

Ordinance No. 727-2020

By Council Member Kelley
(by departmental request)

FOR PASSAGE
September 9, 2020

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the Municipal Foremen and Laborer’s Union (Chartered: Municipal, County & State Employees’ Union Local 860, AFL-CIO) (Supervisory and Non-Supervisory), formerly Local 1099; and to amend Sections 26 and 27 of Ordinance No. 323-15, passed March 30, 2015, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the Municipal Foremen and Laborer’s Union (Chartered: Municipal, County & State Employees’ Union Local 860, AFL-CIO) (Supervisory and Non-Supervisory), formerly Local 1099, under the terms contained in **File No. 727-2020-A**, for the period from April 1, 2019 through March 31, 2022, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
2%	April 1, 2019
2%	April 1, 2020
2%	April 1, 2021

Section 2. That Sections 26 and 27 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, Ordinance No. 262-2019, passed March 4, 2019, Ordinance No. 871-2019, passed August 4, 2019, and Ordinance No. 1298-2019, passed November 11, 2019, are amended to read as follows:

Section 26. Municipal Foremen and Laborer’s Union (Chartered: Municipal, County & State Employees’ Union Local 1099, AFL-CIO)(Non-Supervisory). That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Accident and Safety Inspector	\$22.44	\$24.44
		<u>\$22.93</u>	<u>\$25.43</u>
2	Arborist I	19.65	21.65
		<u>20.83</u>	<u>25.43</u>
3	Asphalt Tamper	26.32	39.44
		<u>26.85</u>	<u>41.03</u>
4	Bricklayer Helper	27.01	40.51
		<u>28.66</u>	<u>42.99</u>
5	Cemeteries Maintenance Worker I	17.62	19.62
		<u>18.01</u>	<u>20.41</u>
6	Cemeteries Maintenance Worker II	27.15	29.15
		<u>27.73</u>	<u>30.32</u>
7	Cold Patch and Crack Sealing Worker	19.30	21.30
		<u>19.73</u>	<u>22.16</u>
8	Engineering and Construction Inspector	21.01	23.01
		<u>21.47</u>	<u>23.94</u>

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9	Gardener	19.65 <u>20.08</u>	21.65 <u>22.52</u>
10	Ground Maintenance Worker	17.62 <u>18.01</u>	19.62 <u>20.41</u>
11	Jackhammer Operator	26.32 <u>27.94</u>	39.44 <u>41.85</u>
12	Laborer I	18.86	19.62
13 <u>12</u>	Mechanical Handyman	18.36 <u>18.77</u>	20.36 <u>21.19</u>
14 <u>13</u>	<u>Municipal Service Laborer</u>	17.62 <u>18.01</u>	19.62 <u>20.41</u>
15 <u>14</u>	Paver	32.01 <u>28.28</u>	40.01 <u>42.46</u>
16 <u>15</u>	Practical Nurse	19.84 <u>20.28</u>	21.84 <u>22.73</u>
17 <u>16</u>	Radio Operator	20.14 <u>20.58</u>	22.14 <u>23.03</u>
18 <u>17</u>	Real Estate Maintenance Worker	18.62 <u>19.03</u>	20.62 <u>21.45</u>
19 <u>18</u>	Sidewalk Inspector	19.25 <u>19.68</u>	21.25 <u>22.11</u>
20 <u>19</u>	Street Permit Supervisor	17.58 <u>17.97</u>	19.58 <u>20.37</u>
21 <u>20</u>	Street Sweeper - Waste Collection	17.16 <u>17.54</u>	19.16 <u>19.93</u>
22 <u>21</u>	Transfer Station Attendant	23.49 <u>24.00</u>	25.49 <u>26.52</u>
23 <u>22</u>	Waste Collector	17.62 <u>18.01</u>	19.62 <u>20.41</u>

Section 27. Municipal Foremen and Laborer's Union (Chartered: Municipal, County & State Employees' Union Local 1099, AFL-CIO)(Supervisory) That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		Minimum	Maximum
1	Airport Field Unit Leader	\$22.27 <u>\$22.76</u>	\$24.27 <u>\$25.26</u>
2	Arborist II	22.63 <u>23.12</u>	24.63 <u>25.62</u>
3	Asphalt Construction Unit Leader	27.44 <u>29.12</u>	41.16 <u>43.68</u>
4	Assistant Manager of Parks and Urban Forestry	27.46 <u>28.05</u>	29.46 <u>30.65</u>
5	Assistant Superintendent of Waste Collection	28.12 <u>28.72</u>	30.12 <u>31.33</u>
6	Cemetery Unit Leader	22.28 <u>22.77</u>	24.28 <u>25.27</u>
7	Cemetery Supervisor	25.49 <u>26.04</u>	27.49 <u>28.60</u>
8	Chief Engineering and Construction Inspector	27.94 <u>28.54</u>	29.94 <u>31.15</u>
9	Cold Patch and Crack Sealing Unit Leader	25.61 <u>26.16</u>	27.61 <u>28.72</u>
10	Custodial Worker Supervisor	20.66 <u>21.11</u>	22.66 <u>23.57</u>
11	General Construction Unit Leader	34.84 <u>35.58</u>	36.84 <u>38.33</u>
12	General Shop Unit Leader	28.14 <u>28.74</u>	30.14 <u>31.35</u>
13	Greenskeeper	23.10	25.10

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		23.60	26.11
14	Ground Maintenance Crew Unit Leader	18.99	20.99
		<u>19.41</u>	<u>21.84</u>
15	Ground Maintenance Unit Leader	22.28	24.28
		<u>22.77</u>	<u>25.27</u>
16	Horticulturist	31.86	33.86
		<u>32.54</u>	<u>35.23</u>
17	Horticulturist Maintenance Unit Leader	24.93	26.93
		<u>25.47</u>	<u>28.02</u>
18	Labor Unit Leader	22.27	24.27
		<u>22.76</u>	<u>25.26</u>
19	Maintenance Unit Leader	21.34	23.34
		<u>21.81</u>	<u>24.29</u>
20	Parking Coordinator	23.49	25.49
		<u>24.00</u>	<u>26.52</u>
21	Paving Unit Leader	27.44	41.16
		<u>27.99</u>	<u>42.82</u>
22	Set-Up Unit Leader	18.66	20.66
		<u>19.07</u>	<u>21.49</u>
23	Street Maintenance Unit Leader	22.27	24.27
		<u>22.76</u>	<u>25.26</u>
24	Street Maintenance General Unit Leader	28.14	30.14
		<u>28.74</u>	<u>31.35</u>
25	Superintendent of Construction Equipment	27.44	41.16
		<u>29.12</u>	<u>43.68</u>
26	Waste Collection Unit Leader	22.27	24.27
		<u>22.76</u>	<u>25.26</u>
27	Waste Collection Unit Leader I	24.39	26.39
		<u>24.92</u>	<u>27.46</u>

Section 3. That existing Sections 26 and 27 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, Ordinance No. 262-2019, passed March 4, 2019, Ordinance No. 871-2019, passed August 4, 2019, and Ordinance No. 1298-2019, passed November 11, 2019, are repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

SM:nl
9-9-2020
FOR: Director West

By Council Member Kelley (by departmental request)

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the Municipal Foremen and Laborer's Union (Chartered: Municipal, County & State Employees' Union Local 860, AFL-CIO) (Supervisory and Non-Supervisory), formerly Local 1099; and to amend Sections 26 and 27 of Ordinance No. 323-15, passed March 30, 2015, as amended, relating to compensation for various classifications.

READ FIRST, SECOND AND THIRD TIME

READ FIRST TIME

REPORTS

and referred to

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on SEPTEMBER 9, 2020

PRESIDENT

CITY CLERK

APPROVED

MAYOR