatcher – WPC	23.87	25.97
164	Radio Technician	23.03	26.73
165	Receptionist	15.61	17.94
166	Recreation Aide	15.33	16.97
167	Recreation Instructor	15.33	20.26
168	Recreation Instructor I	15.33	21.59
169	Recreation Instructor II	17.51	19.80
170	Recreation Instructor III	15.33	23.71
171	Redevelopment Advisor	15.33	30.44
172	Redevelopment Coordinator	15.33	33.12
173	Refrigerator Inspector	20.04	27.88
174	Registered Animal Health Technician	15.33	20.26
175	Rehabilitation Inspector	20.52	33.86
176	Residential Building Inspector	20.64	28.94
177	Residential Plan Examiner	22.71	32.60
178	Sanitarian Aide	16.33	19.64
179	Second Press Operator	15.33	24.62
180	Secretary	15.61	21.88
181	Secretary to Director of Consumer Affairs	15.33	35.70
182	Senior Assistant City Planner	15.33	30.44
183	Senior Assistant Designer	15.33	30.44
184	Senior Assistant Mechanical Engineer	15.33	30.44
185	Senior Cashier	15.61	24.99
186	Senior Chemist	20.44	32.84
187	Senior Clerk	15.61	33.89
188	Senior Computer Operator	15.33	33.89
189	Senior Contract and Monitoring Specialist	15.33	35.92

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190	Senior Data Conversion Operator	15.92	23.50
191	Senior Development Officer	15.33	44.47
192	Senior Draftsman	15.61	24.53
193	Senior Laboratory Technician	15.33	22.31
194	Senior Information Control Analyst	25.00	32.16
195	Senior Landscape Architect	15.33	37.81
196	Sewer Service Worker	21.07	24.55
197	Site Inspector	15.33	28.91
198	Social Worker for Homeless	15.33	28.37
199	Starter (Golf)	15.33	16.97
200	Stenographer I	15.61	18.37
201	Stenographer II	15.61	20.53
202	Stenographer III	15.33	22.81
203	Stock Clerk	15.61	22.55
204	Storekeeper	19.33	25.69
205	Surveyor	19.23	55.50
206	Tax Auditor I	17.85	25.16
207	Tax Auditor II	19.11	27.69
208	Technical Specialist	15.33	28.85
209	Technical Specifications Writer	15.33	30.45
210	Telecommunications Analyst I	15.33	52.52
211	Telephone Supervisor	15.33	21.87
212	Traffic Sign and Marking Technician	19.23	23.81
213	Trainee Building Inspector	21.79	24.66
214	Trainee Residential Plan Examiner	21.82	24.22
215	Typist	15.61	19.04
216	Utility Adjuster	15.62	20.53
217	Water Hydraulic Repair Worker	23.36	26.26
218	Water Meter Repair Worker	21.07	23.84
219	Water Pipe Repair Worker	19.07	26.27
220	Water Service Investigator	21.92	24.55
221	Water Service Worker	15.33	20.37
222	Water System Construction Inspector	22.00	29.82

Section 16. Teamsters, Local 507 That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<b>Classification</b>	<b>Minimum</b>	<b>Maximum</b>
1	Advanced Truck Driver – Division of Streets	28.00	30.45
2	Advanced Truck Driver – Waste Collection	28.00	30.45
3	Advanced Truck Driver – Public Utilities	28.00	30.45
4	<u>Advanced Truck Driver – MVM</u>	<u>28.00</u>	<u>30.45</u>
4 5	Airport Building Maintenance Worker	21.50	29.00
5 6	Airport Field Maintenance Worker	21.50	29.00
7	<u>Airport Maintenance Worker – Burke</u>	<u>21.50</u>	<u>29.00</u>

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<del>6</del> <u>8</u>	Animal Control Officer	19.87	24.00
<del>7</del> <u>9</u>	Concrete Mixer Driver	26.66	30.00
<del>8</del> <u>10</u>	Dead Animal Collector	23.56	30.00
<del>9</del> <u>11</u>	Ground Maintenance Truck Driver I	27.99	31.00
<del>10</del> <u>12</u>	Ground Maintenance Truck Driver II	22.22	28.00
<del>11</del> <u>13</u>	Hostler	17.64	20.00
<del>12</del> <u>14</u>	Parking Enforcement Officer	17.51	22.00
<del>13</del> <u>15</u>	Section Supervisor (part-time/seasonal)	15.00	20.00
<del>14</del> <u>16</u>	Snow Removal Vehicle Operator (part-time seasonal)	19.26	25.00
<del>15</del> <u>17</u>	Street Carry-All Driver	27.99	31.00
<del>16</del> <u>18</u>	Street Equipment Maintenance Leader	29.07	32.00
<del>17</del> <u>19</u>	Street Equipment Maintenance Specialist	27.99	31.00
<del>18</del> <u>20</u>	Tanker Truck Driver	27.99	31.00
<del>19</del> <u>21</u>	Tow Truck Driver	21.26	24.00
<del>20</del> <u>22</u>	Traffic Controller	17.51	22.00
<del>21</del>	<del>Truck Driver</del>	<del>22.51</del>	<del>32.00</del>
<u>23</u>	<u>Truck Driver – Public Utilities (DPU)</u>	<u>22.96</u>	<u>27.05</u>
<u>24</u>	<u>Truck Driver – Streets (DPW)</u>	<u>26.64</u>	<u>27.31</u>
<del>22</del> <u>25</u>	Waste Collection Driver	23.04	30.00
<del>23</del> <u>26</u>	Waste Collection Roll Off Driver	25.87	32.00

Section 2. That the following existing sections:

Section 8 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 697-2023, passed June 5, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 1143-2023, passed October 2, 2023, and Ordinance No. 1390-2023, passed December 4, 2023, and

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are repealed.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

SM:nl  
1-8-2024  
FOR: Director Cole

# Ord. No. 32-2024

REPORT  
after second Reading

By Council Member Griffin (by departmental request)

**AN EMERGENCY ORDINANCE**

To amend Sections 8 and 16 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

READ FIRST, SECOND AND THIRD TIME

and referred to

READ FIRST TIME

REPORTS

CITY CLERK

READ SECOND TIME

CITY CLERK

**READ THIRD TIME on JANUARY 8, 2024**

PRESIDENT

CITY CLERK

APPROVED

MAYOR

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