

# Ordinance No. 523-2023

By Council Member Griffin  
(by departmental request)

## AN EMERGENCY ORDINANCE

To amend Sections 34, 35, 37, 40, 41, and 45 of Ordinance No. 194-2021, passed March 29, 2021, as amended relating to compensation for various classifications.

**FOR PASSAGE**  
**April 24, 2023**

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the following:

Section 34 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022,

Section 35 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, and Ordinance No. 1281-2022, passed December 5, 2022,

Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021, Ordinance No. 94-2022, passed March 21, 2022, and Ordinance No. 1281-2022, passed December 5, 2022,

Section 40 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022,

Section 41 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1151-2022, passed November 21, 2022, and Ordinance No. 1281-2022, passed December 5, 2022,

Section 45 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, and Ordinance No. 94-2022, passed March 21, 2022,

are amended to read as follows:

Section 34. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<b>Classification</b>	<b>Minimum</b>	<b>Maximum</b>
1	Airport Maintenance Superintendent	31,200.00	74,342.74
2	AMR Data Analyst	31,200.00	77,723.97
3	Assistant Commissioner of Recreation	31,200.00	101,308.95
4	Assistant Contract Compliance Officer	31,200.00	66,938.64
5	Assistant Income Tax Financial Supervisor	31,200.00	66,938.64
6	Assistant Manager of Audit Control and Personnel	31,200.00	69,282.44
7	Assistant Manager of Recreation	31,200.00	66,938.64
8	Auditor	<del>31,200.00</del> 39,520.00	<del>69,316.65</del> 76,960.00

# Ordinance No. 523-2023

9	Auditor II	31,200.00	72,515.88
10	Chief of the Demolition Bureau	31,200.00	66,938.64
11	City Planner	31,200.00	71,484.50
12	Deputy Commissioner of Recreation-Fiscal Control	31,200.00	97,137.68
13	Deputy Project Director	31,200.00	73,991.03
14	Desktop Publishing Specialist	31,200.00	110,949.16
15	District Supervisor - Environmental Health	31,200.00	71,484.50
16	GIS Technician	31,200.00	56,587.73
17	Income Tax Supervisor	31,200.00	76,781.52
18	Office of Professional Standards - Standards Research/Analyst	31,200.00	67,901.11
19	Recreation Center Manager	32,500.00	84,486.93
20	Reporter/Producer TV20	31,200.00	80,071.23
21	Senior Electric Transmissions Operator	31,200.00	64,048.21
22	Senior Tax Auditor	31,200.00	69,316.65
23	Superintendent of Vehicle Administrative Services	31,200.00	83,376.71
24	Supervisor Administrative Services-Data Processing Ctr	31,200.00	66,938.64
25	Talent Development Assistant	31,200.00	70,865.98
26	Talent Development Specialist	31,200.00	85,724.98
27	Welfare Liaison	31,200.00	66,938.64

**Section 35.** That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<b>Classification</b>	<b>Minimum</b>	<b>Maximum</b>
1	Aging Services Administrator	31,200.00	103,227.07
2	Air Pollution Control, Engineer IV	31,200.00	74,342.74
3	Airport Operations Superintendent	53,682.00	122,622.22
4	Airport Safety Shift Commander	31,200.00	84,486.93
5	Animal Control Supervisor I	40,000.00	65,909.15
6	Animal Control Supervisor II	45,000.00	74,648.70
7	Assistant Administrator	31,200.00	90,644.85
8	Assistant Aging Services Administrator	31,200.00	73,303.69
9	Assistant Manager of Marketing	31,200.00	70,088.94
10	Assistant Security Manager	31,200.00	72,703.49
11	Central Payroll Supervisor	31,200.00	98,404.61
12	Chief Building Inspector	31,200.00	80,071.23
13	Chief Electrical Inspector	31,200.00	80,071.23
14	Chief Elevator Inspector	31,200.00	80,071.23
15	Chief Heating Inspector	31,200.00	80,071.23
15a	Chief Plumbing Inspector	31,200.00	80,071.23
16	Chief Rehabilitation Supervisor	31,200.00	84,486.93
17	Chore Services Coordinator	31,200.00	61,230.95
18	Contract Supervisor - Division of Purchases and Supplies	31,200.00	73,991.03
19	Data Processing Supervisor	31,200.00	68,749.49

# Ordinance No. 523-2023

20	Deputy Central Payroll Supervisor	31,200.00	74,294.98
21	Manager of Public Utilities - Building Maintenance	31,200.00	91,844.32
22	Payroll Specialist	31,200.00	69,316.65
23	Performance Assessment Specialist	40,000.00	85,312.80
24	Performance Auditor	40,000.00	95,976.90
25	Quality Control Inspector	31,200.00	69,316.65
26	Senior Systems Analyst	31,200.00	93,357.65
27	Shelter Operations Manager	40,000.00	85,312.80
28	Shift Supervisor Operations	31,200.00	68,749.49
29	Staff Accountant	38,500.00	78,114.53
30	Staff Auditor	\$31,200.00	\$60,000.00
<del>30</del> 31	Superintendent of Distribution	31,200.00	85,284.00
<del>31</del> 32	Superintendent of Purchase Power	31,200.00	109,149.22
<del>32</del> 33	Supervising Tax Auditor	31,200.00	71,449.47
<del>33</del> 34	Supervisor of Civil Service Records	31,200.00	74,648.70
<del>34</del> 35	Telecommunications Specialist	31,200.00	79,852.78

Section 37. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<b>Classification</b>	<b>Minimum</b>	<b>Maximum</b>
1	Accountant Supervisor	31,200.00	85,416.05
2	Assistant Chief of Water Distribution	31,200.00	102,053.58
3	Assistant Commissioner of Assessments and Licenses	31,200.00	99,604.81
4	Assistant Commissioner, Division of Printing and Reproduction	31,200.00	99,604.81
5	Assistant Commissioner, Division of Special Events and Marketing	31,200.00	99,604.81
6	Building Manager	31,200.00	91,940.88
7	Business Process Analyst	55,000.00	115,220.16
8	Chief Architect	31,200.00	119,875.05
9	Chief Auditor – Utilities	31,200.00	99,604.81
10	Chief City Planner	31,200.00	97,476.23
11	Chief, Computer Operations	31,200.00	99,604.81
12	Chief Engineer – Civil	31,200.00	99,604.81
13	Chief Engineer – Mechanical	31,200.00	99,604.81
14	Chief Epidemiologist	58,236.00	99,086.55
15	Chief Legal Investigator - Civil Branch	31,200.00	78,914.84
16	Chief of Street Lighting and Electrical Services	31,200.00	114,893.31
17	Chief of Laboratories	31,200.00	94,618.01
18	Chief of Pumping	31,200.00	114,893.31
19	Chief of Purification	31,200.00	102,080.86
20	Reserved		
21	Development Finance Analyst I	34,000.00	70,905.43

# Ordinance No. 523-2023

22	Development Finance Analyst II	51,043.20	100,089.05
23	Financial Systems Coordinator	31,200.00	78,914.84
24	Fiscal Grants Administrator	40,000.00	101,376.45
25	Fiscal Manager	31,200.00	104,654.90
26	Health Promotion Coordinator	31,200.00	90,977.66
27	Investment Manager	31,200.00	99,604.81
28	Manager of Enterprise Unit	31,200.00	91,940.88
29	Manager of Events	31,200.00	91,940.88
30	Manager of Special Events and Marketing	31,200.00	91,940.88
31	Manager of General Maintenance	31,200.00	91,940.88
32	Manager of Markets	31,200.00	91,940.88
33	Manager of Parking	31,200.00	91,940.88
34	Manager of Recreation	40,000.00	91,940.88
35	Master Plan Examiner	31,200.00	119,875.05
36	Public Auditorium Sales Manager	31,200.00	91,940.88
37	Purchasing Supervisor - Division of Purchases and Supplies	31,200.00	82,418.18
38	Secretary to the Board of Building Standards and Appeals	31,200.00	97,476.23
39	Secretary to the Board of Zoning Appeals	31,200.00	97,476.23
40	Security Manager	31,200.00	106,783.20
41	Senior Internal Auditor	<del>31,200.00</del> 58,240.00	<del>78,914.84</del> 91,751.00
42	Senior Programmer Analyst	31,200.00	81,678.57
43	Supervisor - Information Control	31,200.00	78,914.84
44	Theatrical Manager	31,200.00	78,914.84
45	Water Plant Manager	31,200.00	114,893.31

Section 40. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<b>Classification</b>	<b>Minimum</b>	<b>Maximum</b>
1	Administrator of Engineering and Planning	31,200.00	132,501.95
2	Airport Chief Engineer	31,200.00	132,501.95
3	Assistant Chief of Public Utilities Security	60,000.00	106,641.00
4	Assistant City Comptroller	41,312.22	133,816.91
5	Airport Planning Environmental Officer	31,200.00	104,982.68
6	Air Trade Development Manager	31,200.00	122,307.89
7	Assistant Director of Human Resources and Economic Development	31,200.00	132,501.59
8	Budget Administrator	31,200.00	124,755.81
9	Chief of Public Security	65,000.00	138,633.30
10	Chief Superintendent of Electric Transmission & Distribution	50,000.00	122,637.15
11	Comptroller-Airports	31,200.00	104,982.68
12	Data Base Analyst	31,200.00	132,501.95
13	Deputy Auditor	49,500.00	<del>99,347.61</del> 123,808.00
14	Deputy Commissioner of Parks, Maintenance and Properties	31,200.00	122,307.89

# Ordinance No. 523-2023

15	Deputy Commissioner of Water	31,200.00	152,740.52
16	Deputy Commissioner of Water Pollution Control	31,200.00	122,307.89
17	Electric Transmission SCADA Engineer	31,200.00	115,184.63
18	Energy Marketing Manager	31,200.00	131,444.96
19	Environmental Programs Manager	45,000.00	102,728.12
20	Executive Commissioner of Public Safety – Operations	36,590.39	167,609.05
21	Executive Comm. of Public Safety – Projects, Grants Technology	36,590.39	167,609.05
22	Field Manager	35,000.00	69,993.71
23	Fleet Management Data Manager	30,000.00	78,631.38
24	GIS/IS Coordinator	52,000.00	110,473.42
25	Internal Affairs Superintendent	60,000.00	127,969.20
26	Labor Relations Manager	31,200.00	132,501.95
27	Manager of Marketing	31,200.00	122,307.89
28	Manager of Plant Operations	31,200.00	137,159.96
29	Manager of Procurement	50,000.00	106,641.00
30	Manager of Telecommunications	31,200.00	122,307.89
31	Manager of Water Distribution Systems	31,200.00	137,159.96
32	Nurse Practitioner	31,200.00	122,307.89
33	Permit Review Manager	31,200.00	122,307.89
34	Project Leader/Applications	45,000.00	108,134.86
35	Safety Programs Manager	31,200.00	104,982.68
36	Section Chief – Architecture & Site Development	40,000.00	115,184.63
37	Section Chief – Engineering & Construction	50,000.00	115,184.63
38	Senior Instructional Designer	31,200.00	105,155.97
39	Software Analyst	45,000.00	102,728.12
40	Superintendent of Electric Transmission & Distribution	50,000.00	116,972.03
41	Supervisor of Computer Operations	31,200.00	104,982.68
42	Supervisor of Public Utilities Safety	50,000.00	95,976.90
43	Supervisor Hardware Evaluation	31,200.00	104,982.68
44	Transmissions Operations Manager	31,200.00	125,729.96
45	Veterinarian in Charge of Spay and Neuter Clinic	31,200.00	113,124.77

**Section 41.** That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<b>Classification</b>	<b>Minimum</b>	<b>Maximum</b>
1	Assistant Building Official	42,758.15	162,333.54
2	City Comptroller	42,758.15	162,333.54
3	City Treasurer	42,758.15	149,845.53
4	Chief Technology Officer	80,000.00	235,503.65
5	Commissioner of Accounts	40,314.82	155,504.25
6	Commissioner of Administrative Services - Community Development	40,314.82	155,504.25
7	Commissioner of Air Quality	42,758.15	162,333.54
8	Commissioner of Airports	40,314.92	173,874.06

# Ordinance No. 523-2023

9	Commissioner of Assessments and Licenses	40,314.82	143,541.17
10	Commissioner of Cleveland Public Power	45,201.46	202,752.86
11	Commissioner of Code Enforcement	42,758.15	162,333.54
12	Commissioner of Construction Permitting	42,758.15	162,333.54
13	Commissioner of Emergency Medical Services	42,758.15	162,333.54
14	Commissioner of Environment	42,758.15	162,333.54
15	Commissioner of Health	45,021.46	172,574.63
16	Commissioner of Health Equity and Social Justice	42,758.15	162,333.54
17	Commissioner of House of Corrections	40,314.82	143,396.83
18	Commissioner of Information Technology & Services	52,734.82	172,574.85
19	Commissioner of Motor Vehicle Maintenance	40,314.82	155,504.25
20	Commissioner of Neighborhood Development	40,314.82	143,541.17
21	Commissioner of Real Estate	40,314.82	143,541.17
22	Commissioner of Neighborhood Services	42,758.15	149,845.53
23	Commissioner of Park Maintenance and Properties	42,758.15	173,874.06
24	Commissioner of Parking Facilities	40,314.82	155,504.25
25	Commissioner of Printing and Reproduction	40,314.82	155,504.25
26	Commissioner of Property Management	45,201.46	172,574.85
27	Commissioner of Purchases and Supplies	42,758.15	149,845.53
28	Commissioner of Recreation	42,758.15	173,874.06
28a	Commissioner of Special Events and Marketing	42,758.15	149,845.53
28b	Commissioner of Risk Management	105,000.00	155,504.25
29	Commissioner of Streets	40,314.82	155,504.25
30	Commissioner of Traffic Engineering	42,758.15	149,845.53
31	Commissioner of Utilities Fiscal Control	40,314.82	143,541.17
32	Commissioner of Waste Collection and Disposal	40,314.82	155,504.25
33	Commissioner of Water	45,201.46	242,568.76
34	Commissioner of Water Pollution Control	40,314.82	155,504.25
35	Deputy City Treasurer	31,200.00	101,048.35
36	Deputy Director Department of Building and Housing	36,590.39	162,333.54
37	Director of Workforce Development	70,000.00	194,055.01
38	Public Safety Medical Director	80,000.00	285,749.91
39	Income Tax Administrator	42,758.15	162,333.54
40	Manager of Administration – Public Works	40,314.82	143,541.17
41	Manager of Internal Audit	40,314.82	<del>143,541.17</del> 145,000.00

## Section 45. Part-Time/Seasonal Group

That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<b>Classification</b>	<b>Minimum</b>	<b>Maximum</b>
1	Head Usher	15.00	15.00

# Ordinance No. 523-2023

2	Law Clerk	15.00	18.42
3	Organ Tuner	15.00	15.00
4	Park Maintenance Aide	15.00	15.92
5	School Crossing guard (Per Day)	20.50	31.09
6	Student Aide	<del>11.60</del> 13.00	<del>13.00</del> 15.00
7	Student Assistant	<del>11.60</del> 15.00	<del>13.00</del> 17.00
8	Student Trainee Water Distribution Worker	10.00	13.00
9	Usher	10.00	15.00
10	Usher Captain	15.00	15.00

Section 2. That the following existing:

Section 34 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022,

Section 35 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, and Ordinance No. 1281-2022, passed December 5, 2022,

Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021, Ordinance No. 94-2022, passed March 21, 2022, and Ordinance No. 1281-2022, passed December 5, 2022,

Section 40 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022,

Section 41 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1151-2022, passed November 21, 2022, and Ordinance No. 1281-2022, passed December 5, 2022,

Section 45 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, and Ordinance No. 94-2022, passed March 21, 2022,

are repealed.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

VG:nl

4-24-2023

FOR: Interim Director Romero

# Ord. No. 523-2023

REPORT  
after second Reading

By Council Member Griffin (by departmental request)

AN EMERGENCY ORDINANCE

To amend Sections 34, 35, 37, 40, 41, and 45 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

READ FIRST, SECOND AND THIRD TIME

READ FIRST TIME	REPORTS
and referred to	
	CITY CLERK
READ SECOND TIME	
	CITY CLERK
<u>READ THIRD TIME on APRIL 24, 2023</u>	
	PRESIDENT
	CITY CLERK
APPROVED	
	MAYOR